

## Empowerment and equality has never been more important to us

At NTUSU, we place much importance and focus on cultivating a positive environment of care and support to enable you to be your best. More than ever, we stand steadfast in fostering this culture of diversity and inclusion for the entire NTU student population, be it our local or international community.

Prejudice and discrimination, however, are oftentimes not always obvious and may manifest in our subconscious unintentionally. This does not make it any less harmful to society and we know we can and have to do better.

With Empowerment as one of the four pillars of our Union Vision 2020, we have been vigorously reviewing all our internal processes this past academic year to ensure that we live up to our vision with action. One of such immediate changes would be our upcoming recruitment and onboarding processes across all our committees. This would entail a more objective and transparent process amongst a host of other changes. We have also been determined to ensure diversity and inclusion with multiple upscaling processes made to our Student Integration Committee over the past few years, where we unrelentingly promote inter-racial, inter-national and inter-cultural understanding. Together with the Student Affairs Office, we also introduced an Integration Officer into halls and added an Integration Executive to our EXCO to ensure we remain inclusive and free of bigotry in and beyond our classrooms.

However, we understand that this is only the beginning – there is so much more we can do and provide as your Students' Union. Learning is equal and learning does not discriminate. As your voice, it is our responsibility to persist in our service and dedication to constructing an environment of respect. This mission to enrich the vibrancy must be fair and equitable always, regardless of race, gender, language or religion.

We are devoted to our mission to ensure that each student is an empowered member of the community. NTUSU has always put the interests and aspirations of our students at the core of our work. Small step or big, we hope to continue to work for you and with you to cultivate an environment of inclusivity, equality and diversity. With your help, let us progress towards an all-encompassing society, because together, we are stronger.

Warmest regards,  
NTU Students' Union (NTUSU)



SUSTAINABILITY • EMPOWERMENT • EMPLOYABILITY • MENTAL WELLNESS

Voice | Service | Vibrancy