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NTU Sports Club

28th Management Committee

Minutes for 29th Management Committee Election Rally

Date: 4th September 2019

Venue: Student Activities Centre Meeting Room 1 & 2

Position	Candidates
President	Howard Foo Jun Hao
Vice President	Keoni Sean Foo
Honorary General Secretary	Lee Hee Jae
Creative Director	Pearlyn Chang
Public Relations Director	Felix Loo Khai Chieck
Financial Controller	How Soon Huat Douglas
Assistant Financial Controller	Wang Anqi
Business Manager	Choo Tian Aun Christopher
Business Manager	Goh Ying Qi
Logistics Officer	Natasha Yap Ai Ying
Logistics Officer	Yu Kai Xuan Kevin
Publicity Officer	Teng Yi Ting
Publicity Officer	Josephine Agatha Hemingway
Media & IT Officer	Pang Kai Li Carrie
Executive Officio	Leow Yuan Wei
Executive Officio	Pearlyn Ho Pei Zhen
Executive Officio	Neo Jiun Hao, Joel
Marketing Officer	Clarice Goh Ruoxuan
Marketing Officer	Jason Lim Sing Chen
Marketing Officer	Clarice Tan Zi Ling
Union Representative	Vinod Segar
Union Representative	Cheah Guan Ying



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Portfolio	Name	Minutes
Union	Vinod	Speech:
Representative	Segar	- Football captain
		- Involved in a lot of hall commitments
		- Union orientation chair
		- The 28th Student Union and Sports Club didn't
		have a good working relation. Very difficult for the
		school to take our concern properly.
		- Basket ball captain and soccer captain in NTU
		- Want to build on working relations and unity
		between Sports Club and Student Union
		Speech:
	Cheah	- Spent 2 years working, and spent time overseas at
	Guan Ying	Vietnam
		- Responsible for some of their marketing collaterals
		- Part of the planning committee of the ASEAN
		committee
		- Vice President, oversee the publication
		- Strive to be a link between the Student Union and
		Sports Club
		- Goal to ensure your needs and wants will be heard
		by Student Union, and also being your voice in what
		we want to achieve.
		- Vice chair of Union editorial community
		- Overseeing management of the community
		- Believes that students should be involved in things
		other than studies
		Q&A:



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Name: Keoni Sean Foo

Q: What have you heard from our predecessors that is our ongoing concern?

- VS: 1st Issue, meeting room very small. Lack of storage space, SRC is going to close down in a couple of years' time; so need to find. 3rd: Using the media, TVs. NTUSC hasn't been represented in our school channels. Last issue, was involvement of Union rep. Felt that Union rep could be more involved in the running of Sports Club.

Q: Being a communication channel between su and sc. what have you heard from the seniors that is our problem?

- VS: our current meeting room is too small (first issue they want to address). Storage space (if SRC is closed). Media channel. Involvement of SU Reps in SC's management and our events

Q: Knowing that these issues are present, what are you guys planning to do this year?

- VS: Firstly, the meeting room and storage space are bigger 2 problems. Especially for meeting room (few years already). I spoke to my 28th EXCO, she was trying to push for spaces needs. What was her methodology. The 2 I'm planning to speak to is SAO, and look into what we can do.

For storage space, there was a solution that was proposed. Look back at the solution. Otherwise we have to tackle it like the 1st issue. As for the publicity thing, we have to work with publicity team. As long



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as we look at the whole issue. We are ready to commit ourselves, and strive to work closely with you all.

- GY: We can maybe tap on their telegram, and look into how we raise publicity and awareness of Sports Club.

- VS: The new approach they will take that is different from their seniors are meeting room and storage space has talked to a senior. Will talk to SAO to see what space there is available now and understand why there was not as much publicity.

Name: Ong Xian Jun

Q: You say you look into our website. Can you tell us which are all our 5 core events?

- GY: Sports Challenge, Sports Unlimited. Surf n Sweat, Bike Rally, and National Vertical Marathon.

Q: what is our mission?

- GY: to promote the sporting life in school

Name: Keoni Sean Foo

Q: The reason why we made so much noise, was because we felt nothing was done. On our end, I think it would be good to have a timeline. Something tangible for us to follow. Since it is a 2-way communication, as a Union rep, how do you think we can improve communication? From an outsider point of view. Since union is the bridge between school and sports club.



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- VS: From my point of view, generally as a student, Sports club is a club that is on their own. They organise their own events, even though they open up to the entire ntu population. 1st thing is communication of events. So I think the solution would be to get your own hall friends, or faculty friends to join. That's how we can reach out to more students.

- GY: I think would be good to start from the bottom, to educate the student body what sports or events that sports club organises. Maybe its an issue about publicity and awareness.
- VS: students see a divide from the big 4 and themselves, we should encourage other students like hall friends and faculty friends. Reach out to students. Union reps will try to push for more students to participate in our school event.
- GY: I think that we should start from the bottom up and that the issue is publicity and outreach.

Q: Same thing, how do u think Student Union can help us in this issue?

- GY: build on platforms that union is currently working on and bring sports club along

Name: Bryan Michael Sen Chiew

Q: As student representatives, what are some initiatives think you can of to improve communication?

- VS: one way to really make sure there is communication is to build it from the start and share



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their plan for the year. The issue last time was that both parties were focus on what they wanted to do. So we should do it from the start and understand each other better.

- VS: Is really about building communication from the start. I think from previous years; we focus on what we want to do. Sports club focus on what sports club want to do, union focus on what they want to do. I think by talking things out from the start, it would really help the communication. So sports club can understand union better.

- GY: I think it is impt to have constant communication. I would start to get incoming comm better. Not just to have exchange formally. I think should get to know each other better. That's where relations can help expedite things better.

Name: Oor Yu Wen

Q: Go down to specific, do u know the specific problem that each national event faces?

- VS: I think for national events, from what I understand, 1 overarching problem, is getting people to attend. Is usually closer to the date of event, we're still pushing for people to attend.

Q: So to touch into specifics, do u know what Bike rally is about? What NVM is about? What expose is about?

- VS: BR is not a competitive event. For SnS, there's pageant, games, and competition sports. SNS is a beach event to have fun, or support your friends in



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pageant. For VM, you come down and scale the buildings. is one of the more popular events

- GY: Regarding sports expose,

Sports challenge: mini competition

Sports unlimited: orientation

Name: Pearlyn Chang

Q: Going back to concrete steps, can you share more about what you would do to tackle all of our issues?

- GY: 1000 members on telegram, where students will push out events, information about clubs etc. There's also where we have informal content, where we put into our magazines. We try to push out 1 or 2 articles each month. If there are more content, we can try to push out more.

Name: Keoni Sean Foo

Q: Touching on these channels, can you share with us the steps? How to utilize these media channels?
- GY: basically a short proposal, date, time venue and what is it all about. then we would send to authority and will evaluate whether is it suitable and all. once vetted, then we will push out and send through we want more creative ideas, so if it's something attractive/fun, we can write about all these type of things.

Q: Can you share with us the lead time?

- GY: For telegram, there is no lead time. Depending on the queue. Depends on what kind of events.



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Name: Wong Yong Fang

Q: You say you will try your best to attend the events. What if your union events clash with our sports club events?

- VS: it really depends when we take on the role. they will go and look through and look through to see if there is any clashes and weigh, see which one need us more. if both are in school they can shuffle. if not if they are not that involved in the union event they will support the sports club event.

Name: Felix Loo

Q: Improving the communication with the incoming committee. How do you all plan to go about this?

- GY: start of with a meeting between us and the incoming committee. Foresee myself having meals and talk about personal life also, wants to build a good rapport.

- VS: Share both side, what sports club want and what SU to share where they are coming from. Building the relation of sharing.

Name: Keoni Sean Foo

Q: University camps issues is at the limelight. How do you think we can smoothen this whole process?

- VS: I work very closely with the school for these type of issues. School will always look over these type of issues, because the recent cheer issue will have the whole nation questioning. The school used to be very strict about sponsorships for orientation



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programs. But we are working towards removing that ban on sponsorships.

Name: Ong Xian Jun

Q: Since i have my P and VP sitting inside the council, why do i still need a union rep inside the committee?

- VS: It's really about us understanding your issues BEFORE going into the council. and where sports club is coming from. If it's something we feel strongly about, we can help student union feel what you're going through. Having union reps is 2 extra people looking out for sports club. everyone at council is going to look out for their own clubs.

Name: Oor Yu Wen

Q: What are the portfolios in MC?

- GY: P, VP, marketing, biz mags, publicity

Name: Tan Kian Meng

Q: Based on your position last year, and moving forward, how should sports Camp position ourselves. And if we have certain traditions we want to stick to, and SAO ideals.

- VS: The biggest problem is the cheer video. How I can help is that, i know what are the dos and don't's. I don't know how exactly how SU goes, but hopefully that is something that ill be able to advise. As much as possible, we want to make sure that the school is going to be onboard certain things. There is certain things i don't know of at the moment, but given the



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		opportunity, there is certain expertise i can share. And will ensure Sports unlimited run as smoothly as
		possible.
		Name: Clement Ang
		Q: You wanted UOC and sports camp to be united.
		Both clubs are working individually. Moving forward,
		what are the ideas you have in mind, to connect
		these two clubs?
		- VS: We both managed to work together in terms of
		what the school wants. Firstly, the two orientation
		chairs, try and discuss whether there are potential
		issues. There are some ways sports camp and
		benefit, some ways uoc can benefit. Because of the
		fact that i know how orientation works. And smoothen the process over the years. Our
		smoothen the process over the years. Our orientation are somewhat similar, the intensity, the
		vigor, and how freshman enjoy both.
		vigor, and now noorman onjoy boars
		Name: Oor Yu Wen
		Q: To GY, what else could you value add?
		- GY: I can be hardworking as well. I can pick up
		things fast, that's something i can promise from my
		end.
Publicity	Josephine	Speech:
Officers	Agatha	- Passionate about designing
	Hemingway	- Past experiences: publicity and vice president
		designing school posters and banners for school
		events
		- The past 7 months, working under AIA, doing
		design jobs for them



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		- very fascinated by how sports club run their events.
		Everything was professional and well thought out.
		- want to learn how to tackle all these type of
		problems on the spot
		- joining main comm helps me step out of my comfort
		zone. allows me to learn many things, event
		planning, management of people, working well in
		teams
		- what i can offer, is im a very optimistic and
		enthusiastic person
		- taking up this responsibility may help me improve
		my decisiveness
		- want to join sports club to contribute back to the
		school
		Speech:
		Speech: - hope that being pubs officer, would push me and
	Teng Yi	- hope that being pubs officer, would push me and
	Teng Yi Ting	- hope that being pubs officer, would push me and
		- hope that being pubs officer, would push me and help me to grow as a leader
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Q: So which national event, co-chair or chair, and why?

- J: SNS - co chair - so that i can focus on the designing sub committee. 2nd NVM, 3rd BR. Even though i don't like to climb stairs. I volunteered in NVM. I want to learn about the behind the scenes.

- YT: BR - is non-competitive event and i would like to see a diverse group of people. i like to cycle and i think that this is a large event. 2nd: SNS. 3rd: NVM. I think SNS is a very fun activity. I like to see people having fun with beach games, pageant and fiesta. For NVM, it's very near finals. So i would not want to stress out. Co chair, because i think i play the supporting role better. I would like to communicate with the event comm as well. See the collaborative effort between us.

Name: Keoni Sean Foo:

Q: What's the difference between chair or co chair?

- J: Chair oversee all the portfolios, while co-chair has more communication with the subcomms. Chair will work with co-chairs more.

- YT: I heard chair is managing welfare, and finance stuff, and overseeing everything. For co-chair, like what J said.

Name: Shiya Watanabe



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Q: You said you have a problem with being decisive. Do you value efficiency more, or meticulousness more?

- J: i would value meticulousness. i would rather submit something late then a slip shot work. as there is an image to uphold. being slip shot is more detrimental. i will go through many rounds of vetting.

Name: Keoni Sean Foo

Q: Do you know what publicity collaterals we do? List out what we already pushed out, and what other available options we can potentially have.

- J: volunteer shirts, finisher shirt, goodie bag, medals, banners, singlet, online publicity materials

Name: Pearlyn Chang

Q: As publicity, you will be overseeing publicity. In the situation event commers come up with a design, that other event commers are very supportive, the maincommers disapprove with it. They find certain faults with it. Event commers suggest you just push through. How would you go about it?

- J: Come to consensus and discuss what we can do about it. as we cannot disregard their design as they have put in the hard work for it. See which one work better their rationale thier design is the way it is. we should not just tell them that their design cannot make it, but help them out.
- YT: Ask a third party/ ask seniors or friends. come up with constructive feedback to change the design.
 Shouldn't just push for it.



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Name: Yee Shao Jie

Q: In the case where event comm has low competency on software, how confident are you to guide them and help them?

- YT: we also must learn ourselves first before teaching them. i feel that both of us will be confident after learning. it's our responsibility.
- J: suggest youtube tutorials, or other software that are easy to use. cause it's quite intuitive. based on my experience, my boss asked me to hand out a designing workshop for them. basics of the software, and other alternatives.

Q:from 1 - 10 rate your proficiency in photohop and illustrated

- YT: Photoshop: only basics. but i have started to try and learn. 5/10
- J: photoshop 6-7/10 to draw. i know the basic tools. i use another software call canva. i think i'm quite proficient in drawing, but editing i have room to improve on. Haven't tried illustrator.

Name: Oor Yu Wen

Q: Printing error on backdrop. 2 days away. What's your course of action?

- J: depends on the printing error. if it is very big and it is not our mistake, we should chase the printing suppliers. but if it is on our part, I'll make sure it would not happen



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Name: Lee Hee Jae

Q: So if it's a typo, and a national event scale, you're okay with letting it go?

- YT: If typo, maybe can edit ourselves and draw on it. Might as well just edit ourselves since 2 days away is not a long time.

- J: if it is small, I think it is ok. if it very noticeble we can paste over it/ cover it if the supplier cannot print another one.

Name: Howard Foo Jun Hao

Q: If t-shirt has a huge printing error, and with the quality that we produce, how will you guys go about it?

- J: Get them to refund. We should have 1 or 2 shirts. I know we have budget constraints, but we should have 2 just in case. Not give out the shirt at all.

- YT: Must see whose fault.

Name: Veatrice Lee

Q: As pubs, you will have a lot of comments. You have the perfect vision of how it is like. If masses don't like it, how will you go about it?

- J: i will make multiple design first and ask them to vote first. i will get the general consensus then i will work on that. I will constantly ask for feedback, especially from the public.

- YT: I think as pubs, we should make sure we have multiple designs. see which one they prefer. if they dont like, then give constructive feedback on which one they don't like.



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Name: How Soon Huat Douglas

Q: normally we will give our posters. normally people throw away flyers. do you have suggestions on how to keep their interest?

- J: promo codes for sponsor. so they will keep it to use the promo code. i would suggest e flyers, more environmentally friendly and more user friendly, just click and go to the page. And leverage on telegram groups

- YT: flyers are basically all the information. sometimes very boring. i think like we can stick some free stuff on it. for sns, can stick a pen. free cheap pens. they can take a look at the flyers, before throwing it away.

Name: Felix Loo

Q: You mentioned about e-flyers. Why would they look at e-flyers if they won't even look at traditional flyers?

- J: We will incentivize. And leverage on connections instead, and asking your friends to take a look. Instead of random things, people will mute the group. But if friends send, will take the extra effort to look.

- YT: can also liaise with marketing to put on Instagram

Name: Veatrice Lee

Q: do u think it is important to have a theme, or do u think it will limit u?



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- J: I think theme limits us to a choice. I think it's better.

Name: Lin Xin Jie

Q: What would you do if there is long due collateral, and your event comm is not replying or producing satisfactory work?

- YT: Maybe keep pushing them everyday, tell them how to improve on design. Watch them design. There to guide them as well.

- J: Have more meeting sessions with them. Instead of texting, which is more ineffective. Before it goes down that path, we are there to help them step by step.

Name: Oor Yu Wen

Q: Have you looked at some of the collaterals we produce for our events? If yes, name some of the things we could improve on. If no, why have you not done so.

- J: I think is the right way to go. Many of my friends say it's their favourite shirts. Common characteristics, simple, aesthetic and eye catching. I think we can keep this in mind for our next design.

- YT: I think all our shirts are all very nice. The ebanner doesnt have date. Should include important details of the event. The e-banner very plain.

Name: Yee Shao Jie

Q: What new collaterals can you suggest?



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- J: I think if university students, we would like some lanyards. Even though they have many, if you can design nice ones. They will use. Maybe towels? All these events, maybe can design some towels for them to use after their events.

Name: Pearlyn Chang

Q: explain your design and comment on your partner's work

- YT: I started off by looking at color scheme. Its black and green. so the lines i made it black. then BR i make it different shades of green. I included the date. I put a picture they took during previous events to show participants enjoying. I also put tagline "wheel you ride with me"
- J: (comments on YT work) cannot really see the tag line. black and white on black and white. never include NTU logo. include a bicycle. include the distance.
- J: I thought the color scheme would be blue and orange. So i used the sunset. I made the surf n sweat into a wave. I put the sun in the middle, because it fits nicely. I included the date and location. if not nobody will know when and where is it. leaves just to make it more colorful
- YT: (comments on J work) eye catching and aesthetically pleasing. the name SNS is big and visible. missed out SNS logo.

Name: How Soon Huat Douglas



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Q: What are your thoughts on the design. like other events have similar designs/ theme everyy year (like standard chater and sundown marathon)

- J: I feel like keeping to the same theme is very boring. If we keep every year same, there's nothing for people to expect. I don't think people will would want to take part if its the same.

- YT: i think its important to change the theme every year. like last year's theme for one event was ancient rome. we should see what's the hot topic every year and go with the flow.

Name: Keoni Sean Foo

Q: How do yall plan to standardise the collateral between the 2 of u? how can u ensure consistency?

YT: We will meet up to discuss the end product.
 Give each other constructive feedback. Standardise our design.

- J: try to standardise all the design. we can give each other feedback.

Q: share 2 strengths and weaknesses

- YT: 1st strength: i enjoy working in groups. 2nd strength: i'm very detailed oriented. 1st weakness: I tend to feel fomo. 2nd weakness: very influenced by people.

- J: 1st strength: compromise to meet with other people's opinion. 2nd strength: Spontaneous. can come up with designs very fast. Given very tight deadlines. Trained to come up very quickly. 1st



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				weakness: Take very long to make decisions. 2nd weakness: perfectionism.
				Name: How Soon Huat Douglas
				Q: What you hope to achieve in this 1 year run?
				- J: sports club is very exclusive. i think i want to work
				on this and make this a inclusive club. Include more
				people, can get student body opinion on planning
				- YT: Is to make sports club more publicised.
				Because people don't know that sports club plan 3
				national events. I hope to improve this relation, and
				hope to make it more well known.
Media	&	ΙΤ	Pang Kai Li	Speech:
Officer			Carrie	- Webpage gives the first impression and perception
				- oversaw HTML
				- have C++ knowledge and website creator such as
				Wicks, and design
				- was from competitive sport, so taught her how to
				endure
				- want to learn how to be more calm
				- hope to contribute to the best of my abilities and to
				carry through till the end
				Q&A:
				Name: Howard Foo Jun Hao
				Q: National events, co- chair or chair, why?
				C: BR Co-chair. More towards older people. People
				from older. Because it is around the whole of
				Singapore. SO it's quite interesting. 2nd is surf n



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sweat. It focuses on saving the environment. I put 2nd choice cause i don't like ball games.

Name: Sharmain Wee

Q: Do you know what websites Sports club has, and how to build?

- C: main website and build the 3 event, SNS, BR and NVM

Q: what do you plan on using for designing the websites

- C: Currently we are using muse, but i feel wix is more user friendly.

Q: Can you identify some areas to improve on, on sports challenge website?

- C: make it more interactive and include the roles of the portfolio

Name: Lee Hee Jae

Q: Other than being user-friendly, is there anything Muse cannot do, but wix can?

- C: Wix have free transitions, a lot of variations.

Q: So if there's fixed, why do you still choose Wix over Muse? You cannot fully showcase your creativity.

- C: I feel that muse always hangs and i have read reviews on muse and it is not a good application to use for website designing and some computers do not support muse



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Name: Keoni Sean Foo

Q: What do you think is the purpose of the NTU sports club website? Is it still relevant? Do i still need a website for that?

- C: felt like it shows in general what sports club does and how to contact us.

Q: How do u think you can attract more people to view our website? What do you aim to put inside?

- C: whether the website is well designed. Make the website more interactive (like have animation).

Name: Sharmain Wee

Q: In event the website crashes, say during registration, what is your course of action?

- C: can have multiple domain. Or use social media to alert people that the website is down.

Name: Oor Yu Wen

Q: Share with us what do you know about website

- C: I know there's copyright issues. Stock photos, etc.

Name: Keoni Sean Foo

Q: Can share with us your past event experience, and walk us through the whole registration process.

- C: AGM - had to plan how to source for people to perform and plan the flow of the event.



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,		
		Name: Pearlyn Chang
		Q: describe your leadership style
		- C: Don't really like to be commanding. More
		supportive so that others will help me
		Name: Howard Foo Jun Hao
		Q: Name your commitments, and rank them.
		- C: Family, friends, studies, sports club, work.
		Q: Why you even choose main comm?
		- C: In poly i was also in maincomm. I liked the
		feeling, even though super stress. Everyone stress
		together, and event turned out well.
		Name: Keoni Sean Foo
		Q: what inspires you and can bring you back?
		- C: I feel like i'm very observant. I can watch
		youtube, can try to replicate.
		Q: name one thing that you aim to improve on?
		- C: want to step out of my comfort zone even more.
		should not be scared to be beaten down for wanting
		to do something.
Logistics	Yu Kai	Speech:
Officers	Xuan Kevin	- In NS, was tasked to do logistics
		- learnt how to adapt quickly to things
		- like to work in groups
		- want to work on time management and problem
		solving.
		-



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	WEBSITE. WWW.WIOSIONISCEED.SO
Natasha	Speech:
Yap Ai Ying	- decided to take up the challenge and take a leap of
	faith
	- know her own capabilities, and know that she will
	put full effort into it.
	- best way i can contribute the most to sports club
	- good in problem-solving, organization and
	adaptability and being meticulous so every event will
	run smoothly
	Q&A:
	Name: Howard Foo Jun Hao
	Q: 3 national events, reasons why co chair or chair.
	- N: my first would be NVM second SNS BR. NVM
	because there are 3 categories and many people
	can participate in it compared to the other 2,
	personally something i would go for also.
	- K: First would be bike rally, because its an island
	wide event. Second would be SNS because there's
	a lot of logisgitcs to consider like floats and stuff.
	Name: Keoni Sean Foo
	Q: logistics is highly contested, why choose both of
	you?
	- N: i am able to think ahead and think of all possible
	scenarios that can happen and think of what to do in
	each scenario
	- K: i can cover for natasha because i can drive lorry,
	i have past experience in NS and i want to try



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because i want to seethe difference between NS and public event.

Name: Lee Hee Jae

Q: pressing issue is storage, we always have sponsored goods. what will you do if got not enough storage space

- N: look to maximize the current area to shift in stuff

- K: for me as logs we don't have long term solution, but short term solution is the smaller less bulky items because i stay in hall i can put inside hall rooms with my hall friends or if not go through the trouble of putting it in my own house also.

Name: Alvin Yeo

Q: as logs, need take charge for pre and post event. how well do you think u can cope in this environment when people are always looking at you for answers?

- N: i think i might be able to manage, i wont completely crack under pressure a certain amount of stress helps u to do work at times

- K: for me, i feel the same. i can cope under pressure. can't give a definite answer because haven't been put to this situation. but personally i think i can manage.

Name: Gladys Choo

Q: Concerning tearing down, after the event everyone will man mode. how do you deal with people who man mode tired and don't help with tear down?

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- K: for this, its more of a normal instinct when people are shag. I feel that the bond can help push people on and the satisfaction everyone can get will be quite nice

- N: i feel like our subcomm they should know what they're doing and stay committed to packing up and tearing down stuff.

Name: Keoni Sean Foo

Q: keeping track of our perishables is a problem.. every year we spend thousands to restock. is there a way to keep track of it?

N: can always tell those people who are always borrow, they will have to find some way to return it back even if they have to buy it themselves
K: if they borrow it's their individual responsible. a good way to do it is to keep track of who borrows, loan out to different groups of people. we can pin point which group is responsible for the loaning of equipment

Name: Felix Loo

Q: How do you get these items back how do you have a system to implement?

- N: compile an excel sheet who is shared with everyone who is borrowing it, everyone knows they have a responsibility of who's borrowing what

- K: for logs scrutiny is required even if it's troublesome have to do means have to do. AS



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MUCH AS possible keep it just hide it, but if have to loan out should stick to the excel sheet.

Q: aim for this year?

- K: for me, i want to gain exposure to logistics in general. a lot of problems and all are unforeseen and happens on the day itself. this is a good way for me to learn because i can never learn if i dont face them. I hope to learn from each event and learn to improve. personal growth; time management, because sports club takes up a lot of time so this is like learning ground for me to train - N: from logs POV, make things more organized, since we are already lacking the space. all those small stuff like borrowing scissors make sure everyone like listens to us. on a personal level, i hope that this logs thing will help me in better problem solving, not only in terms of maincomm, in future uses as well.

Name: Clement Ang

Q: list 5 logistics item that is essential to each event.

- K: (BR) bicycles, refreshments for participants, helmets, full set for bicycle, safety equipment, transport vehicles, tire pump all that, light sticks.
- N: (NVM) table chairs water food cones the red tape

Name: Ong Xian Jun

XJ: 3 reaons why you are suitable for chair for BR.

why you instead of others



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- K: firstly i hearsay from people that I'm quite easy going, it gives a very friendly working environment, easy to get to know the event and subcommers, and rest of members attending BR. secondly i feel like because i have some prior knowledge to logistics, I'm kind of prepared and expectant of what's going to happen or some basic qualities of a logs co chair or chair. and lastly, i think my peope managemnet skills is not too bad, if needed to get people to do work and stuff im able to do work and get people to submit their deadlines and everything.

- N: for me, i am not afraid to command and lead them, tell them off when needed to. i am also open to decisions and opinions from others. also opens to ways to improve myself. Lastly, i am also able to work under pressure efficiently.

Name: Clement Ang

Q: elaborate more about yourselves, and about your ledership skills/style

- K: for me i like to work with everyone more than giving instructions to people, i feel like the i help you you help me, more mutually beneficial for everyone. because more people have diff view on how to tackle one problem, if one person has the more efficient or useful way to fix a problem, then i will be open to listen.

- N: when i work with subcomm, i will take a step back and see myself as a follower, not a leader and be opne to suggestions from not my subcomm



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Executive	Leow Yuan	Speech:
Officio	Wei	- student exco in student union in polytechnic
		- planned events such as orientation camps
		- did a lot of major charity work
		- an individual who enjoys sports
		- would support the sub clubs in terms of joining
		them for their training and being part of their
		trainings to foster good relationships between ntusc and their presidents
		- new initiatives like sports day or monthly outings to
		make sure that everyone is not left out and feel a
		sense of belonging to sports club
		- very hard working
		- 2 types of leadership - coaching and democratic
		Speech:
	Pearlyn Ho	- We are here to help them solve their problems
	Pei Zhen	- Being able to adapt to change and coming up with solutions
		- wanted to challenge myself to be flexible.
		- want to help sub clubs connect to sports club better
		- make it easier to communicate
		- work on increasing efficiency; online channels like
		whatsapp, or meetings and outings can help us bond
		in sports club
		- can have town hall sessions or feedback sessions
		- passionate and friendly
		Speech:
		- greatness is something that we can achieve
		- able to persevere the struggle



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Neo Jiun - have the experience as a national athlete

Hao, Joel

- alone we can do so little together we can do so much more

Q&A:

Name: Howard Foo Jun Hao

Q: rank the three national events, co chair or chair

- PH: chair for BR > SNS > NVM. SNS challenge, better differentiate form other university beach events, we can build on our publicity and marketing,

can think of marketing direction.

- YW: SNS > BR > NVM. want chair as sns, has experience in my past to bec a chair for this event. personally i feel like sns is more fun, sns is the least competitive one and sns is in the outdoors, at the beach is my comfort zone. i can share my initiative i thought of to improve sns, recent years just included the inflatables, perhaps can use the facilities in sentosa like bungee jump or flying fox, help to promote their luge or bungee jump, give our participants to take these rides for a discounted price perhaps.

- JN: For me, sns, vm, br. i want to chair sns because i got the experience, the sport i have taken part in is sailing so i go to the beach a lot, touch water a lot and something that is very close to my heart. I have done a lot of events in this aspect hence i believe i got the capabilities.

Name: Lee Hee Jae



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Q: pearlyn and joel, can you name the 2 initiatives that sean mentioned. and comment on the feasibility?

- PH: for monthly sports day, intention is good because help to bond people. But maybe perhaps after exam period, or maybe smaller outings to have an open jio system, no need to force everyone to go don't have to have a set period maybe during recess week or during periods when everyone is more free.

- JY: retreat. i think practically, difficult because clubs have competitions. for feasibility, don't see a problem of maincommm bonding with presidents from different sub clubs. right now, mentally is that sports club is big 4 and sub clubs are just sub clubs. There's a missing link so it is a good idea to take on this challenge and bond together with the different sub clubs

Q: Sean, if don't want reply texts, what makes u think they want to go on retreat with you?

- YW: wont expect a lot of participants at the start because its already 4 weeks into the school, i want to start this initiative first so that this initiative becomes an expected initiative every year, so they know every December there is a culture to have a retreat.

Name: Oor Yu Wen

Q: what are initiatives that yall knw of that senior have done, to maintain interactions btw maincomm n subclub



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- PH: predecessors have done bonding day bonding chalet, and the online channels on whatsapp. bonding chalet is because its the first time you know that presidents and the representatives of the clubs, so feel that we are going to work towards it and keep on it because should include them and connect with them and start of as freinds and will reduce the liklihood of thme not replying you becaseu they are already friends. onlin echannles are good because rarely you can meet face to face.

Q: what other activities will you implement as bonding day activities?

- YW: if there are multiple bonding days, the own sub clubs can use that day to teach participants, like teach the main committee or other presidents in other sub clubs. the bonding day doesn't have to be a huge one, those that need proposal. it can be through whatsapp. it is difficult to get all presidents down to make it for lunch and all. can break it down to individual subgroups.
- JN: it doesn't have to be a special day. can be during training. go down and attach to them. its just in them. don't see a problem getting a few excomembers to participate. different week different sports

Name: Keoni Sean Foo

Q: name existing 21 sub clubs

- YW: floor ball bowling inline skating snooker OR pool cheerleading, gold, runners club



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- JN: sailing, windsurfing wakeboarding scuba diving lifesavers international chess, contract bridge

- PH: karate, aikido, judo, fencing, taekwondo, tennis, silat

Name: Lee Hee Jae

Q: what are your considerations for tiering them?

- JN: think this year there should be higher rate on membership and retention. scared of backlash of how club can affect them. this year got stronger need to place emphasis on membership

- YW: personally feel we should tier them on how much they can contribute to school and sports club as well, for instance, chairs are not contributing back to sports club in terms of producing any awards or anything, then its not fair to include them in sports club.

Name: Gladys Choo

Q: what sports club has to offer to your subclubs

- JN: firstly, is the funding, some of clubs i talk to they have their own funding, they feel like sports club funding is not enough to sustain them that's why they have their own funding.

- PH: i think bringing to main aim to better connect and better bridge the gap, one way can offer to them is offer to help solve their problems, if they have any problems with their equipment because sometimes they have limitations on authoriy as a club president. can build on initiatives like feedback sessions.



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- YW: adding on, sc is one of biggest ccas, so what we can contribute is that in terms of whether they need boook any training room, it is easierfor them to go through us where we have a greater avantge and priority in booking these grounds. as compared to them being a solo cca

Name: Lee Hee Jae

Q: when you mention contributions to ntusc other than awards thru competitions, what are the other ways they can contribute to sports club?

- PH: one of sc main events is expose also challenge. these games are same sports as the sub clubs, can ask them to volunteer as referee or just help out in the event.
- YW: another example would be SNS, we could as life corps to help us in our event with lifeguard qualifications
- JN: sports club is a hub. so if we need resources, we can take. Sub clubs don't see from a different perspective that we have the ability to call on different resources. for us to help them

Name: Gladys Choo

Q: most club the president is y3/4. sometimes they don't listen to you because you y1

- JN: very much servant leadership, like to see big picture before proceeding with anything, bring myself to the level as the sub clubs I'm managing. want to be someone who cares about the sport
- PH: to bridge gap.



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- YW: problem is that we should not command/instruct them, rather, get them go help us since we are working with them.

Name: Felix Loo

Q: All of you mention that y'all want to be chairs, want sets you apart from your other competitors?

- YW: i have experience to plan a lot of major events. even chair for one of the orientation camps. this experience will carry forward to when i chair sns. this is what sets me apart. i am also very easy going and diligent. I am sure everyone who works for my event will have a smooth sail

-JN: i think from what keoni say, ultimately is to do best n help event succeed. What sets me apart is experience. Let me list; camp chair for freshmen events, then i manage couple of sailing events for 200-300. still got touch and connections with people - PH: for me because i am fine with either co chair or chair, I'm passionate and willing to commit to challenge myself, i will think of the different areas of the event, what i can do is i can discuss together with my co-chairs instead of running a one-man show. my leadership style is guiding people and then have them just do it and check back in. i am passionate and i want to work together with people.

Name: Lee Hee Jae

Q: So how are you going to leverage on sports expose to help 21 sub clubs?



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- PH: use expose videos to show what sub club do, have exhibition. got marketing and publicity. come up with social media and telegram chats to promote these 21 sub clubs

- YW: i personally feel like the sports expose just to promote 21 sub clubs in terms of performance and setting up their booth. to further develop expose, maybe include sports club inside, to show that actually those 21 sub club under us and not just some other CCA in a CCA fair.

- JN: to me, expose and cca fair are same. expose is more sports focused. only differentiating factor is letting whoever wanna join the sport to try sport. cca fair, got space constraints. its a try out session, then can bring them to a pool and let them, try equipment and let them know the feel of what they can experience.

Q: how to change expose so that its not as same as a CCA fair.

- JN: more hands on for them, let them try out equipment and see what these sub clubs have to offer.

- PH: don't have a restriction of a smaller space in terms of expose

- YW: first few weeks the ccas just giving out flyers during cca fair, but i think how sports expose can be diff is don't want them to like recruit more freshie, but more to explain and let them try out the sports.

Name: Oor Yu Wen



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Q: what do yall know about sports expose? what is already in place? try out diff booths and give them free ice cream?

- YW: got own booth, but got come up with their own games and try outs. but its a bigger scale of trying out. instead of individual booth, can have a bigger scale carnival.

Q: not all subclubs will put in effort for sports expose, because they already have enough members, what can u do to entice them to come?

- PH: can encourage them. for active participation, can be higher up in the tier.

Name: Gladys Choo

Q: there's a performance section, club tells u they cannot performance anymore?

- PH: have back up plan. or have like emcee to fill in or something. if they don't want to do, find out reason why they don't want to do.

- YW: for that club that drop out, can find a replacement. IF THEY CANT MAKE it for a certain timing, they may be able to swap with another club, or we can come up with backup plan and entertainments

- JN: first thing is to persuade them to continue or play around with the timing so that there wont be so much extra time

Name: Oor Yu Wen

Q: sub club or national event more important



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- JN: definitely sub clubs more important, no sub club means no sports club

- PH: sub club is for ntusc, other national event important just to promote our name

Name: Keoni Sean Foo

Q: may i just hear your commitment level?

- YW: studies, sc, friends, family, army

sports JN: family > academics> club> friends/work > army. I'm as committed as any guy in this room to army, to me army is just a job

- PH: academicss/sc, others

Name: Lin Xin Jie

Q: difference between sub club and other ccas not in sports club

- YW: 21 sub club is not very competitive compared to other cca like dragon boat basketball soccer, they are being handled by src and not us. they are playing in more competitive, we are not say recreational but more relaxed.

Name: Alvin Yeo

Q: do you know the purpose of tiering and how we do it?

- PH: tiering is the urgency of allocaiton of funding. need collect annual report, how will yall come about on common consensus that these clubs will be tier 1 or tier 2. at end of day, its all 21 as a whole n instead of pushing for subclub so we can come up together



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and set a rubric and rank them accordingly. Should be more objective

- YW: if have a standard rubric, then wont be bias to the 7 sub clubs you are in charge of them based on last year annual report, can use it to see which club not contributing. we can then see and warn them that they weren't doing great in terms of participation so moving forward can get them to support us.

Name: Oor Yu Wen

Q: if 2 subclub calsh in training venue and logistics how will y'all fix this?

- YW: can go about it, like for performance, if they want same timing, they can work things out first before coming to us. can use rubric system and tiering system not just for funding but for those who, really help us then give the room to them

Q: better way to tier?

- PH; depends on case by case basis. its conflict resolution. one can compromise and alternate maybe. can source another location or venue.
- YW: both sub clubs, whoever ask to train at that venue first give them, FCFS basis

Q: 1 personal goal each - YW: join to challenge myself, actually by the end of this run i still cannot find my limits, if i cnanot find my limits means i can push further but if found means i dieded somewhere



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	T		
			-PH: i feel like personal goal is to challenge myself
			and see how far i can go. try everything
			- JN: participate in at least one training for the 21
			clubs
Business	Goh	Ying	Speech:
Managers	Qi		- SU26 memorable, inclusive and warm
			- strong sense of belonging
			- for personal growth
			- putting yourself out of comfort zone
			- fast learner
			- want to improve interpersonal skills
	Choo	Tian	Speech:
	Aun		- was student councilor and house captain
	Christo	opher	- titles like these needs to be earned and actions
			speak louder than words
			- important to build team bonding experience
			Q&A:
			Name: Howard Foo Jun Hao
			Q: leadership style?
			- YQ: servant leadership, i was a sergeant, had to be
			in the shoes of other people, have to do together for
			them to do with them.
			- CC: develop since international school days. more
			team based. work together with people I'm more
			familiar with.
			Name: Keoni Sean Foo
			Q: not convinced that we should pick u as bizmags,
			what if we say can only pick 1 bizmag?
L			



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- YQ: have negotional skills to talk to sponsor, strive to pull in good sponsors that will be god to participants. second reason: devote all my time and sacrifice if necessary for this bm. third reason: will put in my greatest effort into whatever i do, will make sure it gets done.

- CC: first reason, i will commit a lot, during school hours have call i will put as priority. second reason: connections, connections play impt part, and need get sponsor from different companies and im good at communicating with people from outside. can convince others to do what i want, and what they want as well. third reason: my passion, i join bizmag to look in the long run, what the future holds for me, i want to know how to communicate with these people in the future, can further enhance my skill and understand the business world more

Name: Felix

Q: what can we provide as compared to other events?

- YQ: for these diff sponsors for sports drink, selling point is NVM or like SNS is for sporty young people. i believe that its just that we r planning national events, is a big scale, improves brand image. increases publicity

- CC: Similar to YQ. sponsors will look at age range of audience. need weigh on how much is sponsored as well. sony is a brand for headphones, young adults these days like to listen to music. we are able to give them vouchers.



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whose advertisements better? whose planning better? sponsors can see which event is more successful, if one event is successful, chances of sponsoring again is higher. sponsor

Q: why should i sponsor u

- CC: We having three events, its a national events. Ntu is widely promoting this event. We can help you learn your stocks at well. Ntu students can also look up to you in the future and can entice more students to buy your things.

- YQ: for us we conduct 3 national events, run by students. if we can work together we can build a lasting relationship, could increase the publicity

Name: Howard Foo Jun Hao

Q: for sch event, sponsor can sponsor but very tangible result like increase in ig follower and facebook likes. how to increse their likes?

- CC: that's where the publicity officers come in, lets say their Instagram likes, how we going to help market them more, for them to gain more followers

- YQ: depending on what sponsor caan give us, if its drawing factor, then take them.

Name: Keoni Sean Foo

Q: propose one brand that rep each national event for prizes

- YQ: SNS first prize: water proof phone case, jbl water proof speaker

BR second prize: a bicycle, bike apparels



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NVM: ankle guards, knee guards, shoes, vouchers for chiropractic session

-CC: sns: speaker, for young audience; jbl. vm: holiday vouchers for family staycation br: apparatus for the bikes, repair for bikes

Q: nivea only willing to give 1500 when you have postulated 2000 participants, what do you do? -YQ: push for more for the last 500, if cannot then not fair, if cannot push then might have to find another alternative sponsor

Name: Howard Foo Jun Hao

Q: long term sponsorship vs new sponsorship coming in big. same category brands

- YQ: f big one can sponsor long, we will gladly go with the big sponsor
- CC: if this is a big sponsor, we need to see if they can sponsor all 3 events, weigh cost and benefit.

Name: Veatrice Lee

Q; personal weakness to affect skills as bm and how to overcome it

- CC: one of my weakness is impatience. i like to push forward everything and doing do can make things messy, what i can do is focus on one first.
- YQ: my inability to think on my feet is my weakness, so in order to counter that, have to do my homework in advance and think of many many many diff ways to entice sponsorship



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Name: Howard Foo Jun Hao

biggest challenge faced as bizmag?

- YQ: generating new exciting ideas for sponsors to

want to sponsor us

- CC: time management, we here to study also, not

just leadership commitment.

Name: Keoni

Q: at the end of the sponsorship, how do u ensure

that next year the sponsorship is a long lasting one?

- CC: comes down to results. based on results and

how we perform during the event. depended on how

well we give the, what they want. more of a success

and will want to do it again.

- YW: bm can personally call them and give them

post even results

Q: how will y'all maintain this relationship?

- CC: apologies as a form of sincerity, secondly

persuade them to stick with us more, we enter

bizmag knowing that it is a tough jobs tell them that

it is natural and human to make mistakes, maybe we

didnt fulfill them this year but we can try last year.

- YQ: apologies, then persuade them by telling them

we can promote their brand more in the future to help

them.

Name: Ong Xian Jun

Q: why qualify for chair for the various events you

expressed interest in?

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		- CC: leadership skills. communication, make sure
		everything is done, get things done on time and past
		experiences. what i can do to help improve. action
		speak louder than words. boils down to how we are
		able to cope.
		- YQ: I'm a people oriented person, i like to form
		good relationships. i have basic sense of
		responsibility to chase them for what they are
		supposed to do to make sure work gets done on time
Marketing	Jason Lim	Speech:
Officers	Sing Chen	- water polo social media representative
		- ensure daily running of social media platform
		- Class vice chair
		- Step out of current comfort zone
	Clarice Goh	Speech:
	Ruoxuan	- thought that sports club envision was inline with her
		experience
		- want to step out of her comfort zone
		- trust to be guided through the journey by seniors
		- want to grow and learn
	Clarice Tan	
	Zi Ling	Speech:
		- Want to go all out and do the best I can
		- vice captain in JC
		- Experience in planning
		- want to challenge myself to promote SC
		- Hope to increase brand awareness of SC
		- Hope to grow in person and grow closer
		Q&A:



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Name: Howard Foo Jun Hao

Q: rank national events, chair/co and why?

- JL: nvm, sns, br. Why nvm? diversity in participant, like the idea of whole family/ wide diversity. like the idea of running vertically than horizontally

- CG: sns, br, nvm. co chair. knows her responsibility and strengths, can support better as a co chair

- CL: sns, br, nvm. A wide range of activities at sns. Co chair. Bubbly personality, don't have and don't like to display a stern image. want to focus on welfare of participants more, want people to enjoy the event better

Name: Pearlyn Chang

Q: marketing strategies?

- CG: br social media. facebook page not active enough. need to create another platform for readers enquiries as facebook is an open space.

- JL: into the use of telegram. more people use telegram than facebook. create groups such as sgevents. if use that as a promotional avenue can garner more views.

- CL: targeted advertisement or ig ads. not enough people know that is SC organising these events. use ig to reach out to youngsters and can target specific audience. quick creations. let ppl know these events are organised by SC but budget is an issue.

- CG: add on. reviews are important. move into yelp which is a review app instead of facebook

Name: Oor Yu Wen



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Q: do you know how many likes we have on social media

- JL: 2000 likes on fb, 1.3k on Instagram

Name: Veatrice Lee

Q: quantifiable/ result/ outcome that you want to achieve and how you can achieve it?

- JL: one end goal is platforms to be more active. win SMU more than 1.8k followers.

- CG: more work is needed to be done. instagram influence quite weak. didn't know SNS organised by SC. by end of my run at least reach out to a group of audience

- CL: make use of social media and word of mouth. spread in school first before outside school.

Q: concrete plans

- JL: make insta more active by using 21 sub club. use stories to retain followers which is a better option than posting. more enticing to gain followers

- CG: posting more pictures, especially video to entice people. head to video direction even though it's more difficult to come up with content

- CL: come up with incentives.

Name: Shiya Watanabe

Q: how proficient are y'all in software

- JL: no experience in design. want to pickup photoshop and video/ photo editing



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- CL: no experience. tried to make a video once. can learn through youtube and seniors to ask for advice.

- CG: want to learn video editing skills. zero experience. with determination and if ryan can do it we can too

Name: Lee Hee Jae

Q: we always looking to advertising ourselves, why will public follow SC instagram page. any content you post to encourage them to follow

- CG: we host national events that entice the public who wants to find out more about the event. should post on the events more to update the public and to give the public more information.

- CL: post a lot of their own committee. show more behind the scenes and the hardships.

- JL: cover pre event and post event. fill up the gaps and post on a regular basis. post on fun facts and health tips,

Name: Keoni Sean Foo

Q: how you describe the role of a mo? what's the aim?

- CL: increase brand awareness of SC

- JL: increase outreach to public

- CG: create video content

Q: main thing y'all want to improve SC branding. let people know the events are organised by SC. if we create a tele channel for alumni, how to go about it? what yall going to do with this channel?

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- JL: collection of data easier to tackle by using the
world chat. sent a telegram lin in world chats and
ask them to follow, can pick out the active members
and leave out the phantoms since they don't follow.
this gives an active tele base

- CG: plan is to get alumni back to participate in events, nearer to events will post about the event on the page. but problem is will they event sign up
- CL: create google docs to give options to them and collect data from the previous years

Name: Ryan Tay

Q: how are you guys going to split the workload and optimize the manpower

- CL: taking charge of diff event or video editing. plan out the video content and from then split the work accordingly

Q: no experience so what have y'all done in the past that can help y'all in this position?

- JL: have experience as a social media rep thus can do social media posting
- CG: from work experience, knows the key selling point to reach out to audiences
- CL: I know how to operate a DSLR

Q: how do you source for ideas/ inspiration?

- CL: watch youtube and movies to get a general direction. popular channels like wong fu productions



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- JL: with youtube video can get more current trends to be more relatable and applicable to keep us relevant

Q: what do you foresee a challenge or issue taking up this position?

- CG: one of the biggest challenge is source for creativity. what the video portray.
- CL: and the steep learning curve. need to manage time well as we all no experience to look professional
- JL: producing fresh content will be a challenge

Q: how will y'all overcome these issues?

- JL: we need to ask around don't have enough brainpower, tap on our friends who can help us

Name: Lee Hee Jae

Q: upcoming event sports challenge how to promote?

- CL: Sports challenge has 7 sports. can do post on each of the sports be it videos or edited photos.
- JL: 7 sports, 7 days of story, highlights or use highlights from previous year's videos of sporting events.
- CG: content focusing on what people don't know about sports challenge.

Name: Oor Yu Wen

Q: y'all mention frequency and consistency but what is a comfortable pace for y'all e.g. post per week?



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		CC: one post per week stories can be mare
		- CG: one post per week, stories can be more
		Q: what other platforms can you utilize other then
		social media?
		- JL: NTU tV
		Name: Keoni Sean Foo
		Q: what do you want to achieve by sports challenge?
		- JL: i want to be more familiar with the video editing
		software
		- CG: i want to be able to create a video
		- CL: i want to be exposed to more creative ideas
Financial	Wang Anqi	Speech:
Controllers		- student council and house captain
		- planned 4 orientation programmes
		- meticulous with work
		- want to expand knowledge on event planning and
		never experience managing finances
		- easy to communicate with so any problems can be
		solved efficiently
		- my goal is to master the system of collection of
		receipts and make sure them submit on time and in
		the correct format
		- personal goal is to maintain a good balance
		between work and outside life
		Speech:
	How Soon	- ambassador and representative that coordinate
	Huat	orientation events
	Douglas	- will learn to work with externals
	Douglas	Will Isairi to Work With Oxtornalo



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- put in my	best and	do my	best
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- want to implement new suggestions to bring the events to greater heights
- want to grow by working with various types of people and management
- good with numbers and meticulous
- many issue will pop up but i promise my best to work efficiently

Q&A:

Name: Howard Foo Jun Hao

Q: rank national events and why?

- AQ: SNS > NVM > BR. SNS chair. Planned a beach event by myself. know how to schedule game timings and good with beach games.

Name: Wong Yong Fang

Q: name me the 8 things that should be written on a receipt in order

- AQ: name, the date, event, reason of purchase, \$,\$ with gst, \$ w/o gst

Q: how do you think you can value add to douglas?

- AQ: try not to burden him but will check with him when in doubt. try to do by myself but will make sure it's on the right path

Q: 3 traits that suits you as a financial controller

- DH: meticulous. don't need timeline to keep me in check. also organised. really important to keep track of the receipts and clear them as soon as possible



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Q: possible challenges and how you will mitigate?

- DH: school will take a while to handle receipt, need to communicate with school, problems that I foresee like school side losing receipts, need to have backups, like photocopy receipts

- AQ: collection of receipts. come clubs may not be clear when to submit within 2 weeks. some may be messy and in huge amount. might be last minute. can implement a receipt dropbox outside MR. we can check everyday to find the receipts asap

- DH: another problem, financial year closes like august thus need to push for receipts before year ends

Q: just now mention receipt dropbox. what about the accountability in case missing?

 AQ: before dropping receipts need to send a photo of receipt and notify me
 new to find a safer way but this is a possible solution for now

Q: what you gonna do if a sub club submits late receipt?

- AQ: they have to submit receipts before 3weeks of the closing of the financial year. Need to make clear to sub club and have to forego that receipt and need to explain to them. start of the year have alr siad thus now it's their responsibility to submit on time

Name: Keoni Sean Foo



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Q: how do you plan on allocating the budget with the cut in school grants

- DH: havent look at budget but need to look through the entire expenditure and weigh the cost and benefit. some activities possible to increase cost e.g. sports challenge can increase the price.

Name: Lee Zheng Hong

Q: how strict/firm when collecting receipt from sub club e.g. 8 items not present

- AQ: depends on degree of the mistake. if very far off will ask them re submit. they need to mee the standard of criteria. a standard the school would want to see. if just one detail i will correct it myself and let them know so they won't make the same mistake

Q: close to financial window and found discrepancies what will you do if there's a chance of missing that financial window?

- AQ: depends on urgency. if close to financial period and a bit of mistake I will help them amend and let them know.

Name: Wong Yong Fang

Q: lose subcom receipt

 AQ: inform the club i misplaced the receipt and fork out myself if i can afford

Name: Theresa



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Q: about increasing price, what if participants feel not worth it to join anymore

- DH: comparing events like sns we are charging a lower price and school side is asking us to increase price thus can increase our price further.

Name: Lee Zheng Hong

Q: subclub exceeds budget and cannot claim their receipt of \$200, how are you going to solve this issue?

- AQ: already established that the amount is clear. overspend should be solved within their comm. have to turn them away. warn them that we cannot help them

Name: Ryan Tay

Q: 3 things that you want improve after 28th run

- DH: 1. commitment. need commitment to be there for each other 2. time management, manage time for busy periods. 3. more transparent, share burden and go through it together

Q: 3 promises to your junior

- DH: we not being tough but need to be up to standard, we will be there for you. be more bonded go through tough times. if yall need anything can talk even if not money matter.

Name: Oor Yu Wen

Q: 3 promises to your seniors



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- DH: do this together and also anything got each other, talk to each other, care for each other. work tgt and hope that our relationship can maintain for the rest of the year and be family with the juniors Name: Wong Yong Fang Q: what thing you think is not done well in 28th and how to improve - DH: when we come in quite hectic, everybody stress challenge in a month. need to learn to manage, talk and communicate. try to bond together not to have groups. support each other Name: Ong Xian Jun Q: last year it's getting more challenging to get goodie bag. what's your stand to get/ buy our own sports club goodie bag? - DH: pros and cons, gain branding, easier on biz mag, but try go cost saving. got budget to spend on goodie bags but try to find cost saving solutions. Public Relations Chieck Felix Loo Khai - bond more with the other big 4 clubs - share our experiences in event planning with one another - aim to foster stronger bonds with alumni - liaise with src, aao - believe that my interpersonal skills will value add to the 29th Q&A:		T		
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Name: Shiya Watanabe

Q: whats the purpose or content to contact them?

- FL: try to bring alumni back, they can help us, invaluable insights

Name: Gladys Choo

Q: when do alumni come back

- FL: events, camp, alumni gathering, alumni have been helping programmers, immortals. and culture/tradition. how to better manage out events

Name: Howard Foo Jun Hao

Q: do you see alumni as a form of connection or networking?

- FL: there's more than just advice they can give, they know more people, have connections, sponsorships, important to maintain close relationship with alumni

Name: Keoni Sean Foo

Q: why do you feel that this role is important?

- FL: need somebody who is able to focus on the liaising and the time and effort. can make sure that the liaising is on the same page and everything is same standard more focused group

Name: Veatrice Lee

Q: so what do you want to see at the end of the run and how to achieve

FL: i want to see more alumni coming back and supporting events and camps. this year's camp there



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wasn't a lot of really seniors coming back. give them a sense of belonging when they come back to sc.

Name: Clement Ang

Q: what do you think is the main reason why alumni doesn't want to come back

- FL: family and work commitment. events may clash with their personal stuff.

Name: Shiya Watanabe

Q: what makes you the most suitable for this role?

- FL: easy going person, maybe people like me, I talk slowly so people can understand

Name: Clement Ang

Q: any suggestions on how to build relationship outside SC

- FL: like guanying say eat lunch with them. start from SU first. haven't building been good relationship with other big 4 clubs. small opportunities

Name: Wong Yong Fang

Q: mention want more alumni to come back for events. what new platforms can you think of to bond with the alumni

- FL: attract incentives and benefits to attract them back. Telegram group to broadcast events to keep them updated. but still need to foster a close relationship with them for them to come back.



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Q: what will be your guiding style towards the next BR comm?

FL: the new comm try out, dont restrict them to the old methods and let them innovate and if possible push out but if ideas are inappropriate then reject the idea.

Q: are you going to be strict or go with the flow?

- FL: I will go with the flow when I think the flow is good but if things are wrong i will have to take charge

Q: name me 2 things that br can improve on

- FL: attract more youths, come out with new initiatives to attract the youths. distance maybe too long till registration

Q: thing to improve on as a co chair last year

- FL: as a co chair. too much of me doing the hands on, more in charge so I can see the bigger picture.

Q: 3 promises to your running seniors and juniors

- FL: 1. will want this run to be a good run, a close knitted family and anyone enjoy. foster close relations and learn from event planning, relationship management. 2. Be more firm on stuff, too anyhow 3. i promise that i will give my best for this run

Name: Ong Xian Jun



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		O. d
		Q: do you foresee any future partners you can liaise
		to promote sports club e.g. media to build up on our
		image?
		FL: like the name suggest, PR is to portray positive
		image of SC. marketing side thinking of doing more
		personalization.
Creative	Pearlyn	Speech:
Director	Chang	- national vertical marathon chair
		- 28 th management committee's publicity officer
		- marketing and editorial internship
		- innovative firm digital marketing to help ntusc reach
		greater heights
		- 3 step process, target the right audience, generate
		interest, convert interest into action
		- goal is to unify the direction of all marketing
		initiatives across all channels, cohesiveness
		amongst team members my goal
		Q&A:
		Name: Gladys Choo
		Q: given that marketing roles are currently present,
		what's going to be different for your newly-added
		role this year
		- PC: there is the newly incorporated video making
		job scope, which i feel is essential as it fits better with
		content creation. for this, i think it is important for
		someone who has experience to be a guiding
		influence especially with my experience as NVM
		chair. To me in maincomm there wasn't a senior that
		was well-versed to guide me in this aspect. I have



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been researching on marketing strategies that are applicable.

Name: Shiya Watanabe

Q: I know u said u will stick to nurturing and guiding ur juniors, but given my past experience with working with u as nvm chair, and plus juniors no experience, and also that u value efficiency over many other things. how do u plan on drawing the line? the portfolios under you are marketing officers and pubs right?

- PC: i think this is one thing that i kind of regret in my first year run. when met with close deadlines sometimes i will just take over. in hindsight i regret that as I feel like i should have done everything in my power not to take over and i will definitely prevent that from happening as i respect and prioritise the growth of the incoming juniors.

Name: Keoni Sean Foo

Q: rough marketing direction

- PC: common direction for all the events. publicity wise, how to make sure there isnt a visual difference between the 2 pubs officer, this problem here is very crucial even for mito and mos. there has to be cohesion. to be very frank for all diff events we initially always have plans for timelines, we do not follow through especially when there are hiccups in event planning. following through with this is what im very strongly believing in, by being a senior and taking a step back to look at the bigger picture to



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make the necessary adjustments to timeline. concrete plans will have to be further discussed. my main role is to nudge and guide you to nurture my juniors.

Name: Gladys Choo

Q: talk about cohesion but are you just referring to aesthetics? what do u exactly mean by cohesion

- PC: while aesthetics is important, i don't think that's the main cohesion I'm talking about. aesthetic cohesion is a given, what i mean by cohesion is the intention behind every post that we post. let's say the initial stages ur objective is participation rate then your content generated have to targeted towards that objective

there has to be a proper intention to every post and then a general common direction.

Name: Keoni Sean Foo

Q: does coherence and cohesiveness limit the creativity?

- PC: like i said it is the planning process behind it. as the target audience is different, the response we get from social media will be different so we have to come up with different strategies for the different natures

Name: Felix Loo

Q: direction - one of the directions is to improve branding of ntusc, how do u plan to standardise this in our collaterals in terms of pubs and marketing?



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- PC: hard to come up with a common aesthetic for all 3 events, but a common standard can be set for all 3 events. in terms of design, there has to be a certain level of professionalism that has to be achieved, but creativity wise, the juniors are free toexplore whatever means they choose. but their creativity has to still match the standards.

Name: Veatrice Lee

Q: what is this general direction that you want to have?

- PC: in concrete terms, i mean i want to sit down with all the relevant personnel, come up with a general consensus of what our agreed upon direction will be. once communication has been established, they wil know that other events are doing things a certain way, cohesion can be achiveed by not only me enforcing, but also them checking their progress against themselves against other people from other events. create a better direction for marketing, not just senseless posting, but reaching people with intention and converting interest to action.

Name: Gladys Choo

Q: what other marketing strategies do u have in mind to promote us?

- PC: sports club the branding would be good if we took the approach the sports brands will target university however they will only target one organization from one university. i want to reach the



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student base of NTU to build a following and to frame us as a "must follow" instagram page in NTU for example, giving updates on our events and the benefits they can get from the sports brands. we provide the sporting people in ntu the benefits, acting as a middleman to help the sports brand reach the sporting people in NTU

Name: Ong Xian Jun

Q: based on ur past experience as nvm chair, what is one thing about the comm and two things about the event like challenges that u would tell the comm - PC: 1 thing about comm: compared to the other events, NVM is a marathon also for the planners. stick to your event commers. 1st challenge: for nvm wise, trying to increase participant rate comes with other concerns such as space issues in the stairwell. one way i think we can overcome this if we want to double the participant rate is to maybe engage buildings that will allow us to use multiple stairwells, if we have 2 stairwells we can split the participants up. 2nd challenge: another thing i would say that can be improved. it's a long time before nvm, people have exams, internships, holidays it will be hard to keep your comm bonded. this is something i want to focus on as it's one of my other regrets from last year.

Q: how will you mitigate differences in design opinions in the face of trying to uphold cohesion across all collaterals across all 3 events?



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			- PC: as much as i want to champion creativity, as
			an event planner, your aim is to create designs that
			are generally pleasing to the public eye and that to
			catch attention. if MC and EC disagree with the
			design, then there will already be half of the public
			that don't like the design.
Honorary	Lee	Hee	Speech:
General	Jae		- willing to trust myself and trust the process
Secretary			- 3 values i learnt:
			responsibility, AAR, disagree and commit
			- the only thing that will sustain is internal discipline
			Q&A:
			Name: Pearlyn Chang
			Q: how would u make a change as expose senior co
			- HJ: as expose senior, i will be discussing with the
			3 excos as to what the next course of action will be.
			Name: Keoni Sean Foo
			Q: can u rank ur commitments
			- HJ: studies/maincomm (interchangeable based on
			time sensitivity), family and friends, aag
			Name: Clement Ang
			Q: elaborate on the job scope of the role
			- HJ: taking minutes for meetings, i have to book
			rooms for yall and 21 sub clubs and everyone
			related to sports club. plan workshops for the 29th i'll
			be incharge of rally, agm for 21 sub clubs, welcome
			tea, appreciation tea



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Name: Gladys Choo

Q: y'all are looking into removing expose and combining with cca fair?

- HJ: if a new event can't be thought in time, we will improvise with what we have now and also add a new element to entice more participants we look to change expose to something else by the end of this journey

Name: Keoni Sean Foo

Q: what are some changes that you want to change about 29th maincomm based on your bad experience last year in 28th?

- HJ: i can be quite rash and my tone can be quite harsh, i am thankful for the rerunning batch who are always there to remind me to chill whenever needed and i am very result-oriented, this means that i am most likely to neglect welfare. i will try my best to find a balance

Name: Oor Yu Wen

Q: how will you go about booking the events rooms?

- HJ: anything to do with sac is ufacility, anything else is do through su, if i want to book through school then is intu portal

Q: what kind of leadership workshop do u want to introduce to 29th



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- HJ: some include workshops that help you discover what kind of leadership workshops that can bring out your strengths to complement each other.

Name: Lin Xin Jie

Q: firstly, how much do you value sports club traditions? secondly, if 29th mc remove tradition, how receptive will you be? third if you decide to go through with that change how will you answer to the laojiaos of sports club?

- HJ: i think tradition is something that is questionable some traditions cannot be removed such as event brief. i think it boils down to whether it increases effectiveness, we do not follow traditions blindly and we evaluate the alternatives properly. I think the way to answer to laojiaos is simple, as long as we have a solid and reasonable reason, they should be able to trust us on it.

Name: Oor Yu Wen

Q: what is one thing that the chairs did wrongly last year and how would you guide the juniors on this this vear?

- HJ: (EXPOSE) i think one thing we did wrong is that we started our event planning very late we were very focused with sports challenge our meetings become less effective and changes couldn't be made last minuite. (BR) for BR, i think my harshness in tone to event commers can be improved, pushed them too much last year, care more.



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Q: for the cleanliness of MR do u have any

- HJ: i think we had a rule last year but we didn't really follow i think this year we just try to enforce this year

Name: Wong Yong Fang

Q: late vettings even after repeated reminders
- HJ: as a secretary i will have to send in reminders
for y'all to vet, but it really boils down to you, if u want
to contribute to sports club and be dedicated then all
of u will be responsible

Q: what do u feel that i didn't do enough as a senior co and what can u do better for the incoming juniors - HJ: we didn't start early, thought as freshies come in had alot of time to plan, as senior co shouldve given the push, bc as freshies not sure what to expect.

Name: Oor Yu Wen

Q: in ur senior's team how can you complement and fit them

- HJ: i think it boils down to core values i am not someone who will just agree for the sake of agreeing. at the end of the day if they choose not to go with my plan i will still give my best

Q: name 1 weakness for each rerunning senior and how u can help them

- HJ: Pearlyn: cannot balance between guiding and helping, i will constantly remind her that her job and



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role is to guide. Felix: as co chairs of BR together, i think when you dont have a reason why you should do this dont do it for the sake of doing it, i will rationalise with you as much as i can. Douglas: u wasn't with us a lot of the times for bonding and stuff, maybe i will suport you in the way that i will know you better this run and support you better. Keoni: over commitment, similar commitments, just be more practical together, know whats possible. we should always give and take. Howard: my chair, one weakness will be that as my co chair you tank quit alot and you dint really share with us what youre going through and that theres no one else there to support you, she will be with you all the way.

Name: Felic Loo

Q: Promises to the juniors

- HJ: promise to be friendly even when feedback or criticism or be ashamed when admitting mistakes, wont let you down be there all the way

Name: Ong Xian Jun

Q: what are some things that 28 seniors didnt do so well that u think ur batch can improve

- HJ: think it was more like second semester, presence wasn't there as much as semester 1, especially when separated into national events there was a difference in comparison to semester 1. i will be there same commitment level throughout this whole year.



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Vice President	Keoni Sean	Speech:
	Foo	- main comm is a learning experience that no other
		organization can offer
		- would like to further challenge myself in the aspect
		of mentorship and coaching
		- wish to improve the image of the main committee
		of sports club
		- would like to improve communication of all parties
		of sports club, including the school
		- aim to form a strong rapport with the school to
		improve our image regarding orientation camps in
		their eyes
		Q&A:
		Name: Clement Ang
		Q: What are 3 things you want to do once you're
		elected as a Vice President?
		- KF: first thing i want to settle with the school side
		for camp. second thing, i want to change everyone's
		mindset on main committee, it is a choice not as bad
		as it seems
		last thing, as a vp, i will support my president in
		whatever he wants to implement
		Q: By supporting, how will you support?
		- KF: I can help relay the messages he wants to push
		out. I can say i am more of a voice for him, in this
		committee
		Q: what do u understand about ur job scope as camp
		chairperson?



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- KF: As camp chair, I feel i am the main liaison between 4 bodies. main comm, gls, programmers and the school. I need to understand pre-camp, post camp. make sure the camp functions. and assure the school the camp is feasible and safe, so no questions will be asked.

Q: what are the expectations of your incoming camp committee

- KF: For my incoming camp committee, minimum requirement is how the whole camp functions. entire process. they must have the **experience** to contribute. i need more experienced people. alumnis, camp chairs. as new camp chair, i definitely have problems i will face.

Name: Veatrice Lee

Q: Promises to your priorities, to yourself, to seniors, and to juniors.

- KF: to my priorities, i will spend valuable time with you

to myself, i still want to achieve whatever i want to achieve

to seniors, i will be there i will check my phone more often i will stand by you guys

to juniors, just talk to me whenever you need help i want to be like an old man

Name: Clement Ang

Q: name 3 weakness about yourself and how you plan to improve on it



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- KF: 1st: increasingly introverted. i spend time with people, i feel very tired. i tend to disappear. i feel like i need to recharge. 2nd: impatient. i cannot stand ppl who dont understand me. i feel i am normal frequency person. it's not your fault. 3rd: i tend to overlook some stuff. im careless. for sns, yuwen was like a secretary beside me, nagging nagging. i should work on finer details.

Q: what type of relationship do u plan to have with the big four camp chairs

- KF: Same thing, i feel its always a discussion. I need to get to know them first. Give and take thing.

Name: Ong Xian Jun

Q: tend to vanish after event, how do you plan to deal with it

- KF: i will still need that space, i will inform of how long i will be gone for like a heads up. maybe give me some space. i will work on it as well.

Name: Oor Yu Wen

Q: how important do you think is maintaining the relationship between us and aao, sao and src

- KF: I can't emphasize how important it is. Logistics wise, what ever we need, is from all these 3 organisations. they provide fund to us. budget wise. without them, we are nothing. as incoming 29th, by doing this a bit, you are looking at the big picture.



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Q: during sns period u will have to push out a lot of work, this will definitely hinder the family culture what can u do to overcome it

- KF: I am a bit of a workaholic. I am quite lucky because i have a balance. My advice is to have a good balance. Good to have people super cheerful. In a way, plan how your committee want to run. Cannot have same type of people in a comm. As a chair, work confirm have to do one. Minimally outsource the welfare.

Q: what did u feel that i didnt do well as a senior co and that u can do better

- KF: just to comment, i felt you did more than enough. i'm not a very meticulous person, your style was more of "this could be done; this could be done"

Name: Clement Ang

Q: What do you think your job-scope as a vice president be?

- KF: we just have to run the club, support the president and hold the committee tight

Name: Ong Xian Jun

Q: aside from holding the committee role, there are council roles as well what do you think about it

- KF: Council positions. Actually i feel council is 1 way we can communicate. The problem is that we like to lock ourselves up. this year i plan to take in information, so at least we know what's going on.



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President	Howar	d	Speech:
	Foo	Jun	- grew and developed myself through skills,
	Hao		knowledge
			- very willing to dedicate myself to this course
			- have the passion for event planning
			- would like to sustain. my vision is not only right here
			right now, but years ahead
			- the alumnus. the culture, and bringing them back
			- should nurture the juniors and making sure they are
			well taken care of.
			- will ensure your welfare are taken care of
			Q&A:
			Name: Ong Xian Jun
			Q: elaborate clearly on how u want to run the 29th
			committee
			- HF: how i'm looking at it. 29th, there's definitely
			time to work, time to play. matter of how we balance
			it. we will have the best idea of it. making sure that
			my juniors, their welfare are taken care of.
			accomodating to their schedule. we have to be
			understanding. when there are responsibilities, do it.
			work hard, play hard. i'm looking forward to the
			family thing.
			Q: how will you handle the expectations from juniors
			- HF: basically for expectations wise, it's
			communicated. willingness to learn is what we look.
			everyone has to start somewhere. that is a very impt
			trait. what u guys are here for, is to learn smth new.
			expectations wise, you will have it. but we will
			manage it according to different individuals.



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Q: in the event whereby juniors and juniors/seniors have a conflict how do you plan to settle it

- HF: conflicts within the comm. i'm a rather observant person. if i notice conflicts, i would talk to the person involved. try to find out the stories. i will bring them together and mediate. it's right to do that. if i let it drag out, then there's no point. we settle, then we move on. ultimately, always have respect to each other. why are they doing this. be transparent.

Q: apart from being just the president what role do you play in the 29th, and what do you wish for your other 5 rerunners to play as?

- HF: As the president, i'll be overseeing all the operations. ill be involved in all the events, i'll be down for them. help them with what they need we will be there for the juniors, when they need us.

Q: what do you think about current EBs. be it procedure wise, duration wise

- HF: ultimately, the process, is not very fast, in a sense, the pros of it, is that everyone knows what everyone is doing. on event day, wearing event shirt, we will know how to answer participants. cons: time consuming.

Q: as a ex-chairperson of bike rally, will you be holding a position as senior co? if not, what role do you take up on for all 3 events?

- HF: i wont be holding the position of senior co. i have to be fair and unbiased to all events. i will keep



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track of whats happening in all events. i trust my seniors to guide them well. they will be my main point of contact.

Q: what if certain juniors lose heart to continue the journey how will you entertain that

- HF: Personally, i would say i am someone who will do it all the way. my fire only grows stronger. as a figurehead role, another role would be to encourage juniors to keep pushing on. any concerns, i will find out from them first. there's a reason why we ask u guys questions during rally. if that really happens, then it's a good time for me to ask u guys the questions said during rally.

Name: Veatrice Lee

Q: Any regrets from 28th run, and how you going to improve it in 29th?

- HF: not much of a regret. we weren't completely a family, rather we were just on close friend's level. i hope for 29th to have work hard play hard culture.

Name: Keoni Sean Foo

Q: how do you describe your leadership style?

- HF: It's servant leadership

Name: Veatrice Lee

Q: rank your priorities

- HF: as a president, if i'm not committed to the cause, and not my priority, what will it look to you



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guys? next is academics. ranking thing, i don't really believe. different pockets of time, how i fit inside.

Name: Ong Xian Jun

Q: if AAO does not come in with grant anymore, what is your take on maintaining this relationship?

- HF: ultimately i think besides grants, i think there are alternate resources we can tap on. (eg. logs) i would say this relation is still good to have, no harm in having more networking

Q: Judging on 3 national events, we are year past the peak. How open are you to opening a new event?

- HF: I'm not a very restrictive to changes person. if there is a better alternative or better event to work with, we will go for it. with regards to that, if we do not have an event it is how we make the current events that we have, fresh, to entice more participants.

Q: now that the 14 of y'all came up with a restructure, how do u make sure that the juniors will still get to learn, without the seniors overstepping?

- HF: with the advisory comm i make it very clear now that it is a supervisory role, if there comes a problem with that i will step in

Q: what are the 3 challenges you see yourself as a president in the coming years?



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- HF: i would say, my personality. I tend to shoulder on a lot of things myself. its rather i feel like if i can get it done, i can do it first. as a president, it's not easy doing this. i have to trust the seniors. i tend to bottle things to myself. it's just a personality thing. what i can do, is share more of myself. just give me time. lastly, generation is changing. how we treat the incoming batches, the way has to be changed.

Name: Keoni Sean Foo

Q: expectations for the seniors

- HF: just know ur responsibilities and fulfil them out with pride and respect for your own work. this relationship going to continue on. it's not just about work, but forging relations.

Name: Clement Ang

Q: Because you going work closely with Keoni quite often, what is the kind of involvement you want to put yourself at, for camp?

- HF: he supports me i will support him as the president. i will say i have ownership over the event but i will support him. I'm not above anyone we are doing things together, i just carry myself as the figurehead

Name: Ong Xian Jun

Q: 3 things that your ex president didnt do well that you wish to change

- HF: 1st thing. Temper. It's an emotion. Emotion tends to take over you. Not a pleasant sight. I dont



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want to go to that level. 2nd: Safety over efficiency. Pack and unpack logs. Must always think about safety. 1 life, 4 limbs. take care of it. 3rd: Keep the seniors together.

Name: Wong Yong Fang

Q: one bad thing that the 28 seniors did that you want to change

- HF: honestly, i'm very independent. It caused a lot of things to happen. There's a reason why seniors are there, when they are needed. Don't always believe what u see on the surface. if seniors are not there, go find out more first. have trust in me, and trust in them as well.