



NANYANG TECHNOLOGICAL UNIVERSITY

30th Sports Club Executive Committee

AY 20/21 NTU Sports Club Rally

Date: 07/09/2020

Time Started: 7pm

Venue: Microsoft Teams

Election Committee	Position
Felix Loo Khai Chieck	Chief Returning Officer
Lee Hee Jae	Election Officer
Pearlyn Chang Xue Qi	Election Officer
Nominees for AY20/21 Management Committee	Position (Nominated For)
Neo Jiun Hao, Joel	President
Wang Anqi	Vice President
Teng Yi Ting	Honorary General Secretary
Lim Sing Chen, Jason	Financial Controller
Chloe Chang Chia Ching	Business Manager
Lim Jie Yi Jamie	Business Manager
Ang Zong Wei	Executive Officio
Andson Cai Minchen	Executive Officio
Cherlyn Ang Kai Si	Executive Officio
Chia Xin Tian	Marketing Officer
Ng Ling Lin Kym	Marketing Officer
Tay Wei Ying	Marketing Officer
Candice Lum Hui Mei	Publicity Officer
Cho Hyunjae	Publicity Officer
Ernest Sim Zi-En	Media & IT Officer

OUR 22 SUB-CLUBS

ACES CHEERLEADING, AIKIDO, ARCHERY, BOWLING, FENCING, FLOORBALL, GOLF, INLINE SKATING, BRAZILIAN JIU JITSU, JUDO, LIFEGUARD CORPS, MUAY THAI, RUNNERS' CLUB, SAILING, SCUBA DIVING, SHITORYU KARATE, SILAT, SNOOKER & POOL, TAEKWONDO, TENNIS, WAKEBOARDING, WINDSURFING



Brendan Loe Kian Hoe	Logistics Officer
Nominees for AY20/21 Union Executive Committee Representative	Position Held
Er Joey	Union Representative
Ong Shao Wei, Wesley	Union Representative
Outgoing Management Committee Members	Position Held
Felix Loo Khai Chieck	President
Lee Hee Jae	Honorary General Secretary
Pearlyn Chang Xue Qi	Creative Director
Douglas How Soon Huat	Financial Controller
Christopher Choo Tian Aun	Business Manager
Pearlyn Ho Pei Zhen	Executive Officio
Sean Leow Yuan Wei	Executive Officio
Clarice Tan Zi Ling	Marketing Officer
Clarice Goh Ruo Xuan	Marketing Officer
Nicole Chee Jia Min	Publicity Officer
Carrie Pang Kai Li	Media & IT Officer

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Meeting Agenda

1. **Regulations Governing the Rally**
2. **Nominee for Position Held**
-
3. **A.O.B**

Agenda	
1.	<p><u>Regulations Governing the Rally</u></p> <ul style="list-style-type: none"> - All Candidates shall be entitled to 5 minutes for rally speech and 15 minutes of Question and Answer session. - Only the President, Vice-President(s), Honorary General Secretary and Honorary Financial Secretary (or equivalent) shall be entitled to 10 minutes for rally speech and 30 minutes of Question and Answer - A proposer and seconder is required to pass the motion for a 5 minute time extension for Question and Answer. - All questions should be posted on the link provided by your election officers. - The Returning Officer shall have the right to reject a proposed question or time extension. All decisions made shall be binding and final. - The minutes and recording of the rally should be adopted by the candidates and vetted by the Election Committee before submission. Submission of materials should be done within twenty-four (24) hours after the end of the Rally. - The election officers have the right to declare the election of any candidate of its Constituent Body's Management Committee due to procedural irregularities according to the Election Regulations.
2.	<p><u>Nominee for Publicity officer</u> Candidate Name: Candice Lum Hui Mei 247F</p> <p>Proposer: Hadrian Lum Jing Yao 851A Seconder: Eunice Ferrera 862B</p> <p><u>Speech</u></p> <ul style="list-style-type: none"> - Y1 civil engineering - Passionate and dedicated - Able to use creative and eye catching design to attract people, explore different editing softwares (lightroom) - Own business, build own brand, first preorder - Simple yet attractive designs to deliver her products that will attract customers - Simple photoshop skills - Experience: Dance and wushu, volleyball, outreach events (FOP) - Confident in generating interests for ntu sports club to public - Poster: vibrant colors, attract the attention of passersby - Want to improve herself develop her design skills <p><u>Question and Answer</u> Name: Teng Yi ting Matric number: U1930180A Q: List 3 improvements on each other's design. A:</p>

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- Include past year photos, show what the event is about.
- logo not visible
- QR code abit small

Q: Deadline for collateral tmr but have a test, or Final year project. What would you do?

A:

- Work with each other and prepare beforehand don't last min

Q: What if there is a printing on the backdrop?

A:

- Check and have test prints

Q: What if half of your committee don't like the design?

A:

- Before doing design, find out the aim, what attracts target audience, ask committee for opinion for colours

Q: What publicity do we have now and what do you think we are lacking?

A:

- Posters medals etc for 3 national events, for school events
- Work closely with marketing officers
- Send mass emails to ntu accounts of different events so they won't miss out on the event as posters all that may not reach out to all students

Name: Joel Neo Jiun Hao

Matric number: U1921504A

Q: What is your working style and leadership style?

A:

- Split the sub clubs with cecelia rotate, work together
- Want to work together, improve oneself and help each other improve

Name: Nicole Chee Jia Min

Matric number: U1930513J

Q: Quality and deadlines, which will you compromise?

A:

- Work closely with each other, know each other schedules, help and cover for each other

Name: Ang Zong wei

Matric number: U1922381K

Q: Is all publicity good publicity?

A:

- Publicity is important but still have to do it the right way, preserve our image, do not destroy the reputation. It's okay to add a bit of humour once in awhile but going overboard is not desirable at all
- it's not just the reputation of sports club but the integrity of everyone involved

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3.

Nominee for Publicity Officer

Candidate Name: Cecelia Cho Hyun Jae 401K

Proposer: Lim Yee Han 879G

Seconder: Jolin Nai 204H

Speech

- Y4 ADM student
- Born in SK
- Extrovert and introvert and enjoy meeting new people to process her thoughts
- Her passion is arts and she is able to adapt and change her art style according to the suited theme
- She learns not only the visual aspect but the communication aspect
- She understand what is to be a well-rounded designer
- Part of high school clubs for design
- Graphic communications and visual merchandising skills
- Poster: able to unveil what was not visible, looking to discover a sport that they never knew they would enjoy.

Question and Answer

Name: Teng Yi Ting

Martic Number: U1930180A

Q: List 3 improvements on each other's design.

A:

- Feel that there can be more visual hierarchy and rank the most important information. using a bigger font. Text colour might be too much. Sports perspective, she added nice images, maybe the colour scheme can add more excitement.

Q: If you have a deadline for collateral due tmr, how do you prioritise your work between school and sports club?

A:

- Contact Candice if she can work together ASAP. If not she can roughly do up some ideas. Make a headstart on it. And can finalise it later on. She can be able to do the basics and add in the design elements if she needs.

Q: If there is a printing error on the backdrop what is the next course of action.

A:

- Usually do a bunch of test print first before the final poster. Be diligent before committing the final piece.

Q: After coming up with collateral together, what if the committee dont like it?

A:

- She will take the 3rd parties opinion into account and incorporate in new information while retaining her original design.

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	<p>Q: What kind of collateral do you think we have and what is lacking and what do you want to bring in?</p> <p>A:</p> <ul style="list-style-type: none"> - Usual poster, banners flyers and digital post. Merchandise, shirts, lanyard water bottles. Don't feel like anything is lacking. It depends on how much budget is required to add extra collateral. Publicity officers can work with Marketing officers to collaborate on a more focused design. <p>Name: Joel Neo Jiun Hao Matric number: U1921504A</p> <p>Q: What is your working style and leadership style?</p> <p>A:</p> <ul style="list-style-type: none"> - Make a nice environment where the sub club pnp are comfortable with them. Trying to get to know their publicity and allow them to express themselves as communications is very important to build connections. - Like a guiding experience. She does things where people are most comfortable but she will step up and adjust to their different styles in order to get things moving forward. <p>Name: Nicole Chee Jia Min Matric number: U1930513J</p> <p>Q: Quality and deadlines, which will you compromise?</p> <p>A:</p> <ul style="list-style-type: none"> - Finding a way for both of us to settle on a date to work it out. If function is more important than aesthetics, then we have to forgo some details in order to push the final design out. <p>Name: Ang Zong Wei Matric number: U1922381K</p> <p>Q: All publicity is good publicity, do you believe that statement?</p> <p>A:</p> <ul style="list-style-type: none"> - There is a certain limitation to it and needs to be aware of it so as to not give off the bad impression of the club. Integrity is more important so as to not receive any negative consequences.
4.	<p><u>Nominee for Media & IT Officer</u> Candidate Name: Earnest Sim 406K</p> <p>Proposer: Christopher Choo Tian Aun 324G Seconder: Pearlyn Ho Pei Zhen 264K</p> <p><u>Speech</u></p> <ul style="list-style-type: none"> - From computer science - Y1 - Past CCA, softball club - He wanted to try something new and gain new experiences as he feel that this is the only opportunity

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- He wants to step out of his comfort zone, he feels nervous most of the time and does not want to be in the spotlight. He wants to have sports club to push him to be more vocal
- He has a passion for sports as well
- Past experiences, only been in Sports cca in his life, being part of sports CCA, attended numerous events, able to see as a participant perspective and know how to change and improve the events.
- from biomedical engineering in polytechnic.
- C, C+ , python and java skills
- He had to design a phone application from doctors and had to self learn the language which was a big challenge from him.
- Confident and able to handle any challenges in his way

Question and Answer

Name: Felix Loo Khai Chieck

Matric number: U1840051J

Q: Do you know the job scope of a MITO in Sports club?

A:

- Be part of managing the online presence and website, and will be working with marketing and registration matters. Will be in charge of IT related equipment.

Q: Do you have any experience in website creation?

A:

- No but he believes he is able to learn and he will self learn by looking at online tutorials.
- He has contact from former lecturers on advice on certain areas of coding.
- He cannot remember the exact language for a website but he feels that he is able to master the language for website creation.

Name: Teng Yi Ting

Matric number: U1930180A

Q: What will you do if the website experiences high volume or crashes?

A:

- He will probably expect it from national events.
- He will research on how it works before the registration begins to understand the traffic flow.
- He will have a backup plan in mind.
- He will create an information page and update of the crash so as to not keep people guessing.

Q: What can be improved on the current websites?

A:

- SNS, he personally feels that the background is too distracting from the information page. The information page should be a solid background instead.
- Have a separate folder for photo pages.
- As for the main website, he sees there is not much to improve on but he will find ways to create something who is more beneficial for people viewing it.

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	<p>Q: What do you know about registration portals and how do you think we can improve from the current portals we use?</p> <p>A:</p> <ul style="list-style-type: none">- Using google docs to help the user input in names and NRIC. Not familiar with the actual process. He would be able to know how to improve it but definitely know it will be one of the things he will be studying for for the registration aspect of the job. <p>Name: Carrie Pang Kai Li Matric number: U1920067G</p> <p>Q: How much do you know about SEO and how it affects the website?</p> <p>A:</p> <ul style="list-style-type: none">- SEO will use the most frequent search words and it will pop up when being searched but will further research on it to improve on the website. <p>Q: Do you know other websites rather than squarespace?</p> <p>A:</p> <ul style="list-style-type: none">- He has been sourcing for various data based websites. So he will find the right benefit for whichever particular service provides. <p>Name: Douglas How Soon Huat Matric No: U1810565K</p> <p>Q: Do you think there is still a need for the website and the purpose.</p> <p>A:</p> <ul style="list-style-type: none">- Yes as it provides a one-stop page for other information and activities. Having a main page is still necessary so as to make it easier for people to find information. <p>Q: How to attract people to the website?</p> <p>A:</p> <ul style="list-style-type: none">- Post the main event on social media to direct people to the main page. <p>Q: Rank the national events and state your preference and why?</p> <p>A:</p> <ul style="list-style-type: none">- He will rank the vertical marathon, bike rally and SnS last. He is based on the difficulty level and he takes the area's space into consideration.
5.	<p><u>Nominee for Honorary General Secretary</u> Candidate Name: Teng Yi Ting 180A</p> <p>Proposer: Clarice Tan Zi Ling 571D Seconder: Chia Adena 302C</p> <p><u>Speech</u></p> <ul style="list-style-type: none">- Y2 econ student- Never took part in any sports apart from being in sports camp but wish to get out of her comfort zone- Took a leap of faith and join the 29th Main Committee, Publicity officer- She wasn't adaptive to change.- She learnt to be open minded and be ready for change

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- Self driven and motivated while creating collateral
- She is efficient and deceive
- Joined with only basic photoshop skills
- Learnt how to prioritise deadline efficiently
- She had plans to design a main committee singlet and she manage to achieve her goals
- She asks herself if she could have done things differently, yes
- She can push herself further and give greater insights to the club. She promises to be more outspoken and is thankful to gain the valuable experience during her run last year.
- She will give all her experience to her juniors this year.
- She is a good fit for the Hon Gen role. She has to consistently do AAR review and do minutes and debrief pointers.
- She was to help out in other areas
- She has the passion to serve
- She would like to be part of the change to bring events to greater heights
- Shr promised to be here all the time and show her continuous support.

Question and Answer

Name: Lee Hee Jae

Matric number: U1810923B

Q: Elaborate other roles apart from minutes?

A:

- Book rooms for everyone including the sub clubs. Need to go through SU for Athena and Metis. In charge of events such as welcome tee, AGM. Prepare an annual report for AGM.

Q: What qualities hong gen should have?

A:

- Must be on task and do things in advance. Miss the booking dates will be troublesome. Be meticulous and self driven as needed to collate all the sub clubs information. Have to give hall points.

Q: How will the chain of communication be like with sub clubs?

A:

- She needs to discuss with the next EXO on how they want the sub clubs to run and how to communicate efficiently with them.

Q: What made you rerun?

A:

- The people who rerun are her family and her motivation for rerunning Sports Club.

Q: Give one strength and weakness for all rerunners?

A:

- Joel strength has a lot of ideas and is fresh as all his ideas are feasible for the club and he is very proactive. He knows the overall vision and structure.

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	<ul style="list-style-type: none"> - Weakness is that he tends to micromanage by himself and he needs to improve communication. - Anqi has a strong presence in SC and strong command. Weakness is in terms of idea generation she doesn't not have any yet. - Jason's strength is that he knows what he wants to do and is focused and passionate about his new role. His weakness is that he is sometimes unprepared when he comes to meetings. <p>Q: If the duration for meeting extends how will you deal with it?</p> <p>A:</p> <ul style="list-style-type: none"> - Incoming year should follow Anqi and step in when the discussion needs to come to a conclusion and take it offline. <p>Name: Douglas How Soon Huat Matric No: U1810565K</p> <p>Q: What makes you want to take up the Hon Gen role and what qualities do you have to play the role well.</p> <p>A:</p> <ul style="list-style-type: none"> - She likes to do admin work. Through her experience in Sports Expose, she liaised with EXO for sub clubs, she realised there is a lot of communication. She is also incharge of welcome week and communicating with the school. - Qualities are self-driven and she thinks she is able to cope with roles and responsibilities. <p>Q: What are your plans for the 30th main committee you hope to push forward in the coming year?</p> <p>A:</p> <ul style="list-style-type: none"> - Focus more on the 22 sub clubs and the social media platforms to channel out what events we have and for the clubs. - Want to promote the sporting culture. Continue to do the Zoom workouts. - As for the culture, she will discuss with the current rerunners on how to change the culture. Reduce the environmental impact. <p>Q: What did the 29th senior do wrong and what can be improved?</p> <p>A:</p> <ul style="list-style-type: none"> - A lot of irregular meetings. Have a weekly meeting to have a touch point with everyone so that it will be efficient and not much time wasted.
6.	<p><u>Nominee for Logistics Officer</u> Candidate Name: Brendan Loe Kian Hoe 880G</p> <p>Proposer: Manfred Chong 305G Seconder: Naveen Tamizh Kannan 121J</p> <p><u>Speech</u></p> <ul style="list-style-type: none"> - Electrical engineering Y2 - Been playing sports, rugby and football - New experience for him to join SC. - He has experience in doing events and setting up logistics.

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- Try his best to deliver results
- First course of action would be to understand the flow of logistics movement, and if only need be, improvise and have a better system to do it.

Question and Answer

Name: Natasha Yap Ai Ying

Matric Number: U1940855L

Q: Every event we have a huge influx of items, SRC undergo renovations, what are you going to do ?

A:

- Open up a extra storage space for us to allocate all these items, try to source out a location

Q: Regarding teardown, a lot of people will not take initiative, how do you ensure smooth flow?

A:

- There will be sub-groups, allocate a leader and ensure the smooth flow

Name: Kevin Yu Kai Xuan

Matric Number: U1922374G

Q: Do you have a manual license?

A:

- No, try sourcing out from his friends

Q: Require 9/10 lorris, how are you going to go about it

A:

- Put up advertisement on instagram, to find drivers

Name: Felix Loo Khai Chieck

Matric number: U1840051J

Q: How are you going to attract those drivers from those advertisements that you put up?

A:

- We can give them a small incentive, put it in their resume

Q: What can you do other than just managing our stores?

A:

- I don't think the logistics department will be utilised as often due to covid, he will help out for other departments that needs help

Name: Joel Neo Jiun Hao

Matric number: U1921504A

Q: Thought process from 3 days before the event?

A:

- What I understand is that there will be a lot of paperwork in place. From his company, how he plans out his movement. All these packing and goodie bags are done before the event during the dry run.

Q: How to guard for the logistics at the event ground?

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	<p>A:</p> <ul style="list-style-type: none"> - Security guards take over to look after the logs, school events he dont think will need guards, but for national events yes need. Allocate some people from sports club to stay over as well <p>Q; We don't have funds to hire security guards</p> <p>A:</p> <ul style="list-style-type: none"> - The club to stay over <p>Q: What is your rationale, that national events need someone there, but school events don't need?</p> <p>A:</p> <ul style="list-style-type: none"> - To me, it is an enclosed area in school, guarded by students. there will still be students around to see if any items are taken. <p>Q: You still stand by that we should just trust the NTU students?</p> <p>A:</p> <ul style="list-style-type: none"> - From his opinion yes, but if past experiences require us to stay over then he will do so <p>Name: Kevin Yu Kai Xuan Matric Number: U1922374G</p> <p>Q: To continue from Joel's point, in the event that somebody gets into an accident when driving the lorry, how would you go about settling the situation?</p> <p>A:</p> <ul style="list-style-type: none"> - Depends on how the accident actually occurred. If it is not the driver's fault, we can fight for his right. If it's solely on him then it would be a very difficult situation. <p>Name: Wang Anqi Matric Number: U1910860J</p> <p>Q: Rankings</p> <p>A: BR SNS NVM, BR covers a distance would require more logistics. Sns lesser logistics. Not sure about NVM , but know that tentages would be set up at the first floor for the medals</p>
7.	<p><u>Nominee for Vice-President</u> Candidate Name: Wang Anqi 860J</p> <p>Proposer: Regine Zhou 400F Seconder: Leston Poh 488G</p> <p><u>Speech</u></p> <ul style="list-style-type: none"> - Year 2 accountancy - Avid sports lover, play frisbee competitively - Outspoken and friendly individual, not afraid to stand up for what she believe in - Was involve in planning events in jc, event logistics - Crucial for her this year which is to prioritise - Ready to train herself to be mentally tougher

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- She will be able to guide the incoming batch
- Why she want to rerun is because she wanted a second chance to see our efforts through, to continue what she has started
- Enjoyed her time last year and in sports camp, they are her closest friends in UNI, it will be an honour for her to pass down to her incoming batch to welcome the juniors
- Last reason, the 29th gave her the confidence and trust to run for vice-president
- She believe that we are all equally capable in running sports club
- good communication is key
- She want to focus on more collaborative efforts amongst the big 4s clubs, improve overall image for NTUSC
- More student centric, focus on sub clubs, which is closely align with the vision of the school
- Focus on NTUSC and other sporting initiatives in school, achievable long term goal
- Personal goal is to challenge herself to be a good mentor,
- Give 30th main committee a fulfilling and memorable run

Question and Answer

Name: Douglas How Soon Huat

Matric No: U1810565K

Q: Usually Vp will focus on camp, considering that camp will be cancelled, what would your main focus be?

A:

- Support the main role, hold the club as a whole, there is always ways for her to move forward, focus on working more with the big 4 clubs

Q: What do you think the 29th main comm seniors did wrong, and how can you improve?

A:

- Very little transparency, we as juniors did not know some stuff. She hope that seniors will work on transparency between the juniors, so that there isn't a gap of knowledge

Q: What was the not transparency issue?

A:

- Changes to the constitution, wasn't very aware at first. It could have brought up to our knowledge that there will be changes.

Q: Name one strength and one weakness

A:

- Joel, bring fresh ideas to the table. Joel's weakness is that he can be quite hardheaded, need someone to make him realise that some ideas may not go his way
- yi ting is a very meticulous person, she trusts her in what she does. Yi Ting is quite soft spoken and I hope she can speak up more.
- Jason brings something unexpected to the table, when the time comes Jason is a very responsible person. What Jason can work on is his accountability to his

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juniors. Given the role that is more well-suited to him, he can be a good role model to the rest.

Name: Kevin Yu Kai Xuan

Matric Number: U1922374G

Q: What are some changes you would like to improve for the club?

A:

- Main changes would be scheduled meetings and plan the entire year ahead properly. During meeting timings and focus on what is important.

Name: Joel Neo Jiun Hao

Matric number: U1921504A

Q: As the vp, you will be taking national events under you. But without the seniors guidance, how would you ensure transfer of knowledge from your seniors?

A:

- We already had all the information that is passed down from the seniors, wouldn't be much different
- In terms of NVM, we haven't gone into detailed planning, would require seniors help

Q: Working relationship with people?

A:

- Versatile leader, will be the one to get everyone back to attention. Will make sure she is not talking to anyone in a condescending tone, believes everyone brings valuable things to the table. will reflect whatever is needed at whichever point in the meeting.

Name: Ang Zong Wei

Matric Number: U1922381K

Q: How do you think you can keep sports club running, when everyone is on a different level?

A:

- Before anyone comes into MC, we will set a tone and expect a certain degree of commitment. We have discussed and will be more flexible.

Q: How do you ensure that virtual meetings are efficient?

A:

- Virtual meetings are not 100% confirmed, but everyone is expected to on their cameras and their mics, expect everyone to be responsible. But we will also work on other rules to be in place to prevent people from zoning out during the meeting.

Name: Felix Loo Khai Chieck

Matric number: U1840051J

Q: Joel has a very high chance that he will be elected as president and he has an internship, so how will you support him?

A:

- Ensure that she will communicate with joel. She will be the one to translate his ideas to the club, a physical representation of joel. She believes that Joel when

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taking up this position knows about his roles, he will definitely inform if he is unable to make it.

Name: Pearlyn Chang Xue Qi

Matric Number: U1830175F

Q: Can you identify 2 of your biggest flaws and talk about how you are going to improve them.

A:

- Get stressed quite easily, if the work is too much to handle she will have breakdowns. She have learn to better handle how to react with stress and she wont put herself in the situation where it will be too much to handle
- Secondly, she will work on her tone, so that she doesn't accidentally trigger anyone.

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8.

Nominee for President

Candidate Name: Joel Neo Jiun Hao 504A

Proposer: Muhammad Nizal Bin Razali 330C

Secunder: Leow Yuan Wei 318E

Speech

- He is honoured to be president
- He was the Bike rally chair
- He has a vision and mission for the club to better serve the members
- He wants to build the sport culture.
- He wants to reorganise and refocus on the things that matter, the people.
- He wants to provide opportunities for the sub clubs
- Sports club is his family and similarly to his subclubs
- He is certain that SC will be the best under him
- The decision to run again is to fulfil his unfulfilled promise to the sub clubs.
- He wished to serve the clubs to the best of his abilities.
- He stepped into the world of sports because of his passion for sports and his people.
- He learned to have foresight and attention to details due to his high expectation of others.
- He wants to effectively manage all the stakeholders and have the moral courage to bring up all issues and support everyone in need.

Question and Answer

Name: Kevin Yu Kai Xuan

Matric Number: U1922374G

Q: Being the president of sports club, and having juniors under you, how would you go about if one of the juniors does not bring up to your expectations?

A:

- From the senior's feedback, I feel that I should not micromanage, and allow the seniors to set the standards for the juniors in a reasonable manner.
- I would ensure that the senior directly mentors and helps the junior. Everyone is here to learn, and this will help to improve the standards.

Name: Lee Hee Jae

Matric number: U1810923B

Q: If the deadline comes, and not done yet? Will you accept it or will you extend the deadline?

A:

- From candidates, I feel that everyone has the ability to do well, if they are unable to, the first option is to extend if possible.
- He likes to set deadlines ahead and make sure everyone is on the same page before moving onto the next. ie Business managers can finish their proposal and cover letter before the deadline to meet the deadlines of seniors and external parties.

Q: What if certain juniors lose heart to continue, how will you handle it?

A:

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- One of our biz mags lost the heart to participate and we found that earlier on that there was not a right fit from him. He feels that this year everyone is a good fit and has the heart to make sports club better. If someone were to fall out, I would like to talk to them.
- I hope to have foresight and be able to talk to them, and try to find out why they are unable to meet certain expectations. Before starting SC, we need to set out our goals and as advice to juniors, it is important to see why sign up in the first place.
- If there was a goal in mind and you are still continuing with the goal, then you should continue with it.

Q: What do you expect and who is the right fit?

A:

- Someone who has experience in sports no matter what level. Everyone will have the chance to play some sort of sport when they were younger.
- Do not need to participate in sports but the ultimate goal is to help and serve the people. If the goal is aligned with all the candidates, it will be the best fit.
- My expectation for myself is high, but I do not expect the same amount of work I put in to be reciprocated by the rest.
- As president, he is the key owner of sports club. My expectation for rerunners and juniors is to do their best, does not matter what others think, most important is to give your best effort.
- If you lose interest, I will speak to you and try to understand better as a senior on how to achieve your goal

Name: Wang Anqi

Matric Number: U1910860J

Q: If someone in 30th were to get on your nerves, how would you handle it?

A:

- I keep work and personal separate.
- The way he treats people in professional terms is a lot higher expectations compared to personal.
- Profession mode is always about giving the most constructive and honest opinion to help the person improve.
- Straightforward and if he does not like or likes a person, he will be honest and will listen to his/her opinions

Name: Clarice Goh Rou Xuan

Matric Number: U1930566E

Q: From speech till now, you've always emphasised the direction towards our subclubs, what plans do you have so far to achieve it?

A:

- Sports club is the umbrella over sub clubs and are definitely our first priority. The structure within sports clubs allows us to take care of the sub clubs predominantly.
- Previously, we focused more on the events rather than subclubs,
- In sports challenge, the people participating are our friends rather than sub clubs which is a much bigger pool on how we can get people to participate in sports.
- My goal was to go for 11/22 of the training of sub clubs. Strangely, we do not pay attention enough to our sub clubs in terms of administration logs and pubs.

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- The answer is to stick to whatever the constitution has stated from seniors and previous years, we should just do what the basic thing sports club wants us to do.

Q: What are the 2 things you feel/ seniors did not do well and you wish to change?

A:

- Dynamics of previous years were different. Definitely to blur lines between seniors and juniors as we have candidates that are not just Y1 compared to last year.
- As a junior, I would appreciate seniors to be more open.
- Better working relationship rather than top-down hierarchy .
- Platform for juniors to be more open and vocal, everyone has an equal part to play in our plans and visions for next year.
- Hope to be more transparent in my plans.
- As a junior, I would have liked to know more about what sports club does as a whole.
- As seniors, they felt that it was appropriate to plan such events until the stage was more formalised.
- Whereas I feel that it should be important to involve them in the beginning part.
- I was curious to why the constitution was changed at a late stage.
- As a senior, I hope that I would be able to let them play a bigger part.

Q: How will you effectively run things when you are not physically there?

A:

- I thought about it before rerunning as being away from school plays a big part in presence.
- Hence, I will tell myself to come down to school at least once a week and I put a lot of thought in.
- Normally people do not want to hold leadership positions during internship as work is too tiring.
- Hence, the most important thing is time management. I will skip my lunch breaks to plan things for the club.
- I have also been to school to meet my peers in 29th. I do not see this as a big barrier as 1-2 times a week is already more than the meetings we had last year.
- For d-week, it is something I will have to work with my peers on how to better have the presence within the seniors and juniors for such events, and he will definitely dedicate his time to go down

Name: Felix Loo Khai Chieck

Matric number: U1840051J

Q: What do you think is the purpose of sports club? (when you mentioned a lot of subclubs, is it to serve subclubs?)

A:

- To inculcate a sporting culture within NTU. Ultimately the goal is to have the responsibility for subclubs.
- The way the structure has been so far is that we need to be directly in charge as a baseline.

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- On top of that, we can have events to boost the NTU sporting culture. To put it simple, we can cancel events but never subclubs. Hence, sub clubs are what we need to go that directions

Q: We are supporting the whole student population and we can't really place sub clubs above us, the main priority is the NTU population. Maybe we should treat everyone equally with fairness as every student pays the same amount of fees to hold our events and to fund the subclubs.

A:

- I agree and all students are members, but I feel that subclubs have no restrictions and students are free to join the subclubs. As an EXO, I have received questions as to whether graduate students are part of subclubs.

Q: What do you think is the core role as president is?

A:

- To guide and to ensure there is a vision for sports club and the committee to go to and to align for the sub clubs and events. The vision is to bring things back to NTU and to be a more inclusive and diverse sports club which have not been seen in previous years.

Q: Running as president, if elected, how do you see your leadership style?

A:

- Servant leadership directed. Everything is about serving, the high you go in the hierarchy, the more people you are responsible around you, and to let them learn more about leadership and more about themselves while they are here in sports club

Name: Douglas How Soon Huat

Matric No: U1810565K

Q: Based on speech and Q&A, you mentioned about subclubs, so where do you see these national events applicable in the sporting culture in NTU?

A:

- National events was to improve NTU's sporting culture as a whole. Working together with SRC for bike rally incentives where more ntu students participated = to more funding.
- Alumni pay a certain amount to clubs and funds. Hence this is a good incentive. Sub Clubs are what we will be dealing with throughout the year. National events play a big part in inculcating the sporting culture.

Q: Plans for the main committee moving forward, helping incoming committee and juniors, what will they be able to experience, any concrete plans? Specific to covid situations.

A:

- Even with covid, planning does not stop as we must always be ready when given the green light.
- With the recent declining number, I am optimistic we will be able to hold our event.

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- We will continue to plan as sports club to ensure that events can still be done successfully. It is more of a process than end results.
- For BR, I learnt a lot as a chair together with co chairs. It is not about the end goal, the participants enjoy the end, as planners, we must have the mindset that even if we plan these events, we might not be able to execute and learning process is the most important

Q: How will you ensure the unity of the committee? and how will you manage them even when everyone is so busy?

A:

- My peers tell me that I am old fashioned.
- You get to understand them better and body language plays a huge part in communication. Through verbal communication, it is more meaningful as you block out your time specifically.
- This comes with planning, and we need to find a time to block out whether we have other commitments. We need to be open and honest with whatever commitments we have and to sound out if we have something on.
- It is the individual responsibility to share with people on your activities.
- Previous commitments were very high and it was difficult as everyone was unresponsive with their texts, if everyone plays their part to reply, we can have these meetings.
- Everyone plays a crucial role in the committee. It is up to the club and the direction we want to go next year.

Q: Is it compulsory to know each other's portfolios? Or to only get your own jobs done

A:

- Meetings will be more flexible. Not everyone is required to be there physically.
- If you are able to make it down physically, it is good, but if there are other circumstances, not everyone needs to be present if you have a valid reason and if it does not apply to you.
- Think if it is a valid reason, if it is your training and trials, I do not see a point in stopping, meetings are important, but not the top priority, if someone is unable to be there, then read the minutes.
- Expect to inculcate ownership in every member to read the minutes and feel that they are required in the meeting, they will be more proactive and gather as much information they have on it.

Name: Kevin Yu Kai Xuan

Matric Number: U1922374G

Q: On bonding, how would you be able to bond the committee during this situation?

A:

- Traditionally, the committee goes for retreat before the year ends. But because of how the government closes the borders, there is definitely a need to bond within the lines of social distancing measure.
- Can't think of ideas now, but feel that the incoming committee can think of the ideas. the situation is uncertain now, but for now we can have increased frequencies of meetings but different groups should not have cliques. there is no

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answer and depends on the 29th seniors on how we can create a good experience for the committee.

Q: You mentioned work/personal relationships, would you think that prioritising work or play? How to balance.

A:

- Work comes with play, vice versa. Within every meeting there will also be some fun, should not be 100% work/play, it depends on the dynamics of the club for the year
- Believe that there is always a balance between both. Definitely one comes the other.

Name: Pearlyn Chang Xue Qi

Matric Number: U1830175F

Q: As a senior, a junior and a peer what do you think is your biggest flaw of yourself?

A:

- From a junior, I feel that when I feel that there is something not right, I feel that I am a generally quite reserved person. When I speak up, I feel that there is something that can be done better or where there is something not right.
- As a senior, I felt that to hear that ideas are wrong is not very right.
- As a junior, I feel that I should phrase it in a better way and more digestible perspective.
- As a peer, I feel that it might be that I like to micromanage and I feel that I need to listen better as a peer. Anqi mentioned that I am someone who is hard headed. It can be difficult to talk to me.
- Whatever I have talked about so far, it really takes something very logical and someone who takes things in a different perspective to see that I am actually wrong. I feel like I should better understand where they are coming from and that their views are valid.
- As a senior, I have a very high expectation of myself and I feel that everyone needs to have the same expectation as me. I feel that the ownership propels me to understand more and to read widely, to understand that the junior would know their own portfolio best and to respect their own perspectives on things

Q: It is hard to hear that your ideas are wrong, how do you feel to deal with it?

A:

- I came in main comm with a different perspective on how things run.
- As a senior, they have done it before, their method works, I don't see a need to change if it does not improve the efficiency of the process, however if the new idea improves the efficiency of the process and i feel that we can change.
- I feel that I am not always right, and I put a lot of thought in whatever that is being spoken. I feel that I can push my ideas if it changes something.

Q: Are there other instances where you thought you were right? But actually wrong

A:

- There were many instances, but one would be when we first started on our first event. When we had a long discussion of how things were to be done and I felt

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that some things can just be settled offline. It was my fault I didn't read meeting materials and minutes before the meeting,

- I did not see the point in reading rules that were wrong, even when the rules were just minor errors. I should not be so picky on things. There are things that the event committee prepares things in advance.
- Having to transit Bike rally from physical to online, it was a decision as a whole and he could not accept it. It was one of the situations where he was wrong as there are more things to focus on.

Q: Tell us why you are more suitable to run compared to your peers.

A:

- We have come up to the consensus and in a fair manner that I would run for president. I do not have any doubts of the abilities of the rerunners.
- I was very vocal when I felt things were wrong, hence why the seniors felt I should be president, but I feel that all the seniors are also as capable as me to rerun

Name: Kevin Yu Kai Xuan

Matric Number: U1922374G

Q: As a president, there are situations where you need to play a bad person. How do you think you can deal with such situations regardless of whose opinion it comes from?

A:

- If the comments were major/ important to set the ground rules, it is important to always be honest good/bad.
- If a decision is made by key appointment holders, it is a decision that is right by us. If someone is underperforming, we have to come up with steps to improve.
- There is a lot of preparation and it does not matter whether to be a good/bad person.
- It is my responsibility as someone with experience to come up with steps or recommendations on how they can improve themselves. I do not foresee that this will have to happen or will we ever have to get this point.

Name: Lee Hee Jae

Matric number: U1810923B

Q: Tell us your promises to your peers and juniors

A:

- For both, I hope to be transparent in whatever situation we are facing. With knowledge comes power, with more knowledge, the better you are at making the decision.
- Hence, I promise to be honest with whatever situations or conditions we are facing.
- To juniors, I promise to guide and coach you to become a better leader, and a better person, to better understand yourselves.
- To my peers, I will promise to put down my ego to understand from your perspective, and to listen to whatever views you have, even if you have to shut me down to get your point across if it is valid.

Name: Ang Zong Wei

Matric Number: U1922381K

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Q: To ensure the incoming main committee was given good guidance, and ensure the retention of knowledge how would you ensure that the incoming committee will be given the guidance, do you have existing framework/plans to ensure that we can retain?

A:

- Ongoing problem. Most of the time, the knowledge is in their heads, and there is no plan in passing down the information.
- We have dealt with such conducts that involve many people, hence I feel that documentation is very important.
- If I conduct a PT session, I just pick up a book with the lesson plan, the logistics, there is a book/manual to follow to execute the session.
- Hence, in Bike Rally, we have a “book” where in the case where things need to be picked up in events, we have the necessary information to pass it down.

Q: How do you ensure we can have someone to guide us?

A:

- It will be the role of the rerunners to guide and to assist those running the events. We faced this issue last year. When the new committee comes in, I hope to have a concrete plan.

Kian Meng

Q: Given that your committee has insufficient experience, if someone from the previous committee gave you advice, how receptive would you be to receive these comments?

A:

- I will be very receptive. I feel like we should have as many perspectives as possible as we all do not know how things are run. As you all have organised the event before, no matter how old, we will listen to his/her opinion, we will not reject their opinions

Q: What if seniors were to make comments and try to take control of the event, what would be your course of action if seniors try to step in too much?

A:

- I would not foresee that this would happen? zuo shue jiao. If seniors were to want to run the event, let the seniors run and I should step aside as we respect the seniors and we are not in the position to execute things, it is not a beta move, but if seniors have the best perspective, we are in no position to say as we do not know as well as them.
- Seniors will not affect the flow, ultimately the goal is to set a sporting culture, if this aligns with the goal then I don't see why we can't

KM: No matter what the senior says, as president, have your own stand. Everyone ran for you. No matter what event, there are people here to help you, never let us overstep. There are always people here willing to help you. You are the president, it is up to you to decide if you want to take the senior's ideas.

Q: Would you approach seniors if you need help for national events?

A:

- I agree that whoever becomes president is in the position . It comes down to the respect and ideas the seniors have, as we have a limited idea on what is going on.

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	<p>- To my perspective all ideas are welcome. If we reach out to alumni and seniors who have served before us to guide us and to give advice on whatever that can be improved for the event.</p> <p>KM: Let us provide you with feedback and experience. Do not let seniors dictate how the event would run, just listen to us for advice, as you yourself will know how to best manage the feedback and advice. All the best Joel.</p>
9.	<p>A.O.B</p> <p>Joel: Focus on work and play, hope to find family in sports club this year. it is not easy to be elected and need a min number of votes, ask friends for votes. No camp is very difficult to sign up for. glad that everyone here is eligible to be part of the committee, thanks and good luck.</p>
10.	<p>Felix Loo Khai Chieck proposed the end of the meeting. Lee Hee Jae seconded the motion. The meeting was called to an end at 2300Hr, 7th September 2019.</p>

Minutes prepared by: Teng Yi Ting

Minutes vetted by: Teng Yi Ting

Signature 
Lee Hee Jae

(Name of Election Officer)
Election Officer

Signature 
Felix Loo Khai Chieck

(Name of Returning Officer)
Returning Officer

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