

NANYANG TECHNOLOGICAL UNIVERSITY
17th Chemical and Biomedical Engineering Club Committee
AY 21/22 Chemical and Biomedical Engineering Club Rally

Date: 2nd September 2021

Time Started: 1800hrs

Venue: Zoom

Election Committee	Position
Tan Jing Yi (762G)	Returning Officer
Tan Li Qi (272J)	Election Officer
Ong Ding Shan (546E)	Election Officer
Nominees for AY21/22 Management Committee	Position (Nominated For)
Kim Minseo (506L)	President
Er Wei Leong Leonard (209F)	Vice President
Rafael Tan Jun Hong (806E)	Vice President
Ghorpade Veda Milind (332C)	Honorary General Secretary
Lee Yeu Hann (542J)	Financial Controller
Jason Nicholas (551B)	Academic Welfare Director
Chen Meng-Yen (262E)	Business Manager
Kathy Sophia Kristianty (012E)	Publicity Director
Anastasia Audrey Widjaja (161A)	Publications Director
Leonard Darmawan (502C)	Social Director
Tan Hui Shi (911A)	Logistics Director
Sim Wei Lok (200K)	Logistics Director
Absent: N.A.	
Nominees for AY21/22 Union Executive Committee Representative	Position (Nominated For)
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Outgoing Management Committee Members	Position Held
Goh Kai Yong (038K)	President
Ong Ding Shan (546E)	Vice President
Tan Li Qi (272J)	Honorary General Secretary
Tan Jing Yi (762G)	Financial Controller
Lim Li Ying (366B)	Publicity Director
Kim Minseo (506L)	Business Manager
Tanya Koh Tingya (872G)	Sports Director
Amulya Mathur (532H)	Academic Welfare Director
Lim Jin Hao (094A)	Logistics Director
Late with apologies: Vanessa (842B)	Social Director
Ashley Soh Wem Qi (862A)	Union Executive Committee Representative
Absent with apologies: Lee Ding Neng, Daniel (484K)	Publications Director

Audience	
Ryo Ardian Kusnadi Choo Jun Wei, Jeremy Theo Felix Kurniawan Joseph Teo Kaien Luc Anthonny Vanjoo Jessica Martin Dayoung Shin Kelli Chan Ngee Jhin Liu Guo Jin Timothy Janong Jermaine Sim Hannah Estelle Ericka Evangelista Shawn Lee Timothy Lee Tan Hui Ling Liu Yingxin Germaine Wong Clarissa Prajnacitta	

Meeting Agenda

1. **Regulations Governing the Rally**
2. **Nominee for Academic Welfare Director**
3. **Nominee for Business Manager**
4. **Nominee for Publicity Director**
5. **Nominee for Publications Director**
6. **Nominee for Logistics Director (1)**
7. **Nominee for Logistics Director (2)**
8. **Nominee for Social Director**
9. **Nominee for Honorary General Secretary**
10. **Nominee for Financial Controller**
11. **Nominee for Vice President (1)**
12. **Nominee for Vice President (2)**
13. **Nominee for President**
14. **A.O.B**

	Agenda
1.	Regulations Governing the Rally <ul style="list-style-type: none"> • All Candidates shall be entitled to 5 minutes for rally speech and 15 minutes of Question and Answer session. • Only the President, Vice-President(s), Honorary General Secretary and Honorary Financial Secretary (or equivalent) shall be entitled to 10 minutes for rally speech and 30 minutes of Question and Answer. • A proposer and seconder is required to pass the motion for a 5 minute time extension for Question and Answer. • All questions should be posted on the link provided by your Election Officers.

	<ul style="list-style-type: none"> • The Returning Officer shall have the right to reject a proposed question or time extension. All decisions made shall be binding and final. • The minutes and recording of the rally should be adopted by the candidates and vetted by the Election Committee before submission. Submission of materials should be done within twenty-four (24) hours after the end of the Rally. • The election officers have the right to declare the election of any candidate of its Constituent Body's Management Committee due to procedural irregularities according to the Election Regulations.
2.	<p><u>Nominee for Academic Welfare Director</u> Candidate Name: Jason Nicholas Proposer: Lim Li Ying Seconder: Rafael Tan Jun Hong</p> <p><u>Past Experiences</u> Penabur Christian High School, 6 Jakarta Student Council – Vice President Freshmen Orientation Program for Indonesian students NTU – Project Officer NTU Student Union – Logistics Officer</p> <p><u>Speech</u> As the vice president of his previous student council in high school, he has managed ten divisions and oversaw more than 60 events for the whole academic year. He has learnt how to communicate effectively with his team to create fun and unique events. As project officer for NTU's Indonesian student association, he utilized Microsoft Excel and PowerPoint to make board games for freshmen students. The reason he chose to run for Academic Welfare Director is his passion and knowledge for its past events where he participated in, such as SCBE pop quiz and Chem-E-Car competition. He wishes to reinitiate those events because he found them engaging to SCBE students. Lastly, Jason aims to be more creative to organize many events under the Academic Welfare portfolio.</p> <p><u>Question and Answer</u> Q: What new events can you bring to SCBE Club among the current COVID-19 situation (Ong Ding Shan) A: Jason expresses that he has no current ideas but plans to gauge the pandemic situation when he is elected. He hopes to organize hybrid or physical events for the SCBE students as Singapore's COVID-19 situation is improving.</p> <p>Q: As this year's Chem-E-Car was cancelled, what would you do if the same situation repeats next year? (Tan Jing Yi) A: He acknowledges that the previous committee tried their hardest to work with their situation and commends them for coming up with contingency plans such as surveys to gauge the response of the participants. He finds this idea suitable and will try his hardest to not completely cancel the event.</p> <p>Q: What kind of specific Academic Welfare events would you want to organize and how would you go about trying to engage more SCBE students? (Amulya Mathur) A: Jason states that it depends on how the pandemic situation is. He wishes to have a big event where students of different backgrounds can collaborate. He proposes a research group for SCBE-ians to be involved in together.</p> <p>Q: How to incentivize or encourage students to participate in events? (Amulya Mathur)</p>

	<p>A: Jason plans to encourage students through publicity and publications, word of mouth, and emails. He also suggests carrying out surveys to gauge the interest of students.</p> <p>Q: As you are involved in URECA this year, how do you plan on balancing the responsibilities of being an Academic Welfare director, academics, and URECA. (Tan Jing Yi)</p> <p>A: He states that his URECA project will not be time-consuming and will allocate sufficient time for his studies and club responsibilities.</p> <p>Q: Other than using Publicity and Publications division to help promote events, how do you plan on increasing the participation of SCBE students to your events? (Lim Li Ying)</p> <p>A: Using Pop Quiz as an example, Jason states that the main attraction of these events are their helpfulness to students. Besides that, he plans on distributing attractive rewards to participants and organize useful events for the students.</p> <p>Q: What is one challenge you would face if you were elected as Academic Welfare Director and how would you try to solve it? (Lim Jin Hao)</p> <p>A: Jason expresses that his main challenge would be being creative to come up with ideas. He plans to solve this problem by meeting with his main committees and subcommittees to brainstorm for events. Another problem he thinks he would face is miscommunication. He plans to solve this by more frequent meetings with his subcommittee and discussions. On his part, he vows to spend more time deliberating for a quality idea.</p> <p><u>Time Extension</u></p> <p>Proposer: Tanya Koh Tingya Seconder: Lim Li Ying</p> <p>Q: What is your leadership style and what can your subcommittee experience under you? (Goh Kai Yong)</p> <p>A: He states that the subcommittee will have one huge project to work together and collaborate with other divisions.</p>
3.	<p><u>Nominee for Business Manager</u></p> <p>Candidate Name: Chen Meng-Yen, Linda Proposer: Rafael Tan Jun Hong Seconder: Tanya Koh Tingya</p> <p><u>Past Experiences</u></p> <p>High School Student Union – Business Director</p> <p><u>Speech</u></p> <p>Linda expresses that her inexperience in SCBE being a first-year student is not a weakness, but an advantage. She carries herself as a creative person, constantly coming up with new ideas. Being the business director in her high school's student union has equipped her with relevant experience and plans. She oversaw finding sponsorship for senior hoodies in her high school which exposed her to the job scopes of a business manager. She is confident in handling merchandise sales and exam welfare pack of SCBE as she has been trained to strategize and negotiate with external vendors. She believes every SCBE-ians from all years should be striving to enjoy the fullest of their respective academic year. She firmly wants SCBE to 'Work Hard, Play Hard' for a meaningful university life. Vowing to bring new events and changes to SCBE, Linda hopes to bring joy to students via her position as business manager.</p>

Question and Answer

Q: SCBE did carry out graduation night for SCBE-ians. However, through a survey, half of the response from students indicates that they do not want this event. How would you combat the difficulty of reaching out to students? (Goh Kai Yong)

A: She would introduce alumni networking activities for undergraduates by inviting alumni to the dance nights as well. She finds this will increase the participation of students. For events only involving existing students, she suggests that early advertising to allow a bigger window for students to join would be effective for those who like to plan ahead of time.

Q: If I were to join as a subcommittee member, what can I expect for the academic year? How are you going to manage your subcommittee and what is your leadership style? (Ong Ding Shan)

A: Besides merch sales and exam welfare night, she plans to carry out 3 more projects for SCBE. She wants to be a democratic leader that listens to her members and receive advice from her seniors.

Q: How to encourage subcommittees to attend physical meetings, as some stay far away from school? (Ong Ding Shan)

A: Linda would choose a suitable location convenient outside of school for her subcommittee members to meet for physical meetings. She considers face-to-face meetings to be more effective, however it will strongly depend on the pandemic situation on whether a Zoom meeting must be used instead.

Q: Could you elaborate more on the events that you want to plan as a business manager? (Tan Li Qi)

A: She proposes studying groups and dances for all SCBE-ians.

Q: Are you aware of the responsibilities of Business Manager? (Kim Minseo)

A: She understands that the role of a business manager is to find sponsors and carry out merchandise sales for the welfare of students. Working closely with other divisions like publicity and logistics is also an important part of the Bizmag division.

Q: Do you have any initiatives to generate other means of revenue for the club? (Kim Minseo)

A: She aims to seek more sponsorships by advertising to the students well to increase participation rate as she knows that is the demand of sponsors to get their support.

Q: Why did you not run for social director instead as many initiatives you proposed are more related to the bonding and fun of students? (Tan Jing Yi)

A: Linda is confident in her management and organization of finance. Although she was the business director in her former high school, she was not fully exposed to the finance role as it was partially handled by their teachers. Hence, she would like to have more hands on and learn more about it from this role.

Q: What would you do if one of your subcommittee members is not participative? (Tan Li Qi)

A: She will arrange one-on-one meetings with the person to remind them of their responsibilities as a subcommittee member and whether they would like to continue being a member or opt-out. She is understanding and believes that everyone has their own reasons.

Q: Are there any improvements to the welfare pack this year you plan to do? (Tan Jing Yi)

A: For merch sales, she plans to have a survey to gauge what the students want. She plans to sell SCBE hoodies to students if the survey results are positive.

Q: The committee did a survey last time. Do you think by repeating this survey, the results will be the same? (Ghorpade Veda Milind)

A: Linda plans to have models for the clothes. She believes that freshies would possibly respond with some different items for merch.

Time Extension

Proposer: Lim Li Ying

Seconder: Kim Minseo

Q: As a year one student, there are many things to learn such as the history of SCBE club. What measures can you take to ensure that you are ready for the role? (Lim Jin Hao)

A: She intends to work closely with the previous business manager, president and vice president to seek their advice.

4.

Nominee for Publicity Director

Candidate Name: Kathy Sophia Kristianty

Proposer: Timothy Janong

Seconder: Leonard Darmawan

Past Experiences

SCBE Club AY20/21- Publicity and publications subcommittee

Designed merch for Indonesian freshman orientation AY20/21

Speech

Kathy aims to gain new experience in leading her team of subcommittees to be proactive while maintaining good communication with her all the club's members. She strives to challenge herself with bigger responsibilities to push herself out of her comfort zone to learn more. She is skilled in various applications like procreate, PowerPoint, Canva, and Adobe Fresco which are beneficial to her role as the Publicity Director. Furthermore, Kathy believes she is a hardworking and determined individual with good time management skills. If elected, she will pursue an active and closely bonded subcommittee by hosting regular meetings to keep them updated. She also has visions in exploring the creativity of her subcommittees by showcasing their skills and talents through her run as Publicity Director. Her main goals will be to improve the SCBE's Instagram page and to make it more interactive with students.

Question and Answer

Q: What are the traits you are looking for in your subcommittee members? (Ong Ding Shan)

A: She wants a committed subcommittee that is willing to learn. She is willing to take in someone motivated with no artistic background than someone that is experienced but non-participative.

Q: How do you plan on giving spotlight to your subcommittees as you mentioned in your speech? (Tan Li Qi)

A: Kathy plans on crediting them in posters and give insights on who is managing the Instagram page of SCBE.

Q: How would you ensure posters to be on time before the event? What if the directors are unable to provide all the necessary details in advance? (Amulya Mathur)

A: She will be proactive to communicate with the directors and ask them for details of the events. Even for spontaneous events, she promises to work hard to come up with the posters on time.

Q: How would you make the social media page more interactive? (Ghorpade Veda Milind)

A: She plans on regularly posting polls about relevant questions to the students. She will make sure that the posts are easily readable and accessible.

Q: How do you plan to split the workload with the publications division? (Lim Li Ying)

A: She states that publicity focuses more on management of SCBE's social media and designs. Publications would be more towards documentation, notice board and chalk board.

Q: In her experience as the outgoing Publicity Director, she had to make posters for every event, whereas chalk board is just a one-time thing. How would you delegate the workload well and make the subcommittee more active? (Lim Li Ying)

A: She expresses that she has many ideas she wants to carry out for SCBE. For example, she wants to post more consistently for SCBE Instagram page and also create an SCBE mascot like how the student union has Lyon. The character will motivate the subcommittees to be
Creating a theme for posts is a lot of work. For more consistent Instagram themes Instagram homepage. Plan to make a mascot/character for SCBE like how SU has Lyon. She thinks this will encourage her team to be more motivated.

Q: There are physical aspects to publicity such as bringing vibrancy to school. Any plans to make the school livelier? (Goh Kai Yong)

A: She plans to utilize the chalkboard more to interact with students. She provides an example of asking students about their wellbeing during exams on the board to let SCBE-ians fill it up by expressing themselves through art or words.

Q: It is quite difficult to clean and maintain the chalkboard. How would you convince your subcommittee to take their time off their schedules to clean it if you plan on using it frequently? (Lim Li Ying)

A: She intends to distribute a google form for her subcommittees to fill up their availabilities. If there is no one willing, she will approach them individually to ask if it is convenient for them to help out.

Q: Do you have any other commitments outside of SCBE Club? (Lim Li Ying)

A: Kathy states that she is also part of the Indonesian freshman orientation program and Welfare Services Club (WSC). WSC is voluntary work on the weekends, so she is not concerned about it.

Q: Are you willing to handle last minute work? (Lim Li Ying)

A: She is very ready to deal with it and has already allocated time for her duties as a Publicity Director. She also aims to make her subcommittees more active to work together. She wants to have a close bond with each of her subcommittee members.

Time Extension

Proposer: Kim Minseo

Secunder: Chen Meng-Yen, Linda

Q: What will you do if the subcommittee member produces a poster that is unsatisfactory? (Kim Minseo)

A: She will try advice the subcommittee to improve on the poster and discuss with them the changes that they can make.

Q: What if it is an urgent poster? (Kim Minseo)

A: She will try to improve the posters herself to reach her desired standard.

Q: Based on your presentation, you do not have much experience in poster making. What if there is an urgent deadline with the poster? (Chen Meng-Yen, Linda)

A: She states that she has the abilities to design and good poster, she is also very willing to learn ideas. She will seek help from her peers on improving the design of the Instagram homepage.

Q: How to make sure that her subcommittee feels upset that their creativity is undermined if their poster design was not accepted? (Lim Li Ying)

A: She will express that everyone has opportunity to learn new things and promises to give them another chance to design another work. She will also provide reference for them to learn more.

5.

Nominee for Publications Director

Candidate Name: Anastasia Audrey Widjaja

Proposer: Lee Yeu Hann

Seconder: Tanya Koh Tingya

Past Experiences

SCBE Club AY20/21 - Publicity and Publications subcommittee

Indonesian Freshmen Orientation Program – Logistics officer, designed a T-shirt

Bukit Sion High School, Jakarta, Indonesia - Stage settings director for a drama

Speech

Anastasia starts off with explaining how she's qualified for the role of Publications Director.

She has many relevant experiences such as being the logistics officer of the Indonesian Freshmen Orientation Program, where she designed a T-shirt for the community. Besides that, she oversaw the decorations and background design as the stage settings director of her high school play. She was also part of the publicity and publications subcommittee in the previous academic year, where she had to design the notice boards and chalkboards. She had thoroughly enjoyed her experience there which made her want to contribute more to the school. She is skilled in applications such as Procreate, Canva, and photoshop which are important designing software. She also emphasizes her time management skills as she understands this trait is very important as a Publications Director. She will try to be as proficient as possible to minimize the burden of short deadlines to her subcommittee members. Additionally, she understands that communication works in both ways, and states that she is very open to feedback and criticism as they are important for her to improve herself. She shares her previous designs and work, along with her goals to have a well-bonded subcommittee. She aims to do that by having regular meetings to update her team and brainstorm together. By discussing each other's designs to get feedback, they can grow together as a team. Anastasia ends her speech by showing that she is passionate to serve the students and wants all SCBE-ians to feel proud of belonging to SCBE.

Question and Answer

Q: Could you elaborate on the new events you mentioned? (Ong Ding Shan)

A: She will try to utilize existing materials such as the chalkboard to have interactive challenges with SCBE-ians. Prizes could be used as incentive to participate.

Q: About the notice board, as recently the club does not print out posters for events. Therefore, how do you plan on utilising the notice board well? (Lim Li Ying)

A: She will work together with publicity to print out suitable posters for offline advertisement instead of just online ones.

Q: If your subcommittee's work is not up to standard, what would be your approach? (Minseo)

A: She plans to have regular meetings with her subcommittee to brainstorm ideas together and provide feedback to each other.

Q: What if you do not have the luxury of time? (Kim Minseo)

A: Anastasia claims that she will approach them individually to guide them by giving advice on their designs. She will definitely ask for permission before making any changes to their work.

Q: What do you think is the difference between Publicity and Publications? (Goh Kai Yong)

A: She believes publications is more involved in designing of SCBE merchandise, documenting and videoing events, and also coming up with interactive challenges for SCBE-ians.

Q: How would you decide if a student is more suited for publicity or publications during the interview? (Goh Kai Yong)

A: She believes that people who have consistent aesthetics and attention to detail is more suited for publicity. She believes that publication subcommittee should be good at video recording or video editing.

Q: Do you plan on separating the subcommittee of publicity and publications? (Lim Li Ying)

A: She finds combining them would be more ideal because of their similar job scopes. She proposes to have temporary subgroups to distribute projects to for better coordination.

Q: As a subcommittee member in the previous academic year, do you have any improvements you wish to make to the publicity and publications division? (Tan Li Qi)

A: She wishes to improve the communication among the division. She explains her previous experience as a subcommittee member, where meetings mainly involved messages on Whatsapp only. She noticed that some of the members will not read the messages and neglect their duties. Therefore, she suggests that meetings would be more efficient in reminding the members about their responsibilities and deadlines to ensure that no member will be neglecting their duties.

Q: Based on the previous question, did you step up when you noticed that they neglected their duties? (Lim Li Ying)

A: Although she had completed her own tasks, she expresses her regret in not stepping up to contribute more to help the directors.

Q: What if your subcommittee members do not show up for meetings? (Tan Jing Yi)

A: She will contact them to remind them about their responsibilities and commitment to the club. She hopes this will encourage them to be more participative in the future.

Q: As publicity and publications division has to collaborate with other divisions, how would you handle it if the directors do not give you the relevant information for posters on time? (Tan Jing Yi)

A: She will try to urge the directors to provide the information. She also proposes having the subcommittee work on the designs first so that it would be quicker to just make changes after

	<p>the details are received. If the task is given at a very last minute, she will still be willing to step up and work hard on it.</p> <p>Q: What are your opinions on each division having its own publicity and publications members in their own subcommittee? (Lim Jin Hao)</p> <p>A: She does not think that this is a good idea because the division has to maintain a consistent theme of designs, especially for the Instagram page.</p>
6.	<p><u>Nominee for Logistics Director</u> Candidate Name: Sim Wei Lok Proposer: Goh Kai Yong Seconder: Lee Yeu Hann</p> <p><u>Past Experiences</u> Special Projects Director of URECA Student Club Chinese Society Mid-Autumn Festival Subcommittee Chairman of The Class Outdoor Learning Activity in Tsun Jin High School, Malaysia</p> <p><u>Speech</u> Wei Lok starts off by addressing that he is finally confident in joining SCBE club as a main committee after gaining valuable experience from his past commitments such as URECA club. He now believes that he is suitable to lead a subcommittee under SCBE. He plans to support the other portfolio in logistics and also continue the Fruit Drive initiative during exam periods. Not only that, but he also promises to make positive changes to the facilities provided in SCBE to enhance student welfare. He will ensure that the SCBE inventory will be taken care of efficiently and effectively. Besides that, he aims to liaise with the school to enhance the study environment in SCBE. If elected, he will immediately conduct a survey to gauge what the student body requires and ways to improve the study environment in school.</p> <p><u>Question and Answer</u> Q: As you have stated that some of the SCBE facilities is outdated, can you explain the way you are going to improve them? (Ong Ding Shan) A: He states that although he has not been frequenting at the lounge recently, he recalls that the table tennis table was old. He plans to bring it up to the faculty in order to get it changed. As he is not elected yet, he is still not familiar with the specific procedures on how to make improvements to the school. However, he vows that he will work hard to learn from the previous directors.</p> <p>Q: What do you think the procedures will be? (Ong Ding Shan) A: He thinks that it will start with bringing up the various issues during meetings and discussions with the club for them to agree with his initiative. Then, he will produce a proposal which includes the potential vendors and other details to submit to then school for them to approve of it and allow the change.</p> <p>Q: How will you be getting the funding to make the changes to SCBE? (Ghorpade Veda Milind) A: He will first approach the financial controller as they are the ones that manage the finances of the club. If his initiative is rejected, he will make suitable adjustments to lower the costs and try to get it approved again.</p>

Q: How would you convince the financial controller to accept your proposal? (Ghorpade Veda Milind)

A: He proposes to have a questionnaire for SCBE-ians to indicate if they support his ideas or otherwise. If it is favoured, he will then show the response to the financial controller to convince them that his initiative is for the best interest of the student body.

Q: As mentioned in your speech, you faced some problems in SCBE. Can you elaborate on that? (Goh Kai Yong)

A: Wei Lok claims that his main issue is finding space to study in SCBE especially with the social distancing measurements which decreased the number of tables. He has an idea of the potential spaces in SCBE that are available for more study tables and wishes to propose them to the school. Besides that, he would also like to propose more air conditioners in the student lounge as he finds it to be too hot.

Q: What are the challenges you will face as logistics director and how do you plan to overcome it? (Lim Jin Hao)

A: He thinks fundings would be the main challenge as many of his improvements requires the purchasing of new amenities. He will try to come up with ideas to reduce cost if possible or try to have meetings with the school to convince them of the seriousness of the problem and how his solutions can solve it.

Q: What do you think is the school's priority in providing logistics to students? (Lim Jin Hao)

A: In his opinion, he believes that the school prioritise their reputation and impression to the public. Their second priority would be the student's welfare. He will make sure to liaise with the school to enforce his ideas to convince them that by prioritising the study environment of students, the public's opinion will greatly improve as well.

Q: How do you plan to overcome the issue of manpower required during exam times. (Tan Li Qi)

A: Wei Lok states that he will rely on his teamwork with his subcommittees. He will schedule them appropriately by making duty rosters for them to fill up their availability to help out.

Q: How many subcommittee members do you plan on recruiting? (Kim Minseo)

A: He wants 3-5 members ideally.

Q: Do you plan for logistics to plan an actual event? (Kai Yong)

A: Besides fruit drive, he currently has no plans for logistics to organize a new event. However, he will attempt to improve on the fruit drive by allocating duties to ensure the sufficient refilling of snacks for students. He will also hold a survey to gauge what kind of foods or welfare do the students want.

Time Extension

Proposer: Lim Jin Hao

Secunder: Tanya Koh Tingya

Q: Do you have plans on adding new features to SCBE lounge? (Timothy Janong)

A: Currently he has no plans of adding new things to the lounge due limits in space available. He finds that it will affect the student's studies and comfort if the lounge is too crowded.

7.

Nominee for Logistics Director

Candidate Name: Tan Hui Shi

Proposer: Rafael Tan Jun Hong

Seconder: Kim Minseo

Past Experiences

Hall 3 Council – Business and Finance division

NUEVE Group Leader

Speech

Hui Shi is known to her friends as a neat and organized individual. As organizing brings her satisfaction, she is keen to run as Logistics Director. As she was involved in her hall's logistics department, she is familiar with the behind the scenes of dealing with school inventory. She believes that it is important for the Logistics Director to be a responsible and trustworthy person. She promises to be that person as she is hardworking and experienced in this portfolio. Hence, Hui Shi promises to complete any tasks thrown at her to the best of her abilities. As a group leader for NUEVE, she is confident in leading her subcommittee members and her easygoing personality allows her to bond with them better. Furthermore, she had to deal with external vendors to acquire materials during her internship which is also valuable experience in logistics. If elected, her goals include the provision of snacks in student lounge during exam period, coordinated management of SCBE inventory, and liaising with the best potential vendors. Not only that, but Hui Shi has also come up with fresh ideas for new merchandises such as iPad and laptop sleeves that she thinks the students will be interested in. She vows to ensure that the logistics of SCBE will be well-managed to the best of her abilities if she is chosen.

Question and Answer

Q: Do you have any experience in sourcing for vendors? (Tanya Koh Tingya)

A: Yes, she has many experiences. She states that she was the class monitor of her high school where she had to source vendors for T-shirt designs.

Q: Why did you choose to be logistics director instead of business manager even though you have equal experience in both? (Tan Jing Yi)

A: Being more experienced in emailing and sourcing for sponsorships as part of the business and finance portfolio, she strives to learn new skillsets as logistics director as she is constantly trying to better herself.

Q: How do you think your experience in your hall contributes to this position? (Tan Jing Yi)

A: She will have a clear understanding of the behind the scenes in dealing with welfare packs and school inventory. Therefore, she will be more effective in organizing and dealing with such.

Q: What are your plans on bonding the subcommittee members? (Ong Ding Shan)

A: As a NUEVE group leader, she has planned many different creative activities to bond the freshies. For her, a bonded subcommittee is extremely important to raise the productivity of the team. She proposes to hold online games as an ice breaker to get to know each other better. If the pandemic situation improves, she will definitely want to organize physical meetups.

Q: If you are elected as a logistics director which is a leadership role, is there any changes you would like to make? (Lim Jin Hao)

A: She would like to record down the logistics of SCBE inventory into an Excel sheet. In her internship, she has assisted her supervisor to collate all the inventory information, including a map for location of items, quantity and so on. She wishes to implement this in SCBE to make it more effective in finding items.

Q: What makes you a more suitable candidate for this role? (Tan Li Qi)

A: She believes both candidates are equals and they are both passionate towards serving the SCBE students. She expresses her gratitude if she were to be chosen and will work hard to fulfil her duties as Logistics Director.

Q: Is there any new events you would like to plan as a logistics director? (Tan Jing Yi)

A: Her new initiative would be to sell iPad and laptop sleeves, along with pouches for chargers during the merchandise sales.

Q: What would you do if your subcommittee is unresponsive? (Tan Jing Yi)

A: Hui Shi will be proactive and meetup with them individually. She would try to be understanding towards them as she believes everyone has their own reasons. She will then explain to them the responsibilities of what they signed up for to hopefully motivate them to be more participative.

Q: As you have previously mentioned that bizmag and logistics portfolios are similar, how would you convince the interviewee to join logistics rather than bizmag? (Goh Kai Yong)

A: She states that this is where personal preference of the individual comes to play as the two portfolios have different job scopes. She would try to clarify clearly the roles and jobs of each division and

Personal preference of jobs as both has different job scopes. She would explain the roles of each division more clearly and try to encourage those that prefers a more supportive role in the club. This is because logistics is more involved in the behind-the-scenes which is very important.

Q: Is there anything you would want to improve in SCBE lounge? (Tan Jing Yi)

A: She would suggest more variety of snacks to be available in the lounge. She proposes to setup a google form to understand what type of snacks or fruits the students would want to increase the variety. In terms of utilities, she suggests more card and board games to help students to bond together. She finds this useful for subcommittee bonding events as well.

Q: How do you plan on dealing with the inconvenience of transportation of items for collection? (Chen Meng-Yen, Linda)

A: As she has a driving license, she is very willing to drive to collect the items as it is her responsibility.

8. Nominee for Social Director

Candidate Name: Leonard Darmawan

Proposer: Timothy Janong

Secunder: Er Wei Leong Leonard

Past Experiences

SCBE Club - Social Subcommittee AY20/21

NUEVE - Programmer

PINTU welfare and events committee member

Speech

Due to his experience, Leonard realized his passion for developing events as he loves to see the joy it brings to the people. He strives to make SCBE a nurturing and lively community for all SCBE-ians to grow together. He aims to continue and improve the past events. His new

initiatives include creating new games or attractive booths during SCBE day and increasing the social media presence of SCBE. When elected, he will immediately carry out surveys to find out what events SCBE-ians would be interested in. He has many other initiatives such as food festivals, speed networking, new workshops, and cultural nights. He emphasizes the importance of teamwork and will strive to bond his subcommittee to form a cohesive team. Leonard is also open to collaborating with other portfolios or SCBE interest groups to organize more fun and enjoyable events. To increase the participation rate of these events, he figures exciting yet relaxing events, along with its uniqueness will pique the interest of students. Further advertisements and prizes will also be utilized to effectively increase the participation count. He ends his speech with a promise to make SCBE into a more fun and bonded community.

Question and Answer

Q: Can you give an example of exciting games or booth during SCBE day? (Tanya Koh Tingya)

A: He wants to create games closely related to festivals. Simple arcade games could also be used for SCBE-ians to play. As one of his goals is to increase the social media presence of SCBE, he suggests having a photobooth at the event as well.

Q: Do you have any zoom-related games to carry out amidst the COVID-19 situation? (Tanya Koh Tingya)

A: He expresses that games are way more fun if conducted physically. However, he plans on conducting online workshops and talks based on past surveys.

Q: How will you attract SCBE-ians to join the events? (Tanya Koh Tingya)

A: He believes in proper planning to understand why the students do not participate. He plans to counter this by giving out incentives such as prizes. A solution he has is to incentivise group sign ups to encourage more sign-up rates.

Q: How do you measure a success of an event? (Ong Ding Shan)

A: He will conduct a feedback form post-event to enquire on the enjoyment of the participants and to get suggestions on ways to improve future events. He will also ask the subcommittee members on the response of students during the execution of events.

Q: If you have planned an event, and people do not show up even though registered, what would you do? (Vanessa)

A: In his opinion, people will only register for an event if interested. However, if that case were to happen, he will personally contact the non-show ups to enquire on their whereabouts and situation. He firmly believes that it is unjust to sacrifice the whole event flow to wait for the late participant.

Q: During online NUEVE, it is very difficult to encourage participants to interact via zoom. What would you have your subcommittees do to raise the participation such as unmute and on their camera? (Chen Meng-Yen, Linda)

A: He is sure his subcommittee will try their best to engage the participants to carry out ice-breaking activities such as games or pop quizzes to make sure the event runs smoothly.

Q: How do you think the response of the pre- and post-event surveys will differ as it is constantly taken before? (Ghorpade Veda Milind)

A: He wants to ask what kind of workshops students would want to join. For post-event surveys he will ask the opinions on the conduct of event and suggestions.

	<p>Q: What if there is a student that is unable to join due to the limited capacity of people? (Timothy Janong)</p> <p>A: He will address the situation in a case-by-case basis. If it is a group event where one group is missing a person, he will let the individual join. He reassures that he will strictly abide the rules and regulations of social distancing. For online workshops, he will be more flexible to allow more participants as he believe it will make the event livelier.</p> <p>Q: If your planned event has low participation rate, what would you do for the event and how to not let your subcommittee to be discouraged? (Tan Jing Yi)</p> <p>A: Proper planning is needed to ensure the events run smoothly. Proper prizes and incentives will be taken into consideration. He will also get his subcommittee to invite their peers by word of mouth.</p> <p>Q: How would you get SCBE-ians to mingle around instead of sticking to the same group of friends? (Tan Li Qi)</p> <p>A: He believes it is not necessarily a bad thing for students to stick to their same groups and join events together. However, he plans to have a local-international student pair up to let them meet new people.</p>
9.	<p><u>Nominee for Honorary General Secretary</u> Candidate Name: Ghorpade Veda Milind Proposer: Er Wei Leong Leonard Seconder: Lim Jin Hao</p> <p><u>Past Experiences</u> SCBE Club AY20/21 – Academic Welfare subcommittee URECA Student Club – Business and Finance subcommittee</p> <p><u>Speech</u> Veda starts off with a short introduction about herself, presenting that she is a musician and an avid reader. In her own experience, she had many difficulties when starting out as a freshman in SCBE. She stated a few problems she faced such as not knowing anybody, getting lost around school, and getting swarmed with academics immediately. This was where the club really helped her to understanding more about the school and having mentors to guide her. She found that SCBE has helped her greatly, which lit the passion in her to want to contribute back. Veda brings many valuable skillsets to the table – from decision making skills to communication and new opinions, all backed up with relevant leadership experiences. Furthermore, she is never afraid in voicing out her opinions and speaking her mind. Being a musician and writer at heart, her creativity skills to come up with new solutions is a valuable asset as a top 4 member.</p> <p>Moving on to future projects she wishes to carry out during her run, she aims to target three vulnerable areas of SCBE that she noticed. Firstly, the low participation rates of students, the lack of communication between the club and the student body, and lastly the lack of collaborations with other clubs. She expresses her disappointment in the turn-up rate of students even after the 2 month-long efforts put in by the divisions to organize the event. Some ways to improve this includes promoting newer incentives, widening the club’s channels of promotion, reformatting the current events, and asking the students what types of events they want. Elaborating more on her last point, she suggests that student feedback can be collected after the proposal is submitted to better gauge the interests of the students. Besides that, she acknowledges the variety of diverse interest groups of SCBE. She firmly wishes to have more collaborations with them by sharing resources and manpower to improve the quality of events.</p>

Question and Answer

Q: Why did you choose to apply for this position? (Ong Ding Shan)

A: She strongly wants to be part of the top 4 to allow her to make greater positive changes to SCBE. However, as she has other commitments in the current academic year, she does not want to hamper the club if she is unable to attend a meeting or such. She reassures that she will definitely attend meetings that are important.

Q: As you are not the one directly planning the event, what if you have a clash of opinion with the director organizing it? (Tan Jing Yi)

A: She will definitely give freedom to the directors if it is just a small issue. However, if it is something more serious, she will definitely strive to reach a compromise by explaining each other's sides to understand better.

Q: What do you think the job scope of Honorary General Secretary is? (Goh Kai Yong)

A: Apart from the standard PDPA, meeting minutes, and organizing meetings, she will be very willing to provide an extra hand to any division that needs it. Reviewing proposals and feedback from the top 4 and then conveying it to various divisions is also part of her agenda.

Q: Do you think your initiative of providing incentives such as portable chargers as mentioned in your speech is sustainable? How would you increase participation without incentives? (Goh Kai Yong)

A: She aims to restructure the webinars by promoting the speakers more. She proposes inviting more professors as speakers as the students will be familiar with the speaker and be more interested in joining these events.

Q: Are there any initiatives in other division besides for academic welfare? (Ashley Soh)

A: She believes that the directors are more in charge of organizing events and coming up with new initiatives. Therefore, she would rather focus on providing ideas to improve the current competitions and workshops organized by SCBE.

Q: Any other ways to improve attendance rate besides incentives? (Ashley Soh)

A: She recommends inviting speakers that are known to students such as professors from NTU. She wants to put more weightage in the knowledge and experience gained rather than material incentives.

Q: Can you clarify on the details about getting feedback of students after submission of proposal? (Kim Minseo)

A: She will just aim to change small details of the proposals according to the wants of students.

Q: What are your goals or directions for SCBE for your run as the Honorary General Secretary (Ashley Soh)

A: She wishes to reemphasize the image of SCBE club as the main undergraduate SCBE student club. She would strive to showcase SCBE club as a fun, engaging, but still educational for the student body. The wellbeing of the club will be greatly prioritised, and she would like to collaborate with other clubs if it is beneficial towards the students. As different sub-clubs have different aspects to offer, collaboration would certainly improve the quality of events. Lastly, she wants SCBE club to umbrella the other interest groups as they are all under SCBE.

Q: What do you think are the benefits of the clubs not collaborating. What kind of challenges do you think they face? (Lim Jin Hao)

	<p>A: In the beginning, the sub-clubs want to establish an image of their own. However, currently she finds the clubs to be well-established enough for collaboration. She provides an example of BIE students being split between SCBE and Biomedical Engineering Society (BMES) club workshops. This causes a waste of resources as a collaboration could save much time for formalities and also increase the participation rate of events.</p> <p>Q: When do you think you should submit in the proposals and what can you change after submission? (Leonard Darmawan)</p> <p>A: Using SCBE pop quiz as an example, the budget, dates, and duration of events would be fixed. But she thinks there is still leeway to make in certain aspects such as prizes and group/single event.</p> <p>Q: How do you determine what kind of events are worth collaborating? (Tan Jing Yi)</p> <p>A: Veda believes that SCBE has the greatest number of resources such as finance, members, publicity, and contacts. Therefore, those criteria will be valuable to the subgroups. At the end of the day, she values an event that is the most meaningful to students. Therefore, she believes a collaboration will greatly enhance the quality of events.</p> <p>Q: How do you plan on bonding the main committee as each director has their own tasks? (Tan Jing Yi)</p> <p>A: She proposes having small meetups instead of just meetings so that they can get closer by having fun together.</p>
10.	<p><u>Nominee for Financial Controller</u> Candidate Name: Lee Yeu Hann Proposer: Er Wei Leong Leonard Seconder: Kim Minseo</p> <p><u>Past Experiences</u> SCBE Club AY20/21 – Bizmag subcommittee NUEVE - Group Leader Model United Nations (MUN) – Director</p> <p><u>Speech</u> Yeu Hann starts off his speech with a joke: “What’s the difference between me and cancer? My dad beat me.” He relates this bad joke with how the pandemic made a “joke” of the affected students’ university lives. Continuing, he expresses his gratitude towards SCBE club that played a huge role in shaping his university life. Yeu Hann strives for a challenge in being in a top leadership position and the responsibilities that follows. Besides budgeting and such, he doesn’t have a grand scheme, however he wants the direction to be catered towards those that stay far from NTU. As many commitments he was involved in was greatly affected by the pandemic, it made him experienced in dealing with online activities and also understanding the perspective of the participants. He plans to use this experience to make SCBE more inclusive and bonded. He finds the main goal of events is to meet people rather than the incentives provided. He firmly believes that he is suitable for this role as he is well-versed in finance which is crucial as the financial controller. Being a main committee of MUN and a group leader of NUEVE, he is comfortable in leading a team and always open to guiding new students in SCBE. As an estate planning consultant, he has learnt to be analytical and detail-orientated to effectively distribute the budget under high pressure. As a member of top 4, he is always ready to step up and take on the necessary workload to strive towards greatness for SCBE.</p>

Question and Answer

Q: What do you expect out of your directors across the academic year? (Ong Ding Shan)

A: He wishes that they understand their responsibilities and live up to what they are applying for. As he values communication, he will always be available to seek help or guidance from. He strongly emphasizes the importance of commitment among the main committee.

Q: Continuing from the previous question, how would you ensure that happens? (Ong Ding Shan)

A: Yeu Hann recommends starting off with an ice-breaking session, followed by weekly meetings if it is feasible. If not, even just regular updates via telegram would be helpful to maintain a constant form of discussion among the team. He also states that different divisions can even help each other to brainstorm ideas to increase productivity and teamwork.

Q: How do you plan to make SCBE more inclusive and bonded as mentioned in your speech? (Tan Li Qi)

A: He believes that it must start from the main committees to work well together, inspiring the subcommittee members to be more motivated and bonded. From then, their cohesiveness and teamwork will be an example to the rest of the student body

Q: How would you handle bonding across subcommittees amidst the pandemic? (Goh Kai Yong)

A: He suggests holding meetups to mix around different divisions in smaller groups. However, given the current situation he does not believe it to be realistically possible to have bonding activities across all the subcommittees.

Q: What is your plan to bond the subcommittees and what is a long-term goal you have for the club? (Ashley Soh)

A: To treat everyone as friends and maintain connections with them even after leaving the club. He will organize bonding activities depending on the covid restrictions. He also strives to create an atmosphere that includes more than just meeting up for work-related plans.

Q: If the pandemic continues, what would still be your plans? (Ashley Soh)

A: He thinks that there is a limit of connections via online meetings. He currently does not have any concrete plans for bonding activities, but he thinks adaptability is more important in a leadership role. He finds surveys very ineffective because only interested people will respond. Therefore instead, he will approach students to understand what the students really want.

Q: As I feel leadership is also about having direction. Can you share some of your visions for the club you have in mind? (Lim Jin Hao)

A: As of right now, he doesn't think it is possible to have the entire subcommittee together physically. Therefore, outside of meetings, he wants to have online meetings for subcommittees to be bond.

Q: What do you think is the biggest challenge you will face and how will you overcome it? (Tan Jing Yi)

A: The biggest challenge would be to get SCBE club to be more bonded as he currently has no ideas of how to bond SCBE.

Q: How are you going to allocate the budget? (Tan Jing Yi)

	<p>A: He will first research about what resources the directors are looking for and whether it is crucial for the event. However, he does not want to nit-pick unless it is absolutely unnecessary. He believes that discussing to reach a compromise would be the solution to solving it.</p> <p>Q: What are your criteria of judging the proposals? (Tanya Koh Tingya)</p> <p>A: The amount of effort and thought put into it and whether the proposals will achieve its goals. He will look at the feasibility of the resource allocation and how to implement the event.</p> <p>Q: Do you have any other goals as the top 4 other than bonding? (Kim Minseo)</p> <p>A: He will work hard to streamline some of the processes that could be used such as mail merge for mass emailing to make the club more efficient.</p> <p>Q: As a top 4, how much do you want to monitor the directors? (Tan Jing Yi)</p> <p>A: He believes his leadership style is like a big brother that the directors can approach for any guidance. He would like to be updated and communicate with them regularly for them to be comfortable with him.</p> <p>Q: What would you do if one of your main committee members is not performing up to standard? (Tan Li Qi)</p> <p>A: He will try to understand them and their reasons. Therefore, he will have a discussion with them. By showing empathy, he will try to help out as much as possible to try get them back up to their feet.</p> <p>Q: What would you do if you have different opinions with your top 4? (Tan Jing Yi)</p> <p>A: He believes that even with different opinions after discussions, he will consider both ways and try to execute both ways. If it is not feasible, a vote among the top 4 would be better.</p>
11.	<p><u>Nominee for Vice President</u> Candidate Name: Er Wei Leong Leonard Proposer: Lim Li Ying Seconder: Rafael Tan Jun Hong</p> <p><u>Past Experiences</u> SCBE Club AY20/21 – Assistant Business Manager SCBE Club AY19/20 – Bizmag subcommittee member</p> <p><u>Speech</u> As Leonard was the assistant business director, he assisted his director and aided other portfolios in providing manpower. He was part of SCBE club for 2 years and has learnt many skills, for example, he has learnt how to make hard decisions as an assistant director. He is well-versed in the planning and execution of events which is definitely crucial for a vice president. He has seen how the main committee operated together and commended the outgoing president and vice president as he finds that they complement each other to work effectively. Leonard hopes to bring those values into his run if he is elected as Vice President. The reason he chose this position is to challenge himself to take on bigger responsibilities and pressure. However, he is confident that he will serve the club well to the best of his abilities. He is fully aware of his responsibilities as a vice president, which are to support the president and stand in when the president is not available. He vows to work efficiently with the president and not only be in the loop of internal SCBE events, but also external management affairs. He has gained many valuable experiences as part of SCBE and wishes to contribute back to the club. His direction for SCBE can be split into two main criteria: student vibrancy and student welfare.</p>

For vibrancy, as he has participated in various events and thoroughly enjoyed them, he would want to maintain or improve the quality of those events as he plans reinstitutes them again in the incoming year. He finds theme day to be a great idea in bringing vibrancy to the school and plans to discuss with the publicity directors on how to execute it again. Leonard came up with the creative idea to set up a photobooth in SCBE during theme day to increase the liveliness and enjoyment of students. He reassures that the photobooth will be managed strictly according to the social distancing rules. Besides that, as he spends most of his time in school, he can identify the potential areas of improvements. One of it is the scarcity of study areas especially during exam period. He proposes to utilize the seminar rooms that are unlocked but filled with uncomfortable small chairs. He will try to maximize the comfort and ease of students to study in those seminar rooms by liaising with the school to bring in extra tables and chairs. Furthermore, he believes that the student lounge could be filled with more study areas as well. Leonard ends his speech by emphasizing his two-year long experience in SCBE club which equips him with the necessary knowledge to be an effective Vice President. He is passionate and ready to take on the responsibilities that follow, and aims to improve the university experience for every of his fellow SCBE-ians

Question and Answer

Q: Do you have a feasible timeline to implement your suggestions? (Ong Ding Shan)

A: Before the rally, he had brainstormed issues SCBE-ians face, ways to improve them and how feasible they are in time. He brought up the example of using student lounge to map out a floor plan with his team so that he can bring it up to the school by producing a detailed proposal. He is confident that the timeline in his mind is feasible, but the relevant parties involved such as the school will delay things. The vendors and other external factors might also be an issue. However, he is confident that the timeline he has in mind is feasible on his end.

Q: As a vice president, how do you improve yourself to lead people as you are a soft-spoken person? (Goh Kai Yong)

A: He always strives to improve himself which is what led him to take on this role. He is confident in being assertive as the vice president even though he is known to be soft spoken.

Q: How would you bond the main committee and Top 4? (Tan Jing Yi)

A: He believes that the meetings can be more casual and friendly to bond the Top 4, especially if there are no agendas. For the main committee, he believes that they will bond if they work together on a project. He wants to implement an event that can involve all the divisions together. For example, if covid restrictions are lifted, a treasure hunt can be carried out like what the NTU Student Union did. He believes this involves all divisions in the planning and execution, for example, bizmag for prizes, social for planning, logs and sports for execution etc.

Q: As a year 3 student, why didn't you apply to business manager or president earlier? (Rafael Tan Jun Hong)

A: He didn't think he had enough experience or knowledge at that time. He wanted to learn more and gain more experience before aiming for a top 4 position.

Q: What was your most memorable experience in SCBE and how to improve it? (Lim Jin Hao)

A: As assistant bizmag director, he thoroughly enjoyed being in charge of the exam welfare pack and seeing all the smiles on students' faces during the event. He found that very heart-warming to see. He believes the exam welfare pack hits his two main targets of student vibrancy and welfare. Therefore, he thinks this can be focused and improved on. For example, some students were upset of the registration limit for the packs last year, he will ensure this will

not happen again. And for extra bags, they could be given to janitors to show appreciation, or giveaways can be conducted.

Q: How would you resolve conflict among main committee members? (Tan Li Qi)

A: He believes everyone is entitled to their point of view and conflict is common. He will try to be understanding towards everyone and see if it is aligned with the club's direction. Even with differences, as they have the same ideals to serve the student body and not just themselves, he is sure that they will still work together by integrating their ideas.

Q: What changes to the club can be made? (Lim Jin Hao)

A: Leonard finds that communication between the committee members and the student body can be improved. He gives an example of changing the design of the chalkboard. He could inform the student body and ask for their opinions before so that they will look forward to it. It will make them feel more connected to school as they know what is happening and that their ideas are heard. This will also make them aware that the goal and vision of SCBE club is always to improve the welfare of students.

Q: As top 4 is overseeing all the events, do you have any ideas on how to increase the participation rate? Do you think that incentives are still feasible? (Tan Jing Yi)

A: He believes incentives are still important to attract students. He also believes that workshops could be targeted to SCBE students specifically to attract more participants. For example, as the year 2 students are taking Intro to Computational Thinking module, SCBE Club could provide MATLAB workshops that targets the year 2 students' assignments. This could increase the participation rate of events since it is very relevant to them.

Q: About MATLAB, there are other departments in NTU that also organise similar programs. What kind of initiatives would you take to attract SCBE students to join this event instead of other events? (Sim Wei Lok)

A: The workshop can be specially tailored to SCBE students such as targeting the codes and requirements of those year 2 students.

Q: What is your expectation to the number of participants in those events? (Sim Wei Lok)

A: He targets 50 students according to the cohort of both CBE and BIE.

Q: What is the biggest difference of your two roles as assistant business manager and Vice President? (Tan Li Qi)

A: As bizmag assistant director, the job scope was mainly to only focus on those bizmag events. If elected as vice president, he will need to be more aware of all the division's events. However, as he has been a part of SCBE club for 2 years already, he believes he is familiar with most of the SCBE events.

Q: How would you manage your main committee for the events? (Tan Jing Yi)

A: He believes the majority of the planning should be the director's job. They will come with the initiative and idea, whereas he will give advice and suggestions to support the director's initiative.

Q: How can you solve the conflicts between the directors? For example, if the logistics director's initiative is rejected by financial controller. (Sim Wei Lok)

A: He will first try to understand both sides' point of view before providing his own. He will discuss and propose a vote among the main committee to solve the problems.

	<p>Q: What do you think will be your biggest challenge and how would you overcome it? (Tan Jing Yi)</p> <p>A: He believes that his biggest challenge would be bonding the whole club together. He likes what the previous committee did by coming up with challenges for the subcommittee to do and how the incentives were given according to the number of challenges done by the subcommittee. This way, there have opportunities to bond together. As for inter-subcommittee bonding, a physical SCBE club bonding day could happen if the COVID-19 restrictions hopefully lighten. Inter-subcommittee competition would be a good ice breaker event.</p> <p>Q: Being a Top 4, how can you manage your internship and your club responsibilities? (Sim Wei Lok)</p> <p>A: He believes that he is good at time management. As internships mostly ends at 5pm, meetings can be held after that timing such as 7pm. He will be willing to travel back to school for physical meetings. He also believes that discussions can be carried out online effectively as well.</p> <p>Q: As there are more year one and two students currently running for main committee, not everyone can cater to your schedule. How would you solve this? (Sim Wei Lok)</p> <p>A: Meetings can be held earlier, and he will just be slightly late. He will request a top 4 to fill him in on the details. He will make sure to be caught up with all the details and requirements needed of him as Vice President.</p>
12.	<p><u>Nominee for Vice President</u> Candidate Name: Rafael Tan Jun Hong Proposer: Er Wei Leong Leonard Seconder: Tanya Koh Tingya</p> <p><u>Past Experiences</u> SCBE Club AY20/21 – Social subcommittee</p> <p><u>Speech</u> Rafael explains that he has organized many SCBE social activities such as candle making as a social subcommittee. However, many activities could not be executed due to the pandemic. He realized that he wants to handle more responsibilities than just those of a subcommittee member which is just to give ideas and help in execution. He finds that the execution of events is more challenging compared to planning. He wants to experience the duties of a top 4 and challenge himself with a “now or never” attitude. He is passionate in networking with other organization to promote exposure to all SCBE-ians. He has done networking and liaison during his internship, and he values long-term connections. He strongly believes that he can bring many valuable skills and relevant experiences to the club. Rafael continues by expressing his passion for providing opportunities for students to network with external organizations.</p> <p>During his run if he is elected, he aims to improve the reputation of SCBE in order to grow the club into a bigger family. With this, more work can be done efficiently. He suggests that more behind-the-scenes of the planning could help accomplish this. He acknowledges that there will always be a minority that are genuinely uninterested in the club’s activities and hopes to overcome this by a new initiative called referral incentive, where for every referral that you invite will increase the chances in a lucky draw or such. Rafael ends his speech by expressing that he will not micromanage his committee members as he is sure that it is more productive to give them the freedom to express his creativity.</p>

Question and Answer

Q: As mentioned in your speech, how many people are you planning to allocate for each subcommittee assuming the pandemic has died down. (Ong Ding Shan)

A: He states that it depends on the nature of the subcommittee, he temporarily provides estimated figures – 12 for bizmag, 10 for sports and social division, and 8 for logistics and P&P.

Q: Why did you not run for social director as you sounded passionate towards organising events? (Tanya Koh Tingya)

A: He expresses that he wants to challenge himself to take on a greater leadership position so that he can take charge and be involved in the overall planning of the club. He wants to explore the different ideas from the respective directors along with focusing more on networking.

Q: As a social subcommittee previously, how familiar are you with the other divisions? (Er Wei Leong Leonard)

A: He admits that he has not done any prior research about the different divisions, but he is familiar with their general roles. He will be very willing to take the time to learn when elected.

Q: How did you come up with the numbers of subcommittee members if you are not familiar with the different portfolios? (Ong Ding Shan)

A: He figures that since most events are held online, excessive manpower is not required. If more members are needed, he will discuss it with the top 4 and main committees for appropriate manpower allocation.

Q: According to your referral incentive initiative in your speech, as you mentioned it will only be used if participant count is low, won't it make the participants join at a later date? How much resources and time would you have to accommodate this? (Sim Wei Lok)

A: Firstly, Rafael explains that point system will be used instead of material incentives for this idea. Hence, extra resources will not be needed. To address the issue of joining later for this benefit, he points out that not every SCBE-ian will be materialistic and some of them would be more interested in learning.

Q: Won't this incentive just increases the participant quantity but not the actual participants that are interested in attending the event? They will just sign up and join the zoom for the incentive. (Sim Wei Lok)

A: This question was not fully answered as the election committee has chosen to stop this heated debate.

Q: Can you elaborate more on reasoning of your subcommittee member numbers as previously mentioned? How do you give your voters and directors confidence in you if you did not even research about the divisions? What will you do if your directors come to you for guidance? (Ashley Soh)

A: He does not feel a need to do research before getting elected as Vice President. But he feels that the learning curve will be steeper for him after. The first thing he will do if elected is to contact the previous directors and learn from them. He came up with the numbers by instinct as an ex-social subcommittee.

Q: What is stopping you from doing your best at this rally? (Lim Jin Hao)

A: He claims that he did his best. He believes that prior research is not an essential priority for the rally.

Q: Give me a reason that I should vote for you. (Sim Wei Lok)

A: He answered honestly that he currently has no concrete reasons. But he promises that he will do his best to catch up if elected.

Q: What was your mindset in stating ‘more subcommittees is better’? (Goh Kai Yong)

A: He believes that having more members would make work more effective and the community more productive.

Q: Is it fair to the other candidates who put in lots of effort, as you did not for this rally?
(Ghorpade Veda Milind)

A: He first opened with a joke which implied that none of the candidates put in effort for this. After that, he admits that he does not think it is fair.

Q: Would you have prepared more if you knew that other candidates would put in so much effort? (Tan Jing Yi)

A: Yes. He would definitely put in more effort if he could. He would make sure that he will carry out prior research.

Q: In the answer to the last question, you mentioned that you will learn progressively. What gives you the confidence that you will be able to pick up the skills and knowledge so easily?
(Sim Wei Lok)

A: He claims that every candidate is confident, or they would not be here at the rally. He expresses his will to learn to be a good vice president to the club.

Q: From what you said, is it alright to assume that you will not do work if there is no incentive? Would you be willing to work hard even without incentive as a Vice President? (Chen Meng-Yen, Linda)

A: Although he will not receive immediate incentive working as a vice president, he will definitely carry out his duties to the best of his abilities for the club to prosper.

Time Extension

Proposer: Ashley Soh

Seconder: Er Wei Leong, Leonard

Q: As mentioned in your speech, you mentioned that conflicts between directors will be settled themselves. However, it is not always that way. If so, how would you try to resolve this? (Lim Li Ying)

A: He will try to find out the situation and offer his own opinion. He will try to resolve it himself first to try not to burden the whole main committee unless required. If so, he thinks the most logical solution would be to cast a vote among the main committees.

Q: What are your strengths and weaknesses to help you in this position? (Tan Jing Yi)

A: His strengths include communication and networking, whereas his weakness is being prideful. But he will learn to accept that he is wrong by swallowing his pride.

Q: What are your other weaknesses? (Tanya Koh Tingya)

A: Being prideful is his biggest weakness. But he is trying to change and not be snobbish.

13.

Nominee for President

Candidate Name: Kim Minseo

Proposer: Rafael Tan Jun Hong

Seconder: Lim Li Ying

Past Experiences

SCBE Club AY20/21 – Business Manager

NUEVE Group Leader

Victoria Junior College Band - Chairman

Speech

Minseo begins his speech by providing more background about himself. He is very grateful towards SCBE which made his first year in university very meaningful. As an active member in the community, he has gained many friends and valuable experiences. Being the Business Manager of SCBE club in the previous academic year has allowed him to learn how to work with the various divisions to organize events such as exam welfare pack, merchandise sales, and many more. He felt a great sense of accomplishment in seeing his efforts pay off as he received many positive feedbacks from students. Not only did he provide welfare to the students, but he also generated revenue for the club. However, not all the events he organized was smooth sailing. For example, in the first semester of year one, the number of welfare packs distributed was not enough to cater for the whole student body. Hence, the club received many intense negative complaints from the unsatisfied students who was not able to secure a welfare pack. He expresses his gratitude towards the outgoing president, Goh Kai Yong, who stepped in to take control of the situation. This was one of the major factors that inspired him to run as president this academic year.

Minseo believes that he well familiarized with the way SCBE club runs as he was a key part of it last year. His past experiences have also shaped him to be a better leader. It also taught him to be more understanding towards his team by putting himself into their shoes. He emphasizes that communication is vital to resolving any conflicts among his team. Besides that, adaptability is also very important to make fast decisions for spontaneous situations.

After observing SCBE, he is familiar with how the committee functions. He is understanding to his team and believes in an open and clear communication. Mutual respect is key. Adaptability is very important as well to make fast decision for spontaneous situations. If elected, his visions for the club can be categorized into three main aspects – for the individual, for the club, and for SCBE students. Firstly, he hopes to grow as a person to challenge himself to the limits. Secondly, he wants the club to be more bonded along with his subcommittee. Although challenging amidst the pandemic, he believes simple gestures such as invitation to meals would greatly help in this. Lastly, he wishes to improve on student inclusivity while bonding students. He aims to bring together the different interest groups under SCBE to help in introducing those clubs to the student body. Besides that, he also wants to work closely with NUEVE as he believes that NUEVE plays a very big role in guiding the start of a freshman's university experience. These are just some of the initiatives that he wants to push for. He will discuss these collaborations further with the future committee.

Question and Answer

Q: What is your leadership style? (Tan Jing YI)

A: Team-based style because he believes everyone has their own views. He knows all his directors will strive to serve the students in different ways to the best of their abilities.

Q: As a student, what can they expect from the club? (Goh Kai Yong)

A: He envisions that in the future when he steps down, he hopes to see a visible positive change in SCBE. He wants SCBE club to be more approachable to students. The specific events will be up to the directors' freedom and creativity.

Q: What are some of the other directions or events that you favor? (Goh Kai Yong)

A: As previously mentioned, he greatly prioritizes student inclusivity. Last year, SCBE carnival day was discussed but could not be executed due to the pandemic. He believes that as the vaccination progresses in Singapore, he would want to execute this event.

Q: Why did you choose to run for president? (Tan Jing Yi)

A: He wants to challenge himself to the limits. He has previously led a committee in his various experiences but acknowledges that he has still much to learn, he believes his experiences will allow him to bring valuable skills and opinions to the club. Last time, he was very proud of being a business manager as he sees the merch that he sold frequently worn by students. He hopes to feel that sense of accomplishment again.

Q: As you are a year 2 student, you are mostly exposed to pandemic-affected events only. How confident are you to organize physical large-scale events? (Goh Kai Yong)

A: He is still confident as he will ask his seniors or ex-team for advice.

Q: Do you have any elaborate plans on improving the bonding of main and subcommittee? (Hui Lin)

A: On a smaller scale, regular invitations to meals would be important. Besides that, he likes the previous committee's idea to have challenges for the subcommittee to come together.

Q: What about in terms of efficiency? (Hui Lin)

A: For different subcommittees, it depends on how well the directors work well with them. As the main committee, they will be planning on the respective events carried out at the start of the year. He also states that they will immediately have meetings once the committee is officially chosen.

Q: What is one thing you learnt as business manager and how would it help you as president? (Lim Jin Hao)

A: He has learnt from the mistakes he did as previous business manager. He shows empathy and makes sure that the team did not fall from that, but instead continued to strive forward for the next events. As he will be managing the main committee, he will definitely help out with the experience that he obtained.

Q: How do you work under stress? (Lim Jin Hao)

A: He states that he remains calm under stress. In year 1, he had many commitments such as business manager, academics, sports committee, WSC, but he still managed to balance them by prioritization and scheduling.

Q: What commitments are you juggling right now and how would you prioritize them? (Lim Jin Hao)

A: He has joined the NTU Symphonic band which is just once a week. Besides SCBE club, he does not have any commitments other than academics. He prioritizes by weighing the pros and cons to make a to do list weekly.

Q: How would you cope with sympathy in terms of making decisions as a President? (Chen Meng-Yen, Linda)

A: Minseo believes that empathy is crucial in managing a team. He can be confident and flexible in making decisions when the situation needs it. He expresses his adaptability to different situations.

Q: How would you divide the tasks between you and your vice president? (Tan Jing Yi)

A: The whole top 4 will be overseeing the activities of the club. He is currently unsure of how to split the workload but will seek advice from the previous top 4.

Q: If you were elected as president, what would you like an average SCBE student to walk away with after one year? (Lim Jin Hao)

A: To each have their own memorable SCBE experiences. He wishes that they grab the opportunity to participate in different events or clubs. He wants to have more interactive events to aid this cause.

Q: What are you willing to commit for this? (Lim Jin Hao)

A: As current safety measurements are done by SAO, he would support his directors to organize fun events. He will be very willing to push and fight for those events by frequent communication to check up with the office if there are any things to be amended. He will make sure to liaise with different academic club presidents to ask for their advice.

Q: What other leadership styles besides empathy? (Teo Lin Foong)

A: Visionary. To discuss and set the approach the main committees will be focusing on at the start to work towards the same goal together.

Q: As all directors have their own hope and dreams, as the president, what would you like the directors to take away from this one-year commitment. (Jason Nicholas)

A: He wants his directors to have fun to enjoy the experience but still be committed to the club. He hopes they will all be willing to learn new things together. He wishes for the freedom of creative ideas from his directors.

Q: If you were to be elected, how would you use your role to the council to effect positive change in SCBE. (Ashley Soh)

A: As he will be working with the presidents of different academic clubs, he will prioritize providing welfare to the subcommittees. He wishes to discuss the different opinions from those presidents or different people as they have different mindsets. Those ideas have a potential to incite positive change in SCBE.

Q: What advice do you have to your main committees as a previous director? (Tan Jing Yi)

A: He mentions that he prioritizes the bonding of the committee. He will advise his directors to immediately start preparing to bond their subcommittees at the start of the year. As for work allocation within subcommittees, he would like to have physical meetings to discuss their opinions and ideas.

Q: How would you rate your readiness to take up the role of president? (Lim Jin Hao)

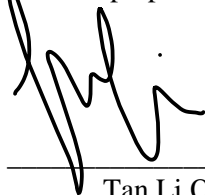
A: He confidently gives a 7/10 as he will know his duties as president such as planning for the events and budgeting for the whole academic year. He admits that he is still unsure of the liaison with SAO but he will immediately seek advice from the previous president when elected. He will also consolidate with the top 4 to prioritize their values and what to push for.

Q: If you are elected as president, how would you minimize the spontaneous workload the school gives pnp? (Lim Li Ying)

A: He will communicate with them to get a whole plan to minimize the chances of last minute works being required.

	<p><u>Time Extension</u> Proposer: Goh Kai Yong Seconder: Chen Meng-Yen, Linda</p> <p>Q: If a second wave of COVID affects Singapore tomorrow, what kind of support can you provide the SCBE students? (Ashley Soh) A: As there would be stricter safe distancing measures, the school may reduce even more spaces for students to study in. If they propose to lock the lounge, he will try to come up with safe distancing measures to speak out against that idea. He will also provide more support to the Sports Director as he believes that he/she will be the most affected by this change as almost all their events will be affected or cancelled.</p> <p>Q: Do you think that SCBE has an identity or culture? If yes, how would you describe it. If no, what kind of identity would you like SCBE to foster. (Ashley Soh) A: He believes that every SCBE-ian will give a different answer if asked about an identity now. He plans to discuss this with his main committees; however, he would like friendship to be the culture forged in SCBE.</p>
4.	<p><u>A.O.B</u> Outgoing president, Goh Kai Yong, and outgoing vice president, Ong Ding Shan, shared their valuable advice and wishes for the next management committee. They thank all the candidates for their participation and wish them all the best in the elections.</p>
5.	<p>Kathy Sophia Kristianty proposed the end of the meeting. Tanya Koh Tingya seconded the motion. The meeting was called to an end at 0127hr, 3rd September 2021.</p>

Minutes prepared by:



Tan Li Qi
CBEC Election Officer

Minutes vetted by:



Tan Jing Yi
CBEC Returning Officer