

**NANYANG TECHNOLOGICAL UNIVERSITY**

**5<sup>th</sup> SoH Club Main Management Committee**

**AY 21/22 Humanities Club Rally**

Date: 2nd September 2021 (Thursday)  
Time Started: 7:30PM  
Venue: Online Rally via Zoom

<b>Election Committee</b>	<b>Position</b>	<b>Attendance</b>
KWAN SHU YI (908J) VYTHISWARI D/O MURALLI (265E) METHA PANG HUI SHAN (062E)	Returning Officer Election Officer Election Officer	Present Present Present
<b>Nominees for AY21/22 SoH Club Management Committee</b>	<b>Position (Nominated For)</b>	
1. CHLOE LEONG SI EN (751L)	Students' Union Executive Committee Representative	Absent with Apologies
2. SIAH TIAN XIN DOROTHY (276K)	Student Engagement Director	Absent with Apologies
3. LAM JIN YEE NICOLE (812A)	Welfare Director	Present
4. SANTA MARIA SAMANTHA BERNADETTE (947K)	Welfare Director	Present
5. ISABEL LEE YING YI (123H)	Social Director	Present
6. GWYNETH LOW XIAO FERN (025B)	Sports and Operations Director	Present
7. BRENDA POH XIN HUI (871J)	Business Director	Present
8. CHEN YEE (681K)	Business Director	Present
9. JOVENE TAN SHI YI (248J)	Business Director	Present
10. SHANICE TEOW LAY TENG (032K)	Business Director	Present
11. KOH LYNETTE (751E)	Publications Director	Present
12. LEE HA PHUONG (330E)	Publications Director	Absent with Apologies
13. AHMAD HASIF BIN MOHAMMAD ARMAN (166F)	Community Engagement Director	Present
14. PHOON PHUI YI (214G)	Community Engagement Director	Present
15. EDMUND TEO ZHENG JIE (973G)	Students' Union Executive Committee Representative	Present
16. AMANDA TAN JIA LE (948A)	Honorary Financial Secretary	Present
17. SHIVANI SIVAGANESH (035L)	Honorary General Secretary	Present
18. JORDAN CORDELL ONG JUN HENG (011J)	Vice President (Special Projects)	Present
19. HO WEI SAN (978F)	Vice President (Academic and Operations)	Present
20. HARVIRAN SINGH S/O RANJIT SINGH (923K)	President	Present

Nominees for AY21/22 Students' Union Executive Committee Representative	Position Held	
1. CHLOE LEONG SI EN (751L)	–	Absent with Apologies
2. EDMUND TEO ZHENG JIE (973G)	–	Present
Outgoing Management Committee Members	Position Held	
1. NG SHI MIAN, ANN NICOLE (452K)	President	Present
2. HENG WEI KHENG ANGELA (391F)	Social Director	Present
3. NG TING ERN (137C)	Welfare Director	Present
4. KOH HUI XIN (961A)	Sports and Operations Director	Absent with Apologies
5. EVANGELINE SIM JIA EN (234J)	Sports Director	Present
6. YOW RACHAEL (909L)	Logistics Director	Absent with Apologies
7. ZOE DEBORAH TAURO (611B)	Publicity and Publications Director	Absent with Apologies
8. YAP XIAO WEI (602J)	Publicity and Publications Director	Absent with Apologies
9. VANIA ANNE D/O AROKIANATHAN (083C)	Community Engagement Director	Absent with Apologies
10. MADELINE TWO YUEN LING (636A)	Community Engagement Director	Absent with Apologies
11. LIM YIH CHING (494B)	Union Executive Committee Representative	Absent with Apologies
Audience	Position Held	
1. Douglas Tan Han Long (867J)	–	Present
2. Chin Shi Xian, Eunice (090F)	–	Present
3. Kishore Kumar S/O Kalai Chalvan (570L)	–	Present
4. Lim Kah Jun Lawrence (517D)	–	Present
5. Yiren Chee (463H)	–	Present
6. Jeffrey Ma (011A)	–	Present
7. Ansel Lim (682K)	–	Present
8. Lee Jia Shian Andrea (112H)	–	Present
9. Lin Wanhui (541G)	–	Present
10. Matthew Yau Jin Shun (145H)	–	Present
11. Naveen Kaur (102C)	–	Present
12. Pranav Venkat (621G)	–	Present
13. Chan Li Wen Sylvia (718F)	–	Present
14. Gan Zhen Yin (391B)	–	Present
15. Azila Rozaini (212B)	–	Present

## Meeting Agenda

1. **Regulations Governing the Rally**
2. **Nominee for STUDENTS' UNION EXECUTIVE COMMITTEE REPRESENTATIVE**
3. **Nominee for HONORARY FINANCIAL SECRETARY**
4. **Nominee for HONORARY GENERAL SECRETARY**
5. **Nominee for VICE PRESIDENT (SPECIAL PROJECTS)**
6. **Nominee for VICE PRESIDENT (ACADEMIC AND OPERATIONS)**
7. **Nominee for PRESIDENT**
8. **A.O.B**

	Agenda
1.	<p>Regulations Governing the Rally</p> <ul style="list-style-type: none"> <li>- All Candidates shall be entitled to 5 minutes for rally speech and 15 minutes of Question and Answer session.</li> <li>- Only the President, Vice-President(s), Honorary General Secretary and Honorary Financial Secretary (or equivalent) shall be entitled to 10 minutes for rally speech and 30 minutes of Question and Answer.</li> <li>- A proposer and seconder is required to pass the motion for a 5 minute time extension for Question and Answer.</li> <li>- The Returning Officer shall have the right to reject a proposed question or time extension. All decisions made shall be binding and final.</li> <li>- The minutes and recording of the rally should be adopted by the candidates and vetted by the Election Committee before submission. Submission of materials should be done within twenty-four (24) hours after the end of the Rally.</li> <li>- The election officers have the right to declare the election of any candidate of its Constituent Body's Management Committee due to procedural irregularities according to the Election Regulations.</li> </ul>
2.	<p><u>Nominee for STUDENTS' UNION EXECUTIVE COMMITTEE REPRESENTATIVE</u>  Candidate Name: EDMUND TEO ZHENG JIE  Proposer: Megan Melvyn Pereira  Secunder: Lee Jia Shian Andrea</p> <p><u>Speech</u>  Hi my name is Edmund, a Year 3 Philosophy major.</p> <p>Past Experiences</p> <ul style="list-style-type: none"> <li>- Part of 3rd SoH club as the Sports and Operations Director in Year 1 and I managed the inter-school games and day-to-day operations of the club.</li> <li>- I was also the UOC Main Programmer in Year 1.</li> <li>- Last academic year, when I was in Year 2, I was the Vice President of Special Projects for the 4th SoH Club.</li> <li>- In charge of the Sports and Operation and Community Engagement clusters.</li> </ul>

- For Sports and Operations, we conducted ISEG, the Inter-School Esports Games. It was online as we could not conduct physical events.
- For the Community Engagement cluster, we did Communitution and worked with schools like SBS and SPMS. We also did our traditional events, Flower Folks. We used to go to the old folks' home, but since the elderly are a higher risk group, we collaborated with CAC and engaged with a student conductor to have him teach students about how to do flower arrangements. After which, we sent the flowers to the NTUC Nursing Home.
- I was also the Chairperson for the orientation. As SoH is relatively new, I had to define a structure and put in place a more concrete programme outline so that it benefits the subsequent batches.
- I was also the Chairperson for the college event, CoHASS and worked with ADM, SSS and WKW for the project.
- I was also Vice President for Programmes and Logistics for UOC. The role helped me learn how to structure and programme orientations even better.

#### Why I am Running

- I want to impact the lives of students and make them better. For example, I tried to listen to feedback and see how we can change certain things.
- I actively listen to feedback from students and I act as a bridge between the faculty and students.
- I've been a part of the SoH Club Committee for the past 2 years and I want to challenge myself and take service to another level.
- As a leader, I want to be a person to push my people to learn and improve and, at the same time, they push me to be better. Everyone has more things to learn from one another and it is a never-ending journey.

#### Question and Answer

**Isabel Lee Ying Yi (123H):** Which role are you aiming for at NTUSU?

Answer: I am aiming for the role of Vice President of Student Activities. From my previous portfolio, I've done a lot of orientation and programme planning. This is my niche and an area.

**Heng Wei Kheng Angela (391F):** Why have you decided to switch from SoH Club to NTUSU this year?

Answer: For the past 2 years, I have been a part of the SoH Club. Serving the SoH population has been enriching but I want to challenge myself to take on something bigger and improve myself. I also think I have the skills for this role.

#### 3. Nominee for HONORARY FINANCIAL SECRETARY

Candidate Name: AMANDA TAN JIA LE

Proposer: SYAFAWATI AQILAH BTE SAHRI

Seconder: SONG CHI

#### Speech

Hi everyone I am Amanda and a Year 3 History major.

#### About me

- I love nature and hiking in Singapore.
- I love travelling and I am a Harry Potter fan.

#### Past experiences

- Since secondary school I have been actively involved in leadership roles.
- I was in the Student Council where I was the Vice Head of Welfare. I introduced a space for students to showcase their creativity where students could showcase their artwork.
- I was the Vice Chair of my school's dance CCA. I had to keep up to date with the key dance choreography.
- After graduation, I was involved in an alumni group, and conducted camps for student leaders. I am familiar with planning and organising events.
- In my first year of University, I was involved in my Hall's publicity and publications where I managed the social media account. I was given the opportunity to lead merchandise sales and I liaised with suppliers and designers. I also learnt about various marketing strategies to attract customers and how to maximise profit.
- In my second year, I joined WSC as a member where I tutored children. I was also the Financial Controller of the History Sub-club where I challenged myself and gained exposure. I was involved in planning the budget and I was also involved in the recent merchandise sale.
  - I worked closely with my business director to find sponsors.
- I can apply these skills to this role.

#### Vision

- I want to foster a vibrant student life where students don't need to only focus on academics
- I want to act as a bridge. While these have little to do with finances, I think it's important to consider general needs instead of just on finances.
- I will also maximize the resources provided to us and focus on improving the welfare of students.

#### Why am I Running

- Servant leadership. The phrase "I lead because I want to serve" really resonates with me. I hope we can keep this in mind and give back to the school.
- I take initiative. I will always be ready to take the first step so that we can strive for the better so that our projects are completed efficiently.
- I am organised. This is essential as we have to file numerous transactions and make sure things are in order
- My experience as a Financial Controller in the History sub club has prepared me well on this.

#### Question and Answer

**Ahmad Hasif Bin Mohammad Arman (166F):** Hi Amanda, thanks for the presentation. What kind of situations do you think you would run into as Fin Con and how would you go about it?

Answer: One of the main challenges I faced was working with the Business Director and following the PDPA guidelines when we liaise with sponsors. We struggled with dealing with PDPA guidelines as it was quite new to us. I want to sit down with the school and understand what guidelines we need to follow so that when we go through the process of finding sponsors, the guidelines are clearer to us.

**Ng Ting Ern (137C):** Hi Amanda, I really enjoyed your presentation! You mentioned that you were once a publicity director. Out of curiosity, why did you choose to take up the financial controller role instead of something related to publicity?

Answer: Being a financial secretary for SoH club is a natural progression for me as I was the Financial Controller in History Subclub. I enjoy working with Business Directors and finding sponsors. What I've learnt in the History Subclub has laid a good foundation for me to be a Honorary Financial Secretary and this is why I want to take on this role.

**Brenda Poh Xin Hui (871J):** Hi Amanda, great presentation! Here's a question for you: what would you do if one of the other portfolios really wants to have something but it's out of the budget?

Answer: I would understand why this particular item is very valuable to the school and for the event for the director. If it is out of the budget, I will have to talk to the school and apply for a grant so the directors can get the item.

**Ng Shi Mian, Ann Nicole (452K):** Hi Amanda, as Fin Con in History sub-club, what is the biggest lesson from your role that you think will be useful as Fin Con in Soh Club?

Answer: One lesson is that I know how to allocate the budget for different events and how to prioritise different events that would help to increase the welfare of students. It is important to prioritise which event needs more funds. We need to sit down with the directors and know how much money they need for their events. These details need to be understood and my previous experience has taught me how to allocate funds properly.

4. Nominee for HONORARY GENERAL SECRETARY

Candidate Name: SHIVANI SIVAGANESH

Proposer: LIM PEI YING

Seconder: KATHERINE KALAI RAJADHRAN

Speech

My name is Shivani and I'm running for the role of Honorary General Secretary.

About me

- Year 2 LMS student
- Favourite past times are Football and netball
- Enjoy challenging myself, taking up bungee jumping over the summer break because I am afraid of heights.

Key experiences that shaped my leadership journey

- Before university, I was in charge of many large ad hoc events in my cca.
- It is through proposing, planning and executing, I learned the importance of organisation and the hard skills associated with it.
- Over the past AY, the LMS sub-club has been a wonderful introduction into the SoH family.
- Gained a deeper understanding of the responsibilities and expectations of serving the students and I want to effect a greater change among the SoH family.
- Most importantly, as a GL for subject area day during TOP, I was reminded of how it is like to be a freshie. Also remembered the struggles that come with the new university lifestyle that is compounded by the Covid-19 situation.
- Remembering the generosity and friendliness of seniors, making us feel welcome and part of the family really fast. This sense of belonging is what I hope to foster belonging among the whole SoH population.
- These experiences have equipped me with the necessary skills to take on this role confidently, and the people that I work with have taught me a lot about my core values and leadership styles.

Why me?

- Organised: One of my main jobs is managing admin matters. As someone good at multitasking and who approaches situations methodically, I will ensure order of the matters within the club. Being organised will provide the members with a foundation to build upon for more productive and effective sessions.
- Effective listener: Belief that it is important for an effective leader to also be an effective listener. I prefer to lead by example rather than words. By having an open channel of communication between two parties to listen, I hope to mediate conflicts between the committee. Also ties in with an important role for a secretary which is to ensure welfare of members.
- Team player: Being a team player is vital to the success of the team. We are only as strong as our weakest man. Hence, enjoys working collaboratively and having mutual trust and respect.

How I wish to contribute

- Be the backbone of the committee by being organized and knowing what assets we have, aid in productivity and ease the workload of directors and other comm members
- Continue improving the welfare of the members: I understand that the roles we are running for are not easy roles so I will strive to support members' well-being and advance cohesion in the committee.
- Promote greater inter-school bonding as we have a diverse population and I want to provide more opportunities. As the first batch to matriculate during Covid situation, I know how hard it is to feel a sense of belonging so I want to be more adaptable and foster a shared identity amongst all of us.

Successful secretary is a small cog in the machine, without it the flow is disrupted and the structure breaks down. Hence, I would like to be that piece of the puzzle that makes everyone work.

#### Question and Answer

**Brenda Poh Xin Hui (871J):** Hi Shivani, I loved the presentation! I noticed that you love playing football & netball. Is there any reason why you chose to run for Hon Gen over Sports Director?

Answer: I had experience as an Honorary General Secretary for LMS last year and this is a natural progression and can apply skills I learned over the last year.

**Ng Shi Mian, Ann Nicole (452K):** Hi Shivani, what are some challenges you foresee will arise in your role, and how do you plan to cope with them?

Answer: I think organisation and ensuring clear communication with all the directors is one challenge. It is easy to miss out on things if I cannot understand what is happening with each cluster. Effective communication is important and we need to treat each other like adults and inform each other on updates as that will allow us to have information ready at hand.

We have a wide range of leaders and working styles, and it is important to know the committee members so that I can take care of their welfare. Knowing how to compromise is also a good way to move forward.

**Heng Wei Kheng Angela (391F):** Hi Shivani, great presentation! How do you intend to increase cohesion and welfare for your SoH Club members?

Answer: This is situation dependent, but I am optimistic we can carry out physical events. I can work together with other cluster directors such as the Student Engagement cluster. I believe this will be important to build lasting connections. I understand things will change and that's where publicity is vital. I think having consistent content is



	<p>key in ensuring cohesion. Among all events, being consistent, open, fun and engaging is important. I am also keen on working with events and pubs throughout the year.</p> <p><b>Isabel Lee Ying Yi (123H):</b> Hey I think you have a great personality! How will you promote inter-school bonding in a more practical way?</p> <p>Answer: Ideally, we should have more physical events. I feel like having more avenues to talk and chat is important as we need to build trust. Still, we need to be practical and adaptable. We can host sharing sessions and mini games that can be dispersed throughout the year. If situations change, we make sure plans are flexible and dynamic.</p> <p><b>Heng Wei Kheng Angela (391F):</b> What is one thing you learnt from your time as LMS hongen and how can you apply it to your term this year?</p> <p>Answer: Being an Honorary General Secretary in LMS motivated me to run and the biggest thing I've learnt is to be prepared and proactive. Even though events are not under me, having a general sense of what is going on and being prepared is important. I need to know the latest documents and SOPs and make sure all communication avenues are updated. I also need to be aware of the changing covid guidelines as they can constantly change and it is important to keep myself updated. In terms of documents, it is good to be ahead of time. While we have time, organising minutes into easy and accessible places is important.</p>
5.	<p><u>Nominee for VICE PRESIDENT (SPECIAL PROJECTS)</u> Candidate Name: JORDAN CORDELL ONG JUN HENG Proposer: OH QIAN YI Seconder: LOH YIN SHI MARK</p> <p><u>Speech</u> I am Jordan.</p> <p>About me</p> <ul style="list-style-type: none"> <li>- I am a foodie, and I like cafe hopping</li> <li>- I have a background in mass communication</li> <li>- I am an Esports enthusiast and I took part in ISEG</li> <li>- Aspiring special needs educator</li> </ul> <p>Past experiences</p> <ul style="list-style-type: none"> <li>- For SoH, I was the 4th SoH Club Social Director</li> <li>- I was the SoH TOP Red Clan Chief in AY 2020/ 2021</li> <li>- ISEG MLBB Team Captain</li> <li>- I am an SoH Student Ambassador and I was the moderator for an event that introduced LMS.</li> <li>- I was the NTUSU Events Director in AY 2019/2020</li> <li>- I was also in my Tanjong Hall TOP ACGL in AY 2020/2021</li> <li>- I was also a UOC Senior Attached.</li> <li>- I was also in Communituion as an English tutor last year.</li> <li>- Special needs early intervention volunteer. I handle children with behavioural therapy and disorders, specifically, students with autism from ages 3 to 7.</li> </ul> <p>Personal values</p>



- Authentic and genuine to forge lasting connections
- NIE minor in special needs education and I believe that we should put inclusivity into practice. I hope to instil this culture into SoH as well.
- I have the experiences necessarily and I want to grow and improve.
- I plan on branching out to other causes for community engagement.

#### Why am I Running

- Being involved in the MMC last year fuelled me to run for the role, coupled with experience with freshmen orientation, community engagement and esports
- I have the relevant knowledge and experience and I want to grow with my directors.

#### Vision

- Important to set practical and achievable goals
- Can look forward to a possible conversation from online to physical events.
- The focus is placed on ensuring smooth transition.
- I want to work closely with my directors and advisors and have good communication with them.
- I hope everyone grows together.

I end off with a quote, “If you don't have a plan for inclusivity you plan is to be exclusive”. I hope that we can all be inclusive together as a community.

#### Question and Answer

**Edmund Teo Zheng Jie (973G):** What is your direction for TOP? Do you think that the current plan with sub clubs is feasible or that it should be further changed?

Answer: I think the structure is fine. Having one day for the sub clubs is fine but I would consult my directors because these decisions should not be decided by me..

**Kishore Kumar S/O Kalai Chalvan (570L):** Hi Jordan, thank you for your lovely presentation! I understand that your experience has been mostly with on-the-ground work with individuals or groups. As such, I have two questions! Firstly, how do you see this translating to your role as someone who would be managing ground-up initiatives instead of direct engagement? Secondly, what are some skills you've gained from your experiences that would inform your management style as VPSP?

Answer: As the social director, I worked on the ground and worked with people closely. As I am transitioning to a more planning-based role and less on the ground work, it will be a good experience for me. I haven't taken up a senior position in the committee but I know that the people in these roles still come for events and help out.

I learned about how to mediate conflicts and about time management. I was heavily involved in planning and executing events and I worked closely with directors in the 4th MMC. I can manage conflicts as I am a good mediator. As for time management, be it on the ground or a behind-the-scenes role, it is important. These can be applied for my current role. I don't think it is that much different from what I was doing in the past and I will apply the soft skills that I learnt.

**Chin Shi Xian, Eunice (090F):** Hi Jordan! Thank you for the speech, I really like the 3 values that you ground yourself on. We've had quite a few freshies who gave us feedback saying that they didn't really feel engaged during

TOP this year given the online nature of it and Zoom fatigue etc. What are some areas that you think could've been improved on and if TOP were to remain online next year, how would you do so should you be elected?

Answer: I think taking regular breaks works. Everyone has a different style. Some people might want breaks, others might want the session to end earlier with no breaks. Thankfully, my previous MMC relies on feedback and we would do a feedback form for people who attend our events and see areas we can improve on. We can do this for TOP and look through freshmen feedback and suggestions. This will help shape what a good and engaging orientation programme is.

**Amanda Tan Jia Le (090F):** Hi Jordan! Really enjoyed your presentation! How do you think your past experiences and your interests can help you in your role as the VPSP?

Answer: I have experience in various portfolios like orientation, community engagement and e-sports, volunteering. I would like to bring in these experiences as I have takeaways from each of these portfolios that can help me assist my directors to reach a smooth transition.

**Chin Shi Xian, Eunice (090F):** Hi again Jordan! I realised that most of your experiences are on-the-ground experience such as that of GL, clan chief etc. What kind of difficulties do you think you might face as VPSP considering it involves more coordinating and liaising, and how would you overcome them?

Answer: I have experience in planning and coordinating. As a Social Director, it didn't mean that I was just dealing with the social aspect. In the Student Engagement cluster, we split the work equally and we worked together closely to make sure we are updated about what is happening. We also wrote a lot of proposals together and had to edit them. I've had my fair share of experience with planning. These experiences, I hope will help me with the role of VPSP.

**Isabel Lee Ying Yi (123H):** Hey Jordan, could you roughly elaborate on your plans for OEP?

Answer: This depends on the covid situation. I've been on an OCIP trip to Cambodia where we taught villagers English. I had a lot of fun and I hope to do this. Unfortunately, because of the pandemic, it depends on the situation and what the school advisors say. If the situation gets better, we can have a physical OEP. I will be open to ideas for other countries. I want to learn and tap on the knowledge of my directors. However, I want to focus more on local engagement programs.

**Edmund Teo Zheng Jie (973G):** As VPSP, are there any special projects that you wish to embark on, or are there any ideas that you have currently?

Answer: I work a lot with children, specifically autistic children aged 3-7. I've seen a lot of potential events for special projects, especially the ones regarding mental health and Tech-a-Tete brought up in yesterday's rally. I will look forward to organising these special events. I would like to have Flower Folks, if there is time. I think this is an event that we can continue, given that the engagement is good and the event is well done.

**Edmund Teo Zheng Jie (973G):** As VPSP, you will be assisting CoHASS as well. What do you think of the current cohass structure (since it was chaired by SoH). Do you think it is beneficial for us to Chair CoHASS?

Answer: We've been heavily involved in our own events. Personally, I've been the event lead for WWW, an event under CoHASS. Even though we chaired the event, it will be further split into various sub-events. Work is still split

among the various MMC of SoH, ADM, WKWSCI AND SSS. It's great because we work well together. Whenever I ask for help, we do get it. For manpower, given that we have more members to work with, I don't think manpower was an issue. We can work together with the other MMCs and I think we can smooth out any issues.

I'm not sure if I can answer the second part of this question because I don't know whether it's beneficial. Chairing events will lead to a lot of responsibilities and I'm not sure about what responsibilities it will come with. People will look to me for instructions and direction. I don't think it's up to me to decide who the chair should be. If I were to decide, I wouldn't mind carrying on with this structure.

**Ng Shi Mian, Ann Nicole (452K):** Hi Jordan! As VPSP, you will be dealing with a lot of people from various departments. Just curious, how do you deal with misunderstandings and disagreements as a mediator? Especially when someone does not agree with your leadership. (Which is something that may happen to any leader.)

Answer: Regardless of the scale of the project there will be conflicts. I am a mediator as I give good feedback and these skills can help me meditate. I think with these skills, I can resolve these issues peacefully.

**Gwyneth Low Xiao Fern (025B):** Hi Jordan, thank you for your great presentation! You mentioned taking part in the ISEG (I think that's the esports ver name). As VPSP, are there any improvements or additions that you would suggest to the upcoming ISEG, assuming that it will be held online again?

I only have experience in the MLBB team. For structure, the only person was that we weren't notified about how many teams were participating and how many teams we will be going up against to get to the semi finals or finals. Although we did not get into any, I think they shouldn't hold back on the information. Still, I know their actions are valid as knowing our competitors would lead to us checking up on the competition and who we are going up against and that wouldn't be fair.

**Heng Wei Kheng Angela (391F):** What would you look out for in your recruitment for TOP committee members?

I would look out for people whose values align with mine. I think it will help me and we can work together closely. This is important for TOP to function smoothly. I will be interviewing for exco positions. I will be involved in interviewing process for the Vice Chairperson roles and I expect that the Vice Chairperson of operations will have to be good at mediating conflicts as there is a wide community that they will deal with. For the Vice Chairperson of admin, they would have to be meticulous.

6. Nominee for VICE PRESIDENT (ACADEMIC AND OPERATIONS)

Candidate Name: HO WEI SAN

Proposer: HUANG YAN ER

Seconder: LIM QIN YI THOMAS

Speech

Hi I am Wei San and I am Year 3 studying Chinese.

About me

- Easy going and approachable
- Great listener
- Friends approach me when they want a listening ear. I'm happy to be a listening ear

- Enjoy learning new things. I Year 1, I joined the Korean Dance Programme in NTU as I wanted to learn new things
- I enjoy taking up new challenges to improve my abilities and enhance my experiences

#### Past experience

- In the SoH Chinese sub club for the past 2 years. I Year 1, I was in the logistics subcommittee and then in Year 2, I became the Chairperson
- My favourite hobby and sport is table tennis.
  - Played for 13 years since Primary school and it has trained me to be a great team player.
- Vice-captain of hall table tennis team

#### Skills

- Planning events and heavily involved in all events planned by the Chinese subclub in the past 2 years
- Planned physical and virtual due to pandemic. I am familiar with planning physical and virtual events.
- I know how to use online platforms like Zoom and Instagram to conduct virtual events.
- Adaptable to unforeseen circumstances
- Worked with publicity and logistics teams and it was a very fruitful experience as I've learnt to be more detail oriented.
- I've learnt to look at the bigger picture and be better at time management.
- Communication is key for team work
- I am able to mediate conflicts. People have diff working styles, personalities and backgrounds. My ability as a great listener comes in as we need to hear people out and be willing to help.
- When there are conflicts, I always initiate discussions for people to talk about their disagreements. With the convenience of zoom, we can have the parties to talk it out as soon as possible.
- Show concern and being respectful of different points of view is very important to me.

#### Vision

- Voice of 5 sub clubs and work hand in hand to assist them
- Approachable image to sub clubs so they can approach me whenever they need help
- Support the President and SoH Club
- More collaborations with sub clubs as they dont have much interactions with one another.
  - Have more interactions and bonding to foster a friendly environment.

#### Question and Answer

**Ng Ting Ern (137C):** Could you share one of your weaknesses and how you plan to overcome it?

Answer: I have a lack of experience when it comes to being a VPAO. One of the roles of the VPAO is to take care of the sub clubs. Since I was in a sub club, my experience can be put into use as I can understand the subclubs and I think I can adapt to this role.

I worked closely with the previous VPAO for SoH related events such as Info Session and EWW. While I may be lost at first, I can pick it up quickly. I hope to learn along the way with the sub clubs. I just need more time.

**Naveen Kaur (102C):** Hi Wei San, thank you so much for the speech. As you probably know, the different sub clubs have very different working styles. How do you think you can manage all these different working styles?

Answer: I understand that each sub club has different working styles. One of the things we did is to meet VPAO personally and get to know each other personally. I think this builds a relationship and we can get to know each other more. When we know the events they plan to hold, we can get to know their working style and complement it to come up with working plans and come to a consensus.

**Chin Shi Xian, Eunice (090F):** Hi Weisan! Thank you for the speech, I really appreciate that you broke down your communication strategy earlier. As the former president of the chinese sub club, I'm sure you are aware that the ultimate goal is to ensure that the interests of both SoH and the sub clubs are met. However, should these interests not be in line with each other, how do you plan to balance and communicate SoH goals to subclubs while also providing the subclubs with the necessary support?

Answer: Communication is important. One of my main roles is to protect the interest of the SoH club. If sub clubs' events do not align with SoH interest, we need to relook it and come to a consensus. I understand sub clubs have a lot of things they want to do as they plan ahead for the year. I need to sit down with sub clubs and align our visions from the start. Along the way, conflicts and disagreements can be resolved easily if we have a consensus on our vision.

**Phoon Phui Yi (214G):** Hello, transitioning from the Chairperson of Chinese Sub Club to the VPAO, how would you assure the other Sub Clubs that you wont show favouritism to Chinese Sub Club?

Answer: While I was initially from the Chinese sub club, I came in with the mindset to help all 5 sub clubs. I want to assist all sub clubs with their event. What drives me to run for this role is that previous VPAO did a very good job and I want to do the same and help them run their events smoothly. I am confident that I will not be biased as I want all 5 sub clubs to run their events smoothly.

**Shivani Sivaganesh (948A):** Hi Wei San! What is one event you would like to execute the most as a VP A/O?

Answer: I would like to continue the info session for year 1s as they are often lost with school related matters and this helps them a lot. I will look into this event and execute it. With this session, the year 1s will feel more involved and they will feel less scared as they have many things to adapt to when they come into university.

**Jordan Cordell Ong Jun Heng (011J):** Hi Weisan, great job on your presentation. What were some of the challenges you were faced with in the Chinese sub-club and how did you overcome them?

Answer: One challenge was working with different people because people have different personalities, backgrounds and mindsets on the same issue. The challenge is to communicate. As the Chinese sub club chairperson, I sat down with my team to talk about our working types and what they hope to achieve and what they want to see from me. Conflict and differences will always be present but we can talk it out quite easily as they know they can approach me. This is a challenge for me but I'm glad I did it.

**Lim Kah Jun Lawrence (517D):** Hello Wei San! Appreciate your proposal for more collaboration among sub-clubs, which will complement efforts to create a stronger SoH identity. Are there any ideas you have right now on how this could possibly be put into action?

Answer: I don't have a concrete plan. I think we can have more interactions during meetings. We seldom talk to one another. During meetings we can get to know one another and see what events the other sub clubs are holding and

support the events of other sub clubs. I don't have a plan per se but I want to discuss with the sub clubs regarding how they want to do it. If collaborations are difficult, I still think more interactions are good.

**Isabel Lee Ying Yi (123H):** How much autonomy would you give the sub clubs when it comes to planning and running events?

Answer: I will give them quite a lot of freedom as I am not someone to micromanage. I hope they have their own ideas and they can talk to me about it. I hope that I will assist them along the way if they have any problems. I want to make their work easier while planning events if they need help. My intervention will only come in when the interest of the SoH Club is being challenged. That is when I will be more firm and I will relook into the event and talk to the sub club about it. Other than that, if their plans are well done, I will give them the freedom to go on with the planning and executing.

**Heng Wei Kheng Angela (391F):** What is a lesson you learnt from your previous committee experience and how do you think you can bring it forward to the VPAO role?

Answer: In the Chinese sub club, I didn't manage to talk to everyone and I didn't get to know their names. I can improve on this as a VPAO and welcome the sub clubs to let them feel like they are part of the team. I hope this is the feeling I can give to the 5 sub clubs and the soh club.

**Vythiswari D/O Muralli (265E):** What is one thing your predecessor could have done better and how could you improve on it?

Answer: I still have a lot to learn from previous VPAO. Every batch of MMC faces different problems. Over the course of the pandemic, there are a lot of changes and things to adapt to. I have the mindset of learning from the previous MMC and previous VPAO. One thing I want to do better is to bring sub clubs together and get them to know one another. I didn't know much about the other sub clubs when I was a chairperson. I want to get the sub clubs to know each other and have a more pleasant and friendly working relationship.

7.

Nominee for PRESIDENT

Candidate Name: HARVIRAN SINGH S/O RANJIT SINGH

Proposer: CHEE ZONG ZE

Seconder: JASMINE LUM SYN MUN

Speech

I am Harviran Singh and running for President. I am a final year History student.

Who am I

- I am a film fan and I like artsy films.
- I am also doing a film minor
- I play football.
- I like to think of myself as a friendly face.

Leadership Journey

- Secondary school in the senior council
- In university, I was part of the programming team of the Perspective Film Festival in 2019 and I learned crucial networking skills.



- I was the Pres of the History sub club and managed the portfolio of the club. We executed exciting initiatives on social media and brought in the role of an Outreach Director.
- I was the Student Engagement Director of the 4th MMC.
  - Planned inclusive events
  - Worked with restrictions imposed and I can better understand these requirements as well as find the interest of SoH students.
  - Allowed me to listen and better understand student interest and adapt better.

#### Why am I here?

- Deep passion for the school
- Great memories
- Keen desire to serve school as president
- Much to offer in final school
- Service leadership
  - Summon courage to engage. Mindset to bring forward if i am elected

#### Vision

- Reignite, raise and continue to build up the spirit and character of the school
- Our student population is very diverse and I hope the club will create an environment that best represents the spirit of out students.
- Inclusiveness and recognize and acknowledge the wide passions of students.

#### Mission

- 5 step outline across portfolios
- Provide larger goals to the main management council
- Communication: a two way street that can be done through social media, focus groups, outreach sessions. We should listen to the student population and take the first step to listen.
- Take action: go through a trial and error process, understand balance and hold on to it. The team should be bold and there will be greater emphasis on cross cluster initiatives.
- Accountable: we need to account for progress made. The team needs to be kept in the loop. Leaders are held accountable. I will be accountable for successes and roadblocks of the committee.
- Invest in students: our greatest strength is that our students are very diverse. I would like to see our directors come up with new initiatives that could be proposed by students. This can help to create a path for student leaders to take shape. By collaborating with students directly, students can feel a sense of ownership and see like they were a partner in the event. They will be more incentivised to come and spread the word for it.
- I want to foster a community for all students by effectively communicating, taking action, maintaining accountability and investing in the students.

#### Hopes for the MMC

- Space where opinions are respective
- Nurturing and caring environment where people are free to express opinions
- Cultivate a family of forward-minded leaders

#### Question and Answer

**Brenda Poh Xin Hui (871J):** Hi Harvi, thank you for your presentation! How would you describe your leadership & working style? how would you handle conflicts that might arise between your team?



Answer: I am someone who believes in the capacity of those I am charged to take care of. I will have many student leaders under me and everyone has their own leadership capacity. I don't believe in micromanagement and I think having a good line of communication can allow us to understand how decisions are made.

We can sit down and talk about conflicts. We resolve the situation in the moment and come to a mutual understanding. We are not only working based on our own interest, but we are looking at the interest of a bunch of people. We should understand each other and come to a mutual consensus.

**Chin Shi Xian, Eunice (090F):** Hi Harvi! Thank you for the speech, I really enjoyed listening to everything you just shared! As you've mentioned, we are living in uncertain times, what are some difficulties you think you might face in our current climate, and how do you see the various sub-clubs fitting into your plan to execute your vision?

Answer: We should reach intermindery between learning to deal with covid and normal circumstances. For events, I would like to stay optimistic about how this works as we can reach an intermediary point with an online and physical platform. We can take on more daring initiatives while abiding by the safe management guidelines.

I planned events for the school, and with covid, many things were in flux. We worked in guidance with SAO and took a lot of revision because guidelines changed. I foresee that we have to do this a lot and it will take a lot of creativity. I think that we can do this.

**Phoon Phui Yi (214G):** Hi Harvi, you mentioned that inclusivity is a value you have, and that you wish to foster a community within the school. With the increase in Double Major students, how would you integrate them into the school and help them build an identity within the school, especially those who spend half their time in SoH and the other half in another school?

Answer: SoH has up to 10 new double majors now. We should be more inclusive. We can use our social media platform and appeal to the part of them that is the humanities. It is a focus of mine to look at double major students as it is not talked about a lot as the populations are not very big. I think we should reach out to the part of the double major students that want to be part of SoH

**Isabel Lee Ying Yi (123H):** Hi Harvi, how would you nurture and mentor your directors in the mmc?

Answer: I think we can do this by communicating. We should communicate on a one-to-one level if necessary. As for nurturing directors, I believe the director role is a rite of passage as things are experience led. We need to know how to manage different circumstances that can come up. Me or vice presidents can give advice about what leadership means to us. I'm not here to impose my ideals but I understand that we are all uniquely different. Despite this, we can come together and set a path ahead for the team. This includes mediating the different leadership styles and seeing where certain consensus needs to be made. We will be here to give you support to grow as a leader. I don't believe in having my directors to do events alone and I want my vice presidents and I to be there with you.

**Ng Shi Mian, Ann Nicole (452K):** Hi Harvi, what do you think SoH Club is currently lacking and what do you hope to continue fostering as President?

Answer: We saw what SoH was like before the pandemic hit and what it is like now. There are fewer people in school now and people are less incentivised to be a part of our events. I want to build back this SoH identity. The identity is there and, last year, we tried to forge an identity through our online presence. We should start finding an

intermediary between physical and online events. While I don't think events will cater to every single student, we have to keep trying. People should give all the events they want a shot as we work towards regrowing identity. We cannot deny that the physical aspect of conducting events makes a difference and I want to build on work done last year.

**Gwyneth Low Xiao Fern (025B):** Hi Harvi, thank you for your insightful presentation. What are some existing initiatives that you would like to improve on? Also, do you have any new initiatives in mind? How would these initiatives better engage SoHumans and connect them with the 5th MMC?

Answer: With this portfolio, I have to understand what every cluster wants to achieve. I want to work on cross-cluster collaborations. We can do this thematically as it can reignite a cross-cluster involvement. We cannot work with the idea that each cluster is an entity on its own. We can package events in different ways to encourage students to participate. I want to help various directors to grow their own initiatives, build on it and work together. I want us to think of things thematically.

I've made points about communication earlier. To create a connection, students need to know the club is here to listen. This is why we should be investing in our students. For example, there are students who don't want to take on student leadership roles but want to be involved. We need to think about who we are not hearing from. There is so much to learn from the student population. I've met so many people with great ideas and initiative and I think we should reach out with more students who might have their own initiative. We can frame this to suit how this can benefit our students instead. We can give non-student leaders a platform and give them a role to play. This will make students want to participate in the event and would even get their friends involved. Yesterday, we were talking about publicising via word of mouth and I believe in that.

**Heng Wei Kheng Angela (391F):** Hi Harvi! Great presentation! My question is, how would you approach a situation whereby one of your MMC members makes a mistake and the student population puts the blame on the entire MMC?

Answer: We are gonna make mistakes. If one of us makes a mistake, we all have to take it up collectively. If we do not meet certain KPIs, we need to be accountable and transparent. We have to take it together as a team. I don't want anyone to take the fall for the team. As a leader, I need to say that what matters is to fix the mistakes and improve as a team.

**Evangeline Sim Jia En (234J):** My question is how would you reach out to members that are not really involved or seem to have a lack of motivation to fulfil their roles over time?

Answer: I want to cultivate a space where we can talk. As the team grows, there will be a point where we can reach a sense of comfort where we can talk. I want to take a positive outlook and I want our team members to understand that when setbacks happen, I hope that they can reach out to us. We can work on the problem and figure out what went wrong.

We need to understand that everyone needs a little space and get the team to be understanding. We need to communicate and learn to give one another space.

**Chee Yiren:** Hi Harvi, amazing presentation. You mentioned doing trial and error which in your example to achieve balance. However, realistically there isn't a lot of time to do so. For example, there are only 2 Welfare

	<p>weeks in one AY. There isn't much room for trial and error. So is there any way you still think your team can practice this "trial and error" methodology without risking the success of actual events?</p> <p>Answer: you're right. There are expectations of us like having exam welfare week. We need to remember that we are serving the student population. While I want SoH Day to happen, I also want our directors to come and experiment. I feel that trial and error can come in other forms. I want to sit down and understand a proper timeline where events can come into place. We need to agree on what key events are and move on. We need to have priorities and that we cannot fulfill all events.</p> <p>I did not know a lot about student engagement and planning proposals. I had a great team to work with and we could problem solve areas that came up on the spot.</p> <p>New events need to be realistic in our timeline and we need to know where new initiatives are going to be. I am very supportive of some events that I've heard about. I want to evaluate and understand where we can put new initiative in and where it is going to work. We also need to see what works in certain time periods.</p> <p><b>Gwyneth Low Xiao Fern (025B):</b> Hi Harvi, I notice that the SoHobbies initiative has been discontinued after just two features - do you intend to bring it back, or do you have any other ideas? I actually really enjoyed that initiative myself and I would like to see it being continued.</p>
8.	A.O.B
9.	<i>Brenda Poh Xin Hui</i> proposed the end of the meeting. <i>Jordan Cordell Ong Jun Heng</i> seconded the motion. The meeting was called to an end at 2155 Hours, 2nd September 2021.

Minutes prepared by:

Signature:



METHA PANG HUI SHAN

(Name of Election Officer)

Election Officer



VYTHISWARLD/O MURALLI

(Name of Election Officer)

Election Officer

Minutes vetted by:

Signature:



KWAN SHU YI

(Name of Returning Officer)

Returning Officer