

c/o Student Affairs Office Nanyang Avenue Singapore 639798

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NANYANG TECHNOLOGICAL UNIVERSITY

School of Humanities Club

Main Management Committee

Minutes of 2nd SoH MMC Election Rally

Date : 3rd September 2018

Venue : HSS - SR + 3

Commencement Time : 1800hrs
Adjournment Time : 2300hrs

Candidates for 2 nd SoH MMC Election	Attendance	
President	CLEO TAN	Present
Vice President (Academic & Operations)	EVELYN CHAN	Present
Vice President (Special Projects)	LI TIN CHIA	Present
Honorary General Secretary	BRENNAN TAN	Present
Honorary Financial Secretary	KENNETH YU XUAN ONG	Present
Student Engagement Director	WENDY SENG	Present
Welfare Director	SHERMIN NG	Present
Social Director	TERISHA TAN	Present
Sports and Operations Director	MARCUS TAO ZHI GOH	Present
Sports Director	ANGEL TZE LING LEE	Present
Logistics Director	NUR AMIRAH AMIRRUDIN	Present
Business Director	EE SUAN ANG	Present



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Attendance Candidates for 2nd SoH MMC Election **Publicity & Publications Director ADLI ZUHAILY** Present Community Engagement Director WEN ANN PNG Present Union Representative SERENE HUI GEOK LIM Present Union Representative MADELINE TSENG Present **Audience Returning Officer** Shia Zheng Zhe Darwin Present **Election Officer** Yuen Lee Min Ashley Present **Election Officer** Leow Ling Xian Present SoH Student Nur Azra Rauff Present SoH Student Chua Qi Yun Present SOH Student Tan Yee Herng (Zest) Present

Portfolio	Name of	Minutes	Q&A
	Candidate		
Union	Madeline	Relevant experience:	Q: Darwin Shia Zheng Zhe U1630521D
Representat	Tseng	 Choir committee as 	What are your proposed plans to
ive		sectional leader	bring SoH and SU together?
		and student	
		conductor	A: As the Union, I am able to be the
		- Honing	representation of SoH to bring up the
		interpersonal skills	concerns of SoH. Come up with ideas
		 Wants to help 	and attend meetings to come up with
		ensure SOH	help solve SoH issues



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		Traits: - Desire to self improve, mature and perceptive - People relations - Open to feedback Goals: - Encourage a better feedback channel - Representing SoH on the council level - Upholding the one SoH belief on the union level.	Q: Darwin Shia Zheng Zhe U1630521D What are the problems? A: More bonding events to foster a stronger bond within the community since it is the first year of SoH Q: Chua Qi Yun U1731430B You said to have more bonding events but what does that have to do with SU? A: Running as Soh's representative, if the soh council wants to organise a larger scale event, SoH representation in Su will help aid the process. Q: Cleo Tan U1730977A What is your idea of what One soh should be? A: A sense of identity that bonds the
Union Representat ive	Serene Hui Geok Lim	Relevant experience: - Advisor, Vice- chairperson/Chief Events Manager - NTU Open House - Publications and publicity secretary (Hall 1 JCRC) - EXCO (Events coordinator) - NP HMS Traits: - Passionate about serving Goals:	entire school together. Q: Cleo Tan U1730977A You're in your final year, will you be able to handle the workload? A: I like to be committed to things and i want to make sure it goes well. I managed to juggle two big portfolios when i served in JCRC and I believe I can do a good job. Q: Darwin Shia Zheng Zhe U1630521D What are the problems you see we had in SoH and how can be overcome it? A: Lack of resources due to the split,



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	- Wants to give back to the school - Serve - advocate for student interests - Represent Humanities - support SoH	manpower divided into two and funding issues. Hence, I want to look into that. Helping with publicity and increase representation when we are recruiting people. As long as you contact me i will try to help you. Q: Darwin Shia Zheng Zhe U1630521D How to manage the clash of interests of SoH and SU? A: Identify the event and importance of both events. If the committee has enough manpower, I will see which one requires more of my help since both are of equal importance to me. Q: Darwin Shia Zheng Zhe U1630521D How do you think we can better bridge the gap? A: Since we have Union representative this year, we can have a feedback session for students to feedback.
Community Zon	g Ze Relevant experience:	Q: Darienne U1830072C
Engagement	Temasek Poly Adventure	Community events proved more
Director	Club:	harmful than helpful, what do you
	 Honorary Treasurer (14/15) 	think? Do you want to go back to the
	2. Honorary Gen	A: For starters, constantly going back
	Secretary (13/14)	to the same location every year adds
	3. Asst Honorary Treasurer (12/13)	on to what was done to the previous year allows us to see from a collective
	4. School events such	perspective that we have
	as Annual Camps,	accomplished something.
	Adventure races	Staring events that contribute to the
1	Adventure races	I Starring Everits that continuate to the
	and D&D and	_
		same organisation every year, and see



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Mi) Traits: - Goals: - Creating of fusion events - target different communities - eLDERLY - Kids - animals - environmen t - Targetting one of each of these communities	Q: Chua Qi Yun U1731430B How are you planning on getting your volunteers for the community events willingly? A: As Humanities students, we have a lot of reading to do that will affect our decisions. Sending out surveys on how people feel about community projects and what incentives do they want. Maybe it's not that they don't want to, it's that they have a choice for what they want to take part in. Therefore, we should ask them what they would like to do and go from there. Q: Tan Yee Herng U1530180L When you mentioned the 4 avenues, I realise you did not mentioned people with special needs, why is that so? A: I enveloped them under kids and
Communities	When you mentioned the 4 avenues, I realise you did not mentioned people with special needs, why is that so? A: I enveloped them under kids and elderly as well.
	Q: Cleo Tan U1730977A How is your working style like?
	A: The other person who's running is also someone who got me running so I think we will be able to work together quite well. Give and take is important between us and the organisations we work with. I will be able to put in the effort to meet with them and mark out limitations to see how we can work with them. Q: Darwin Shia Zheng Zhe U1630521D
	I understand you are someone that do a lot of events, what is your most



			memorable one? What are the challenges faced? A: 4D3N camp that I organised: Second year running and all the seniors left so I dug up archives of the camp memos and got my team together to list down what we wanted to achieve from this. I had a strong team and we managed to come to a consensus that despite us having a lot of work to do, we had to meet after school even if it results in us going home late. Through this experience, I have really learnt to prioritise my time. We need to know what we want to achieve and how we want to get there.
Business Director	Ee Suan Ang	Relevant experience: - TP school of business - 6 month internship with SPH Radio UFM100.3 (Radio Marketing/Business) Involved with liaising with sponsors and listeners. - Main Comm for Temasek Poly Iguides (Open House) - Editorial committee for Stop Press (Campus newspaper)	Q: Kenneth Ong U1739718B What would be the best items to source for for welfare packs? A: Stationery and things such as snacks because people will be busy studying. If I can I will also try to get food vouchers because everyone likes food! Q: Serene Hui Geok Lim U1530965D If you can have the choice of 5000x Nescafe drink or 10% discount to BBQ, which would you pick? A: See what students like and sending out surveys to students to find out what they would like Q: Tan Yee Herng U1530180L As a Business Director, you have to



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HUMANITIËS CONTRACTION			Nanyang Avenue
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	- - -	Has relevant experience Keen to learn Team player Responsible and reliable	make decisions for the school. It's not about what the school wants. A: Providing drinks since everyone can use it immediately, not everyone would want to go out of school.
	Goals: - -	To source for as many sponsors as possible Ensure quantity of sponsored can be met Aim for cash	Q: Tan Yee Herng U1530180L What have you learn in your internship that can be useful? Because it seems like you're just saying that your only strategy is send out early. A: Planning with a timeline to meet,
	-	sponsors Learn and bring SoH to greater height	seeing if items are suitable for the needs of the students as well as communication with the marketing team, choosing items based on the target audience itself of the appropriate amount that is needed. Q: Tan Yee Herng U1530180L Do you know who are the directors that you have to work closely with?
			A: Fincon and Logistics as we'll need to see how much needs to be packed. Assistant Bizmag as well. It's not just about me, when the other roles give me opinions, it is important to work as a team to bring SoH to a higher level.
			Q: Darwin Shia Zheng Zhe U1630521D Can you share with me about your personality when you deal with rejections? A: Work harder and improve on
			16

myself.



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			Q: Chua Qi Yun U1731430B In the case you can't get sponsorships, what can you do to help the event? A: Try to get as many people to come down as possible. Q: Darwin Shia Zheng Zhe U1630521D If I were to give you \$1000 instead, how would you spend it? A: Spend on what I think is necessary.
Community Engagement Director	Wen Ann Png	Relevant experience: - Initiated CIPs with friends - working with HOME to hold workshops for migrant workers - Participated in CIPs (TOUCH Community and	Q: Azra U1730205K You think that it's good that the CE events could take place during orientation, how would you propose this to them? A: I will propose it to them by telling them my personal experience. During Day 0 of USP Camp, we met up to
		Family centre, fund-raising such as selling cookies and flowers & flag day) Traits: - Believes that	discuss the CIP and it was a time to bond with others. it will be a very meaningful and different experience for the campers. Q: Chua Qi Yun U1731430B Was the camp activity
		community engagement is very important and that it is important to be aware of the communities outside school - Passionate about community engagement	A: It was just an activity that was a part of camp and we set up the carnival outside. It was just an activity. Q: Li Tin Chia How do you ensure that the event is sustainable? (Cultivating the intent)



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 Have a lot of ideas to imorove community engagement in school

Goals:

- Improving Project
 Mi
- Improving Martha Seniors programme.
 Introducing the first CE event through the freshman orientation camp.
- Publicising through word of mouth (Representatives in each course)
- Publicise and fundraise through social events.
- Let students choose what kind of programmes they would like to engage in
- Incorporate community events into social events

A: I feel like the carnival thing was a one-time thing. For the elderly event, We discussed as an OG that we would like to do that and if you do it long enough it will become a habit. It will be a good thing that they start getting exposed to it in the first place. The initial part is very important.

Q: Li Tin Chia We do community event on a onetime basis, how would you propose to

A: Community engagement CCA. a group of like minded individuals. When it's a cca there is more legitimacy to it and hence more people would want to go.

Q: Chua Qi Yun U1731430B For our batch, we had a mass telegram chat. Responses are okay for free events, but for community events, responses were quite bad. What do you think?

A: Whatsapp is just one of the ways. Another idea from my other camp was that when all the freshies were there, they made everyone do a form/follow a page. I think this is the best way to get people to sign up (as an OG) while they are in the camp hype. When people come for free food and other events, you can get people to follow certain pages that will enable them to sign up right there and then when people are together where people will sign up as a group all together.



			Q: Chua Qi Yun U1731430B The withdrawal rate of people signing up during social and welfare events will be high as people only do it just to get the free bags/food. any suggestions to counter it?
			A: A combination of all the problems lead to the point as to whether the activity itself sounds fun and whether people can make it. It is about planning the right activities to ensure that people will want to go for it.
			Q: Chua Qi Yun U1731430B What would you classify as fun events that students will sign up for?
			A:Through the survey that we send out, we will be able to find out what they want to do. something that is considered fun could be going out to the streets to fundraise (Selling things to the public and spreading awareness) it is a good way to bond with your friends and at the same time doing something that engages the community.
Publicity and Publications Director	Adli Zuhaily	Relevant experience: - Designing t-shirts for JC Orientation programme, class and dance. - Junior College School Publications - Designed the	Q: Li Tin Chia U1731441B Things happen concurrently in the club, how do you manage your time? A: I do have other commitments when i was editing videos. Time management is very important and i believe that im fully equipped with



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cover page, photography. - Singapore Police Force design posters that publicise events (Sports and divisions) - Videography for TheSmartLocal - Producing, filming and editing Handled many clients that deal with products. Traits: - Good communication skills	these skills tat will allow me to come up with the designs that i need to. Q: Darwin Shia Zheng Zhe U1630521D Do you have other committments other than SoH club? A: I'm in MJ Hip Hop. Q: Chua Qi Yun U1731430B Are you involved in hall dance? A: My house is outside extension so I don't stay in hall. Q: Darwin Shia Zheng Zhe U1630521D Are you responsive to text/calls? A: Whatsapp and telegram yes but not texts.
Goals: - Branding the school of Humanities - Bridge between the higher ups - Old and new committee members to come up with ideas together they have in mind for the school	Q: Cleo Tan U1730977A Do you have experience in handling social media? A: Yes i do have experience in handling my social media page. One thing we could incorporate would be the posts and hashtags in the publicity. It could also be a platform for other departments as well especially when they want feedback Q: Darwin Shia Zheng Zhe U1630521D Can I have your honest feedback on the NTU SoH's instagram page? A: It's okay but i feel like coming from my perspective, there needs to be



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Singapore 639798 more engagement with the audience and what we publicise as well. Engaging the audience is important, putting up what the audience likes to see. One idea i have is this thing where you get ideas from the student body and compile them into videos. Have people have connections with the videos and photos that we post. Q: Chua Qi Yun U1731430B How do you think of the Valentines' event? How do you think we can improve? A: Can I ask how many people responded? Instead of doing manual labour, we should have another platform like the video ideas I suggested. Q: Cleo Event promotion posts overrun A: Advertise through FB and and IGTV. Instastories expire in 24 hours but IGTV doesnt. Q: Darwin Shia Zheng Zhe U1630521D Can you give me you honest opinion of the shirt? A: If other people have other opinion Q: Tan Yee Herng U1530180L How do you want to rebrand the school? How to deal with different opinions?

A: I already mentioned how I want to



			rebrand the school. Inclusiveness with the instagram as well. There will definitely be people who don't agree with you and we have to come to a consensus whether people will like it or people will hate it. i will have to be the mediator on both sides. I have to weigh out what's best about both.
Logistics Director	Nur Amirah Amirrudin	Relevant experience: - Student council VP - Cadet Leader of NPCC	Q: Li Tin Chia How well do you think you will work well under stress?
		- Logistics and welfare for NPCC - Camp Proggy, GL and Games master. (TP) - Theatre group in Poly (Backstage experience - Set design, costumes) - Logistics experience.	A: I'm ok with stress, if i can relate more to my theatre story i only had one week to prepare for everything and everyone was coming to me at the same time. I didn't lose my patience and my cool and i had to be understanding to see the other person's perspective. I work pretty well under stress.
		Traits: - Adaptable - Experienced in	Q: Tan Yee Herng U1530180L What are some challenges you foresee taking up this job?
		other fields - Approachable	A: I think the biggest challenge is going to be coming up with the
		- Good team player	inventory itself. Finding alternatives
		- Committed	to cheaper products will be the
		- Willing to learn and	biggest challenge for me. Human
		improve	resource is also a huge issue as we
			need people to buy things for us.
		Goals:	
		- To take up a new	Q: Tan Yee Herng U1530180L
		leadership role in	Are you aware of the procedure when
		something she has	it comes to procuring logistics with



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HUMANITIES	-		Singapore 639798
HUMANITIES	-	never done before Changes she would like to see: Logistics to be able to be part of planning process Rounding up inventory from previous years have meetings with SSS logs to share inventory Set up suggestion boxes on improvements thorughout the school Competitions for	the SAO side? A: I'm not that well versed in it yet. proposals and then listing what inventories we will need, what we will need from them and what we will need to get on our side. Q: Kenneth Ong We had to deal with a lot of people as the Sports and Operations, how do you think you will deal with many responsibilities all at once? A: First i'll take a step back and look at the big picture and see what is important. Delegation is also important. In a committee we can't
	-	designing and ideas for future events Working together as one SoH bridging the gap between leader and peer.	do things alone and as much as possible we need to gather help from the committee as well. Q: Tan Yee Herng U1530180L What do you think you cannot can enough manpower? A: Hmm interesting question. So as i said, manpower is going to be an issue. Relying on my own MMC is gonna be important and we are going to have to work together if we really cannot find anyone to help us. Q: Chua Qi Yun U1731430B Other than than from specific events, it's difficult to get funding. How do you think you can get funding?
			A: I dont think donations are possible

right? Could we do donations from SoH Itself, idk if thats possible but if



			its not then we can see if we can reuse anything we have. Q: Cleo Tan U1730977A Do you stay in hall? Where do you stay? A: No. I stay in sembawang.
Sports	Angel Tze	Relevant experience:	Q: Li Tin Chia
Director	Ling Lee	- Main Committee of community service club in Polytechnic - Events	I am aware you are running for sports director. Some challenges you'll find is players for ISG, how do you plan to find manpower?
		planner that planned events related to food - Baking and distributing to the	A: The first step is through publicity and if people are still not motivated to do it, i still think the second best option is through word of mouth as people can jio each other and i think that is more effective Q: Chua Qi Yun U1731430B
		community door to	If its still not enough?
		door or a beneficiary	A: Then i will play.
		- Student advisor of her club - Allowed her to see how the club worked	Q: Kenneth Ong How would you handle both the ISG Committee and SoH Director roles? A: Firstly its definitely time management and also
		- Selected to be one of the 60 people out of the whole cohort to participate in a trip to hongkong	communication. everyone has to know what's going on, everyone needs to know what is going on. When i interned at the translation company, i liaised alot between my clients and my translators. I managed



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Singapore 639798 targeted at honing to liaise with them and managed to skills related to sort things out. empathy. Q: Li Tin Chua How would you handle conflict? (e.g. Traits: Passionate SoH team fight with EEE team) Empathetic Generous A: I will pull them apart first and find Flexible out what happened. No matter who is Experienced in the right and who is in the wrong and I will make sure both apologise to each other. Goals: Want to work with like minded peers Q: Wen Ann Png with the same U1830216F goals to better SoH Why sports director and other Having the club as a portfolios? family, believing that everyone A: My CC Litin asked me which needs to help each portfolio i was looking at and i felt like other. everything was very tough but i thought sports director was an interesting role and its a challenge and i want to take up this challenge. Q: Azra U1730205K Scenario: Let's say you have players that signed up but never turn up, what would you do? A: Finding other available players on the spot. if there aren't, then i will ask main comm. Q: Kenneth Ong If there are fixed players, and you donr have enough manpower

A: I will find people o the spot



			Q: Chua Qi Yun U1731430B You know that ISG is during December holidays right, what do you plan to do? Sports director have to be down for the whole month. A: i have youth camp from church. I'm in the planning committee for that camp and I think i will be able to plan ahead.
			Q: Serene For ISG, do you foresee some problems like sports scheduling?
			A: I wont give leeway to any schools just because they are better. I will strike a balance and discuss this with the other main committee members. If i can make way for them because of their conflicting schedules i will try my best to accommodate but if it goes against the original plan i will have to think about it.
			Q: Azra U1730205K Being realistic, how do you encourage people to come down during holiday period?
			A: Telling people in advance because ISG is already fixed. Publicity can start abit earlier, allowing the publicity to span across a long period and provide them with incentives that might be able to attract them
Sports and Operations	Marcus Goh Tao	Relevant experience: - Temasek JC	Q: Darwin Shia Zheng Zhe U1630521D Having particpated in ISG last year,



Director	7hi		Padminton VD	what do you think shout the
Director	Zhi		Badminton VP	what do you think about the
		_	SAFSA Inter-	committee's planning?
			formation	
			Badminton	A: Last year wasn't bad but there
			Champion	weren't enough participants. we
		-	NTU Interschool	needed people to play on the spot.
			game Vice Captain	Eventually i think all these things can
				be solved with the use of publicity in a
		Traits:		verbal spoken form. If you ask your
		-	Passionate	friends to play they sure play one.
		-	Believes that	Whether they really play anot is
			logistics is an	different ah but i would say it's quite
			important thing for	optimistic. Last year wasn't bad, it
			an event to run	was just that participation rate was
			smoothly	quite low. They delegated quite well
		-	Likes to be the	to the captains.
			lowkey kind of	
			helper at the back	Q: Cleo Tan
				Do you have other commitments?
		Goals:		
		-	Emphasizing fun	A: I'm doing quite a lot of stuff also
		-	Lifelong social skill	but you will always have stuff outside
		-	building a sports	of school, i believe this role suits me
			culture	the best and I think i can learn from it
		-	Finding a time to	so i want to do it now.
			organise a session	
			on sports with	Q: Li Tin Chia
			higher popularity.	You have other commitments right,
				are you the kind that will "tank" all
				the work? Do you delegate you work
				well?
				A: I think i'm more of the delegation
				sort. I will delegate such that its fair. I
				know i have assisting sports and ops
				directors. I think what is fair is to split
				the work and specialise in what you
				do. So things that they are naturally
				good at, i will let them do, those that
				im good at i will do.



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Q: Darwin Shia Zheng Zhe U1630521D Do you have experience in logistics?

A: I was the vice captain for the badminton team and i had to plan a lot of events. In that sense we also had a lot of logistical concerns as well. camps and overseas trips as well. Im not really well versed with welfare week.

Q: Darwin Shia Zheng Zhe U1630521D If you see someone of a higher position like the President taking t-shirts away, what do you do?

A: I don't think i will be very hostile. I will clarify the situation first. If you just accuse the top 5 it's not very nice. if it really went missing i'm sure there is a way to find out through investigation and stuff.

Communication with the top 5 with regards to entering the room, leaving a text or a call so that i will roughly know what is going on with the logs room.

Q: Chua Qi Yun U1731430B Throughout the years, we have a lot of events. How do you ensure that the storeroom is kept neatly?

A: consistent effort. after each event you have to clear. You have to account for your store and make sure everything is there. You need to know where you can find things. It's all about responsibility and communication.



			Q: Chua Qi Yun U1731430B What would you do if you have last year's stuff in the logistics room? A: i will talk to kenneth about it. What can be kept and what cannot be kept. Like food that can be thrown away, or like shirts that cold be sold. Q: Li Tin Chia What if the players lose after semifinals? A: the part of delegation, the captain has to be on the same page. Emphasizing on fun is important. i think what you plan to gain from ISG is like connections and interaction with your fellow humanities students. It's still quite nice to see the friends from previous sems just to say hello.
Social Director	Terisha Tan	Relevant experience: - Scriptwriter - Worked on Tanglin and other upcoming TV shows - Internship at Drama school and now work with a Theatre start-up - Logistics, sets props - SP ACERs - Plan workshops, Bonding day, welcome tea and other events Core leader of ACERs	Q: Li Tin Chia What are the possible challenges you think you might face? A: In terms of event proposal, i think things like logistics and manpower. Coming up with programming itself, getting help for events such as volunteers and performers for events. To counter that, i think it is important to think of these challenges in advance. I should be looking out for things such as who can sing who can dance and possible friends who will be able to help me. Q: Chua Qi Yun U1731430B



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- Coaching	Besides events we did last year, do
junior	you have other events in mind?
ACERs to	
handle open	A: Nope. I'm actually quite excited
houses	about the upcoming events that i will
	be running.
Traits:	
 Outgoing and Jovial 	Q: Chua Qi Yun U1731430B
	What do you think we can do to
Goals:	improve the events last year?
- I will have the	
opportunity to help	A: I honestly would have to say it
you guys create	depends on what the environment
those memories	and what other schoolmates want in
- SoH day, COHASS	an event like this. I would also want to
Day, Valentines Day	get a feel of what the other
and Maybe	committee members would like to
Halloween	have for these events.
	Q: Kenneth Ong
	How will work with the other 2
	directors?
	A. I think :/w. a wrath, do cout to our
	A: I think i'm a pretty decent team
	player and i do know how to respect
	people. I'm also flexible and that makes me easy to work with and
	there won't be too much of an issue
	with me wanting to get my way. If
	someone gives me something to do, i
	will do it but if i feel like something
	can be improved i will take the
	initiative to make a change. I'm also
	quite a quick thinker and i'm not a
	very disagreeable person so really the
	point is not to push your own idea
	until everyone resents you but rather
	to work together.
	to work together.
	Q: Azra U1730205K
	How will your skill sets/experiences
	now will your skill sets/experiences



			value-add to the social portfolio?
			A: I'm not sure how all my background helps but what i will tell you is i handled alot of behind the scenes work and we also had to consider schedules and available resources. Organisational skills have been picked up from my experiences and i do believe that some of the skills i have picked up through my experiences will help me through not just the soft skills but also the hard skills that will help me work better with the team.
Welfare	Shermin	Relevant experience:	Q: Evelyn
Director	Ng	- Head of welfare in Sec Sch - Co planner for AJ literature week - Planner for AJ open house - Planner for a small career seminar - Planned for small ad-hoc events since primary school - Liaising with vendors and people.	When you want to plan for packing of welfare packs, do you have any efficient plans? A: Isn't that what the subcomm is for? i also believe that it is the role of the main comm to pack the welfare packs as well. you can space out the items, i dont think you will need many people as well. Q: Kenneth How will you cope with last minute changes?
		Traits:	
		 Good events management skills Good with people management ability to come up with timelines and other peripheries of planning events 	



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		- Willing to learn	
		Goals: - contribute to the joy and vibrancy of the student body - Working with the student engagement team to plan the events that will bring the student body together - Giving shoe bags instead of tote bags for EWW - Making welfare packs more relevant to students Coming up with an e-booklet to explain the workings of the school to freshies.	
Student	Wendy	Relevant experience:	Q: Chua Qi Yun U1731430B
Engagement Director	Seng	 Ngee Ann Polytechnic 31st Executive Committee of the NP Voices Planning concerts and running events. President of the Chinese Sub-Club (Planning of CNY and Mid-autumn event) 	How would you work with your social and welfare directors to ensure that the event run smoothly? A: I have some experience which is what i'm running for this position. I will get their views on what they want and list out the pros and cons to see which is better. The main aim is to bond with the people and take into consideration theior welfare. I would be involved in the planning but i
		 Liaise with external 	wouldnt want to be too involved as i



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lion dance, Lo Hei vendor and the elderly care centre etc C: Darwin Shia Zheng Zhe U16305 What do you think is the distinction between the social and welfare directors? Goals: Hope to see one bonded SoH Hope to achieve an SoH identity Introducing this idea to the C: Darwin Shia Zheng Zhe U16305 Rhot too much. A: Social is more socialise, so its more getting the people together. what as welfare is more taking care of the people C: Darwin Shia Zheng Zhe U16305 Can you give me some comments	HUMANITIES		Singapore 639798
- Hope to see one bonded SoH as welfare is more taking care of to people - Hope to achieve an SoH identity - Introducing this idea to the freshmen (seniors of getting the people together. What is more taking care of to people O: Darwin Shia Zheng Zhe U16305 Can you give me some comments improvements to be made on SoH		lion dance, Lo Hei vendor and the elderly care centre etc	Q: Darwin Shia Zheng Zhe U1630521D What do you think is the distinction between the social and welfare
build it from the freshmen level so that it will continue. There could have been more entertainment, There was only the booths of the subject areas and the mini stage. Make the stage bigger have more performances. The layer of the event should have also been better. Q: Darwin Shia Zheng Zhe U16305 Other than the usual events, what else do you think we can do so the students identify themselves as So students? A: I think we can have more event from different clubs. I think we can merge events together with maybe		 Hope to see one bonded SoH Hope to achieve an SoH identity Introducing this idea to the freshmen (seniors dont have the SoH mindset) therefore it is impottant to build it from the freshmen level so that it will 	A: Social is more socialise, so its more of getting the people together. where as welfare is more taking care of the people Q: Darwin Shia Zheng Zhe U1630521D Can you give me some comments and improvements to be made on SoH Day? A: Lucky draw was a good idea, we can get a bigger cake and i think there was quite alot of people at that event. There could have been more entertainment, There was only the booths of the subject areas and the mini stage. Make the stage bigger and have more performances. The layout of the event should have also been better. Q: Darwin Shia Zheng Zhe U1630521D Other than the usual events, what else do you think we can do so that students identify themselves as SoH

to make everyone come together and



			enjoy this day and have fun. We can start small and change one group of people's mindset and let it slowly spread and eventually everyone will be inside. Q: Darwin Shia Zheng Zhe U1630521D For all your events, you have to work closely with your Business Director, what do you think you will do if your Business Director is not able to deliver results? A: I wouldnt depend on her to do it, i will also try and find out how and what kind of sponsorships i can get. Our chinese seniors are also very willing to give back. As a president of my own chinese sub-club i know how hard it is to get sponsorship and i think my people. We can try and work with them and see if they can give us anything.
Honorary General Secretary	Brennan Tan	Relevant experience: - PW group leader - Welfare Sect (1st Binjai JCRC) - Member of sports club Traits: - People person - Able to work closely with people of different personalities - Able to effectively resolve conflict - Able to lead	Q: Darwin Shia Zheng Zhe U1630521D Having not worked with the other TOP 4 before, do you foresee that that will be problems between you all? A: I think problems are inevitable and there will be clashes in personalities, most importantly we all have a common vision and we;re all here to serve and try new things. It is important that all of us are here not for personal gain but because we all want to do better for the school and we want to make soh a better community. With that goal in mind i



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-	Good interpersonal
	skills

think all of us can compromise and really work together.

Goals:

- Vision: create a family and forge bonds regardless of majors.
- Achieve vision through SOH events by encouraging students to come down and have fun and build long lasting relationships.
- To be transparent and work closely with the committee

Q: Darwin Shia Zheng Zhe U1630521D Since you don't have a portfolio to take care of, how do you think your role can value-add to the committee?

A: as a hon gen im not attached to a single portfolio. I will be able to experience and see what each portfolio does and help them to execute their roles better. It's good that i have experience and i can help the club in this way.

Q: Darwin Shia Zheng Zhe U1630521D You'll be in-charge of booking of rooms for Clubs and sub-clubs. What will you do if the President asks you to book a room for use out of SoH purpose?

A: Uhm well, i think that really depends on what the president decides the room should be used for. If it's for personal gain then it's not right but if its unofficial like a celebration for our own subcomm then maybe. It's not right to book a room for personal purposes but like i said in a speech we really have to be transparent la if we're really going to be doing all these nasty things, i trust she will be aware with the consequences. so i trust that she will not do this kind of thing.

Q: Darwin Shia Zheng Zhe U1630521D If one of the subject area wants to hold their events on one of the day



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Singapore 639798 we hold our event, what would you do? A: i will try to deconflict and see if the subclubs can find any other possible date to organise their event. SoH is trying to bring everyone together so SoH will take priority but i'm not saying that subclubs are not important. Q: Darwin Shia Zheng Zhe U1630521D Do you roughly know what are your work scope? A: Booking of venues, administrative works, settling eca records, taking minutes. Q: Darwin Shia Zheng Zhe U1630521D Are you a meticulous person? A: Zhixuan has already warned me of the impending names and has informed me to collate before my life becomes a terrible mess. Q: Kenneth Ong Hall and school are very different, how are you going to manage expectations? What are you going to bring over from hall? Something which they did well or badly in. A: Definitely there is a huge scale difference, but i think regardless of the difference, my expectations have to change cause im very used to planning and working with the numbers from hall. Being at the school level, expectation wise, we can



			do a lot more. There is always a struggle in building up culture, Binjai is a relatively new hall so its a struggle to build up a culture. I think here its a very different case, turnout will still be a problem but i think as long as we have our vision in line and the committee knows what it wants, we will be able to achieve it. To answer to your second question, my old hall had a lot of politics which led to a lot of inefficiencies which is still something i think about. i didn't want a committee that would spend a whole meeting arguing so that would be my answer.
Honorary	Kenneth	Relevant experience:	Q: Jared
Financial	Ong Yu	- Diploma in business	If you have policy that you disagree
Secretary	Xuan	administration - Freshmen	with, how would you raise it up to your committee?
		Orientation	your committee:
		Programme	A: The important thing is to talk to the
		r AY13-15	directors as they are the ones down
		- SP BP Mentoring	on the floor doing the work. You can
		Club (2012 - 2015)	hear a lot of opinions from the
		- Student	directors and it is important to go
		Club	down and understand from their
		Advisor,	perspectives. It is really talking it out
		Main	to ensure that they understand
		Committee	everything. It's not something that
		AY14/15	you can determine in one day, it's a
		- Freshmen Orientation	process that will take very long. Talking it out and trashing it out to
		Camp, Chief	ensure that all opinions are heard and
		Group	respected is important. When I make
		Leader	sure that every voice is being heard,
		AY14/15	that is when you will have people
		- Center	coming to understand you.
		Coordinator, Main	
		Committee	Q: Darwin Shia Zheng Zhe U1630521D



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AY13/14

- Freshmen
 Orientation Camp,
 Logistics Head
 AY13/14
- Mentors Bonding Camp, Vice Camp Chair AY13/14

Traits:

- Heart and Passion to serve the students
- Stepping out of his comfort zone
- Suitable working style
- Loves Excel

Goals:

- Trying something new thats out of my comfort zone
- Believes that everyone in the committee should grow and try stuff that makes them uncomfortable
- Encouraging learning
- Forging the One Humanities identity
- Wants to be the strong fincon for the committee

What if there is a disagreement within the top 5, what would you do?

A: I know this makes me sound like a very headstrong person. I will listen to logic as there is a reasoning behind every logic. It's very important for the directors to be heard and I think that they should be valued.

Q: Darwin Shia Zheng Zhe U1630521D What is your ideal committee?

A: There is no ideal committee, dynamics come into play and there is not a perfect committee. Let's say we make mistakes we get over it we don't cry over it. My ideal will be someone where we make mistakes, we learn front it and we toughen up. I would prefer a committee that can have fun but also one that works.

Q: Darwin Shia Zheng Zhe U1630521D Would you prioritise the people or the organisation? Scenario: Your committee are tired, what do you do if there's an upcoming event?

A: My SoH committee are a part of the student body as well. I'll put it in the context of SoH Day and my comm is shag as hell. First of all as a fincon as a top 5, I think our job is to ensure that the directors never burn out. That is a way we have to plan our events. We will look at the calendar and what went wrong, did we plan SoH Day too close to exam week? We can look internally in the top 5 and see where we went wrong, we will



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need to own up to the mistakes and push forward to finish the event as best as we could. The failure of an event should not even be a choice. The event should go on but first we have to own up to our mistakes and we have to learn from that.

Q: Darwin Shia Zheng Zhe U1630521D If let's say there's one thing you can change in the committee of last year, what is it?

A: The previous comm was overly ambitious and trying too hard to become something we were not. We were trying to be like WKM, ADM and SSS. People like to call us special snowflakes, we should embrace ourselves as special snowflakes. The previous comm said one humanities but we were always trying to be someone else. We should try and build ourselves as a humanities identity. The mission of the club was not clear.

Q: Darwin Shia Zheng Zhe What do you think would be a good identity for the SoH?

A: We will have to have a very big session where we get everyone together and see how everyone sees the club. The freshies are fresh and new, we need the freshies to inject new blood into the committee. We could capitalise on this amazing top and build an identity from there and not from somewhere else.



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Q: Jared What do you think is the biggest challenge for the year ahead for the club?

A: I feel that fincon is something i have never tried before, it was never my strong suit, they were my Cs. I don't think I have a problem being organised but I have a problem with dealing with large amounts of money.

Q: Chua Qi Yun U1731430B What do see yourself as in a club?

A: I feel like for me as much as i try to be a mediator, i will be the person calling people out for shit. I can come off as offensive sometimes but feel like work is work and play is play. My role club is to try to ensure that the ideas don't go super off. Knowing when to be serious and to be honest.

Q: Darwin Shia Zheng Zhe U1630521D With a budget of 2k, what do you think you could have done better for SoH Chill Night?

A: I could have had a better PAD. At that point I was not a top 5 role yet and I didn't have any say. I was thrown into the cult role and I feel that what could have improved for the Chill Night was better performances. Performances could have been more casual like karaoke where everyone need not prep and sing. It would be more spontaneous and engaging. Everyone would go up and have a better time.



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			Q: Chua Qi Yun U1731430B Do you think whatever you say has exceeded your role as a fincon? A: Each of us are working towards a common goal. sometimes I might step beyond my job scope but i feel like that is because I'm an outspoken person and i won't see shit go to shit. I cannot stand it going down and sometimes I will step in and I cannot stop it. If I go beyond my job scope, I hope they understand. Q: Azra U1730205K You said you do not have experience in fincon role, how do you think you will do? A: I'm actually trying out the role of fincon as of now due to circumstances.
Vice President (Special Projects)	Li Tin Chia	Relevant experience: - Sports Director (1st MMC of SoH) Traits: - Believes that camps are the identity of the school You need a good camp to create a good identity - Willing to help - out other portfolios (Strives to be well rounded)	Q: Jared If you have an idea but your President does not agree, will you sidetrack(????) her? A: I dont think im that kind of person and i don't think Cleo is the the kind that cannot be reasoned with. If i don't think that Cleo's reason is not strong enough i will reason it out with her. Q: Jared What would you say your biggest weaknesses are as a leader and what



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HUMANITIES			Singapore 639798
	-	Persistent	improvements can be made?
	Goals:	Help continue the legacy of Jared's TOP. Kickstart OEP and extend it globally. Serves as a bridge between the student and the school Wants to help out with the next committee Carry forward some ideas that our predecessors had Will provide a strong foundation and lead by example Oversee CE and TOP on the sidelines Finding 2 trip leaders by the end of september Finding an OEP planning committee by the end of october.	A: I think as a leader I guess this is said by many of my peers and predecessors, I don't think I'm a very serious person and I guess in a way, one of their concerns was whether I can get people to work with me and if people can take me seriously. I want to change my image so that people can take me seriously. Yes I have a fun side but I also want people to take me seriously. I need to find a balance Q: Jared What did you think your predecessor needs improvement on? A: I feel like as part of a committee, if there was conflict, I think we all have the right to know. When we don't know, we formulate our own opinions on the person. Q: Darwin Shia Zheng Zhe U1630521D Do you think some opinions should be addressed to everyone? A: If it can be kept within the top 5 then keep it within the top 5 but if everyone already knows and you can't hide it from the directors, i think you should be quite honest and transparent about it. Q: Chua Qi Yun U1731430B What do you think is your image in the top 5? A: Zest said in a way that my role if
		with the next committee Carry forward some ideas that our predecessors had Will provide a strong foundation and lead by example Oversee CE and TOP on the sidelines Finding 2 trip leaders by the end of september Finding an OEP planning committee by the	Q: Jared What did you think your predecessor needs improvement on? A: I feel like as part of a committee, there was conflict, I think we all have the right to know. When we don't know, we formulate our own opinion on the person. Q: Darwin Shia Zheng Zhe U163052 Do you think some opinions should addressed to everyone? A: If it can be kept within the top 5 then keep it within the top 5 but if everyone already knows and you can't hide it from the directors, i thi you should be quite honest and transparent about it. Q: Chua Qi Yun U1731430B What do you think is your image in the top 5?

some conflict came up, he said i could



			be comic relief to ease the tension. I dont think i will actively seek conflict unless there is something they are doing that i cannot see go through. I think i will play more of a peacemaker role.
			Q: Azra U1730205K If you say you're the peacemaker, what role do you think other top 5 members play?
			A: Kenneth will point out all the flaws, but we need people like kenneth so that we can see where we're going also. As for evelyn i think she will ask many questions which i also think is a good thing cause she wont be asking in an offensive way. for cleo, shes someone that can be reasoned with and i can talk calmly with her. Ive never gotten into a heated argument before. I feel like we balance each other in a way. Q: Darwin Shia Zheng Zhe U1630521D Do you know what's the attendance for the TOP this year and the incoming year? A: 267 if im not wrong.
Min n	F. colour	Delevent over visus or	
Vice Presdient (Academic and	Evelyn Chan	Relevant experience: - Relief teacher (Primary school) - Involved in	Q: Evelyn What do you think your role is in the top 5?
Operations)		lesson planning and fostering	A: I see myself more as a mediator, if i feel like someone is coming on too strong i will take a step back cause i really dont like to engage in verbal



		Singapore 639798
	good	conflict. I know that cleo and kenneth
	behaviour in	are more uotspoken and i dont think
	children	there have been any problems. Litin
	- Planned	will provide us with comical relief,
	SoH events	litin also has good input as well, i
	(EWW &	never thought she had it in her but
	Back to	she did.
	school)	
_	PR Junior Associate	Q: Darwin Shia Zheng Zhe U1630521D
	- Managed	How responsive are you to text
	and planned	messages?
	events with	
	a team	A: Quite responsive.
	- Ensured	, a dance responsive.
	smooth	Q: Darwin Shia Zheng Zhe U1630521D
	operations	Has it occur to you that you should
	of event	ask the sub-club down for the rally?
	such as	ask the sub-club down for the rany:
	KidZania,	A: It didnt occur to me as i thought
	Siloso Beach	that it would be last actually last
		,
	Party	year's rally they came.
	- Liaised with	O. Baniamin Chua Vana Shana
	journalist	Q: Benjamin Chua Yong Sheng
-	Welfare Director	What do you think you can do to work
	SoH Protem	towards the goal of One Humanities?
	Committee	
	- Collaboratio	A: Ben did a really great job as he
	n with all 5	played a part in getting the SCs to
	SoH sub	help us with the events and helped
	clubs for	the chinese club to get a lot of
	EWW	funding. I would love to get to ben's
Traits		level. I don't know the extent of his
-	Experienced in	achievements but when i get elected i
	planning events	plan to hold a meeting with the
-	SoH Committee	subclubs and give them a guide as to
	experience	how to handle proposals and how
		they can handle their events and how
Goals		they can obtain approval.
-	Work together with	
	5 sub clubs and	Q: Darwin Shia Zheng Zhe U1630521D
	integrate them into	Can you share with me briefly what's



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HUMANITIES	-	Singapore 639798
	SoH events - To create a family and forge bonds	the procedure is like to secure funds from the office?
	within the SoH community - Forge closer relations with school subclubs	A: from what i remember its abit like the normal proceedure, you have to email the CE office and let them know this is the proposal.
	- Have subclubs join SoH for more events and likewise.	Q: Darwin Shia Zheng Zhe U1630521D In order to hold a event in SoH, what is the step-by-step procedure?
	 Help and guide new directors into easing into their 	A: submit a proposal one month before
	roles - Create culture of trust and willingness within the committee	Q: Darwin Shia Zheng Zhe U1630521D If one sub-club say they do not want to be a sub-club anymore, what will you do?
		A: I will hold a meeting and ask them why they do not want to be part of the sub-club anymore. and um i will find out their concerns such as funding or that their events are not as good as they envisioned it to be, i will try and ask our soh side for help. I could work with them to change the angle of their events so they can get more funding. Usually they will only want to be apart from the club because they dont feel heard.
		Q: Azra U1730205K What do you think Ben can improve on on his role as a Vice President?
		A: I felt he did well but I feel like Ben could speak up more. Just a little bit

more.



President	Cleo Tan	Relevant experience:	Q: Chua Qi Yun U1731430B
resident	Cico ran	- Actively took on	What role do you see yourself in top
		leadership role in	5? What makes you think you are the
		the Board Game	best fit for the role?
		club.	
		- Hearing Impaired	A: i feel like this is going to be quite
		club (Camp	interesting, i feel like i will be a
		Committee and	mediator of sorts, i will have strong
		student instructor)	opinions myself but i will take a step
		- Director of her FYP	back and know that this is not about
		team	me. Does this argument benefit the
		 Worked as a tour 	club, if it doesn't, let's move on.
		consultant	If there ever comes a time, i will be
		- Pro-tem PnP	the decision maker, hopefully we
		- SoH comm (Pubs)	won't come to that and that we will
			all contribute.
		Traits:	Why i think i'm the best fit is that i
		- Able to keep to	feel like being so involved in creating
			this new school, i have the best idea
		- Empathetic	
			· · · · · · · · · · · · · · · · · · ·
		-	
			want to see.
			0. Day 1. Chia 7h and 7h a 114 C20F24 D
			_
			-
			speedir
		G	A: identity was identity of being an
		_	
			posigiaduates and aldinin.
			O: Darwin Shia 7heng 7he II1630521D
			_
		-	The are the actions you will take:
		· ·	A: I wanted to engage our year 3s and
		- Initiate academic	= = -
		consultant - Pro-tem PnP - SoH comm (Pubs) Traits: - Able to keep to strict deadlines - Empathetic Goals: - Create a community where students would enjoy coming to school - Encouraging an environment of feedback - setting a foundation for next generations of committees to be better Create a interdisciplinary experience within the school	If there ever comes a time, i will be the decision maker, hopefully we won't come to that and that we will all contribute. Why i think i'm the best fit is that i feel like being so involved in creating.



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discourse - Initiating a change in culture and mindset - To continue legacy of previous MMC - Creating a culture, identity and family.	juxtaposition so they don't participate with the SoH events. I also intend to collaborate more with the post-grad committee, allowing them to participate more as they consider their future. I also intend to work closely with the subclubs as well. I share the same vision as my VP AO to ensure collaboration and continue to foster that friendship that we have and hopefully we can continue to plan our events together. Q: Darwin Shia Zheng Zhe U1630521D How will you manage your team if they have disagreements with you? A: I believe disagreements will happen, if they disagree with me i will take a step back and remove my emotions to see what the best decision for the team is Q: Darwin Shia Zheng Zhe U1630521D What is your greatest fear in leading this team? A: my greatest fear in leading this team is I don't fear conflict, and i know that we're not gonna try and fight with each other. im afraid of bottling it in cause the more i feel like we're not supposed to fight the more we will bottle it in. Worried about whether my directors Q: Kenneth Ong What do you think your predecessor could have done better or handled



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better?

A: whenever we saw each other it was purely professional which is good cause its a workplace for us but i feel like we lost the personal touch with each other. it was very transactional and there weren't many emotions involved. There is an importance in compartmentalising your personal with professional. The cohesion part could have been done better, everyone was here for the club and not that they were here for each other. There is a difference between being friends and having one person be here for the club and that's it.

Q: Azra U1730205K I felt like when you did PnP, you didn't have the opportunity to step forward. What kind of leader will you be stepping up to this role?

A: I think i will not be much of a do-er as i used to be. I used to be on top of things and haveing things to juggle. Being a leader, im juggling people and thats the big differnce that i need to get used to. I dont have as much experience as you guys but i think i will be the kind of leader that asks what you need and see if i can help. I will also be willing to take a step back and see if anyone needs help.

Q: Azra U1730205K I would perceive you as someone as someone that is more introverted, what are the challenges you foresee you will face?



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A: Being an introvert i like having my own space and being quiet at a moment. there is a balance between doing something u want to and doing something that u have to Being an introvert is my nature but if it's something that i need to do i will do it. introvertedness will hinder me mentally but ultimately i will still need to stand here and address you.

Q: Darwin Shia Zheng Zhe U1630521D How will you resolve a conflict?

A: Conflicts mostly happen because of communication breakdowns. for me i will take a step back and get them to cool down and if they are still civil with each other and be grown ups and talk it through. If it's not possible i Will sit them down separately to get a bigger picture. There is not such thing as a conflict that cannot be solved.