

**Nanyang Technological University**  
**MSE Club 19<sup>th</sup> Management Committee Rally**

Date : 7<sup>th</sup> September 2018

Time Started : 1900H

Venue : Lecture Theatre 19A

Proposed to proceed the first rally speaker:

Proposer: Outgoing Vice President Ho Jo Yee

Secunder: Outgoing Assistant Sports & Recreational Officer Ong Wen Qing Perry

Incoming Logistics Officer – Melvin Lee shared that he

- did management of logistics training;
- was the band quartermaster in school, and was in-charge of managing and buying new equipment;
- want to experience doing things not taught in class;
- wants to learn skills that are applicable in future;
- intends to enter career as project manager in the future;
- already have suitable soft skills and logistic managerial skills.

**Q&A Session**

- Outgoing Assistant Logistic Officer Edwin Han Zhiguang ask about values that Melvin needs to have in this role.
- Melvin answered, management, ability to foresee, plan in the long term and execution of tasks professionally. Also, being disciplined, willingness to work hard, responsibility and able to foresee by tapping on prior experiences so that he can do his best for the team
- Planned nicely but things did not go your way, problems with manpower, etc: it will always happen. Need to be adaptable. Then make sure it doesn't happen again.
- Outgoing Assistant Logistic Officer Edwin Han Zhiguang advised that Melvin need to have critical thinking. Make use of what you have. Solve it in the simplest way.
- Outgoing Events Director Marco asked what if he must carry heavy items but no cars, then how? So bulky that car cannot fit.
- Melvin answered that it depends on the situation. How urgent is it? What are the alternatives? How many men do I have?
- Outgoing Events Director Marco responded that it was a good answer, no right or wrong answer.
- Outgoing Assistant Logistic Officer Edwin Han Zhiguang commented that it is true, it does depend on the situation. Always have other alternatives and think out of the box. Lorry, Grab, use other resources also, not just confined to one.
- Outgoing president Luke Jau asked about his leadership style.
- Melvin responded that he believes in Teamwork. Lead from the front. Team cannot move together if we don't know where we're going.
- In army, in charge of arranging transport. Align all our thoughts and work together. Easier to manage then.

Proposed to proceed the second rally speaker:

Proposer: Outgoing Vice President Ho Jo Yee

Secunder: Outgoing Assistant Sports & Recreational Officer Ong Wen Qing Perry

Incoming President – Marco shared that he

- was in events for the past 3 years. Growing yearly from head sub-committee to MSE Club 18<sup>th</sup> Events Director;
- had a lot of responsibility given to him; and went through many stressful moments that facilitated his learnings;
- was the MSE Cohesion 2018 Vice Chair, and led the whole committee, 18 management committee members and 64 sub-committee members;
- wants to step up even though he is in his final academic year, and he wants to do his best, to do his part for MSE Club and bring MSE Club to a greater height.

Q&A Session:

- Outgoing Assistant Sports & Recreational Officer Ong Wen Qing Perry asked what is Marco's vision for MSE club? What will he do to take it to an equal or greater height this year?
- Marco responded that he learnt a lot during MSE Cohesion, things that he did not learn as an Events Director. That he needs to take note of every small detail during the planning phase, manage things closely, so that people will know that they are all working together as a family. However, he added that MSE Cohesion can be more efficient.
- Outgoing Assistant Logistic Officer Edwin Han Zhiguang asked what changes does he think need to be made for the upcoming committee regarding MSE Cohesion?
- Marco responded that there are a lot of sub-committee members who do not want to serve, do not fill up their availability and make excuses. Perhaps the next committee can implement a system when they are looking for sub-committee members at the very beginning, the applicants need to fill up a google form stating whether they are available for MSE Cohesion, if not, why.
- Outgoing President Luke Jau asked if two members start fighting in a meeting, what would he do?
- Marco answered, he will break the fight and speak to them personally, one by one out of the presence of the other.
- Marco is aware that this may not work for anyone. If it does not he will think of an alternative. That he needs to know their personality better before saying/doing something.
- Outgoing President Luke Jau asked what his direction for this club is as he was not clear on the previous answer.
- Marco responded that he wants the incoming committee to be like a family. That they will try to lower their expenditure.
- Outgoing President Luke Jau asked, when working with special project chairs, what would Marco do if they do not want to cooperate?
- Marco responded that he will ask for incoming Outgoing Assistant Sports & Recreational Officer Ong Wen Qing Perry's help in speaking on his behalf. If that

doesn't work, Marco will do a simple background check on the person and try to find a loophole.

- Outgoing President Luke Jau asked what Marco's leadership style is.
- Marco responded that he like to work closely with people on a 1-1 setting, talking to them directly. Do not want to be a supervisor; but a friend – friend so that it will be more like a family.
- Outgoing President Luke Jau asked if Marco witnessed a management committee member not having good work ethics, what would he do.
- Marco responded that he will give them two warnings, and on the third mistake will kick them out of the club, and the incoming vice president will take over that role temporarily.
- Outgoing President Luke Jau asked what are Marco's strengths and weaknesses?
- Marco responded, that one of his strength he that he can work closely with people. But he finds it hard to talk well in front of people, with difficulty in expressing himself in public speaking.
- Outgoing President Luke Jau asked what Marco think of the previous President and how can the previous President do better?
- Marco responded that he did well and is his role model. But he finds the previous President very mysterious as a person, so it is a little intimidating. So be less mysterious.

Proposed to proceed the third rally speaker:

Proposer: Outgoing Assistant Logistic Officer Edwin Han Zhiguang

Secunder: Outgoing Vice President Ho Jo Yee

Incoming Vice President – Ong Wen Qing Perry shared that he

- wants to run so that he can put his skills to good use and learn valuable leadership skills;
- encountered a lot of issues during his time as a Assistant Sports & Recreational Officer but outgoing Vice President Ho Jo Yee was there for him and gave him suggestions to solve issues;
- had learnt how to react to unexpected situations;
- believe he can bring MSE Club to greater heights;
- is a man of few words, and that actions speak louder than words.
- makes it his mission to serve MSE Club, bring to greater height, and get better welfare for MSE students

Q&A Session:

- Outgoing Vice President Ho Jo Yee asked Perry, he had already been in the MSE Club management committee for a year, so why does he want to come back? As she knows he have other commitment outside too.
- Perry responded that being in year 2, it is a good year to learn. Specifically, on how to speak in front of people. And leadership skills.
- Outgoing Vice President Ho Jo Yee asked Perry what he wants to do per say, any concrete things that he wants to do to for this year's committee.

- Perry answered that he wants to improve the sports and recreational portfolio, as attendance for Inter-School Games 2017 was bad. He wants more people to join the game this year and increase our ranking. And he is trying to think of solutions for this problem.
- Outgoing Vice President Ho Jo Yee asked Perry how he can help and support the incoming President.
- Perry answered that he can provide moral support, try to provide active help, depending the situation and act as it fits.
- Outgoing Vice President Ho Jo Yee commented that lesser people are joining MSE Club because points no longer matter. How can Perry help increase the sign-up rate for the sub-committee?
- Perry responded that he wants to make MSE Club more attractive to join. And he wants to promote bonding activities. For example, perhaps an overseas trip, or Sentosa trip etc.
- Outgoing Events Director Marco asked, if chairs of special projects committee does not want to work with him, then what would he do?
- Perry responded that he will not give up.
- Outgoing President Luke Jau asked Perry what he thought were the previous management committee flaws. And how can the previous management committee improve?
- Perry responded that the committee had no flaws, except the Sports & Recreational portfolio side. The portfolio needs to source for better quality sub-committee members. Most of the sub-committee members did not participate, so he had to play for most sports in Inter-School Games 2017.
- Perry suggested that perhaps he will organize a mini-carnival game in the second semester.
- Outgoing President Luke Jau asked Perry if his close friend in the management committee proposed to purchase an asset using the club fund, but in the back told Perry that he/she wants to use the asset, and that he/she will borrow it when it arrives, how would he handle this?
- Perry responded that he will get the close friend to own up to all committee members and then will ask him to quit the club. Because this is a moral issue.

Proposed to proceed the fourth rally speaker:

Proposer: Outgoing Assistant Logistic Officer Edwin Han Zhiguang

Secunder: Outgoing Vice President Ho Jo Yee

Incoming Honorary General Secretary – Tey Zhi Huey shared that she

- joined MSE Club as the assistant events director and was in-charge of a lot of events;
- was the stage manager for MSE Cohesion 2018;
- had learnt how to write an event proposal, how to deal with unexpected situations, interacting with people of various backgrounds;
- is responsible and meticulous;

- knows that this role facilitates the overall management. Responsibility and integrity are two important qualities for this role.
- Is therefore suitable and have proved over the prior year as an assistant events director;

#### Q&A Session:

- Outgoing President Luke Jau asked Zhi Huey what some crucial qualities a Honorary General Secretary needs to have in order to excel in it.
- Zhi Huey answered, being responsible is one of the most crucial. And when work load is heavy, she says that an Honorary General Secretary need to learn how to be independent.
- Outgoing President Luke Jau asked Zhi Huey what is the value of this club to her?
- Zhi Huey replied, having joined the club in her freshman year, she felt that she learnt a lot. Basics matters such as writing proposals to handing events on the ground had trained her to be braver and more open minded. As well as stepping out of her comfort zone to learn more.
- Outgoing Honorary General Secretary Akshaya asked Zhi Huey why does she wants to run for this role?
- Zhi Huey says she want to follow up on a larger role in the club, step up to see and learn from a larger perspective. And she is naturally quite good at managerial matters.
- Outgoing Vice President Ho Jo Yee asked Zhi Huey if a special project committee want her to book a venue, what are the details they need to give her?
- Zhi Huey answered, the purpose of booking, duration, and amount of people.
- Outgoing Vice President Ho Jo Yee corrected Zhi Huey that there is no need for amount of people. Date, time, venue, and purpose will suffice.
- Outgoing Vice President Ho Jo Yee asked Zhi Huey, if she have the whole database of student. And Zhi Huey's friend requested her to check them for the birthdates of their friend, would she allow it and how would she handle this?
- Zhi Huey replied no, there is always another platform for them to check.
- Outgoing President Luke Jau asked Zhi Huey, what if the top 4 have different viewpoints, and there were multiples objections in a tense situation, how would she handle it?
- Zhi Huey replied that she will talk to them personally to see what their view and concerns is. Find common ground afterwards. Understand why they have different points of view. If the disagreement does not involve her, she will take on the role of the middleman and solve the conflict instead.
- Outgoing President Luke Jau asked Zhi Huey, as Honorary General Secretary, she need to work with all the special project committees. What if two said committees want to book the same place on the same day at the same time?
- Zhi Huey replied that she will ask which is more urgent. And if they can settle for another place? To try to talk to them personally.
- Outgoing President Luke Jau responded that what if the staff says it's fully booked. But the committee still insist on it, then how would she handle it?
- Zhi Huey replied that she would ask the staff about timing of booking as it could be booked during office hours only and advise the committees on alternative venue or timings.

Proposed to proceed the fifth rally speaker:

Proposer: Outgoing Assistant Logistic Officer Edwin Han Zhiguang

Secunder: Outgoing Vice President Ho Jo Yee

Incoming Honorary General Secretary – Yoki Yan shared that she

- is a freshman, thus she does not have any experience in MSE Club yet;
- was the President for BN connect, which is like MSE Club, an academic club for two courses;
- had planned activities to bring people together;
- thinks her role involve more than just sitting and typing, likely will liaise with everyone. And support many other roles;
- feels satisfaction when holding a role in the club;
- have the experience of being a president thus she is suitable for this role;
- also have a keen eye for details;
- have skills and experiences that will be suitable.

Q&A Session:

- Outgoing Honorary General Secretary Akshaya asked Yoki, if she have no experience, how can the club expect her to keep up?
- Yoki replied that she will just go ahead and try. She wants to join MSE Club as it is like a family that is bonded and that is what she looks forward to.
- Outgoing Vice President Ho Jo Yee asked Yoki, since she will be keeping records of everything, if any random person want to refer to these records, such as a student database to find out their friend's birthdate, will Yoki allow that?
- Yoki replied, student database is a private database. Even if someone from the management committee ask her for the database, she would not do it.
- Outgoing Vice President Ho Jo Yee commented that yes, this is the function of the PDPA policy, so those databases are confidential. Then ask Yoki what the details are for booking a venue for meeting etc.
- Yoki replied, location name, date, time, purpose, and number of people.
- Outgoing Vice President Ho Jo Yee asked Yoki, if in a scenario where the top 4 are all not agreeable, there is a tense situation, what would she do?
- Yoki replied that she will look at it from all viewpoints. Explain those viewpoints and then if possible, involve the rest of the main comm to discuss with them all. She also mentioned that it is good to get opinions from the general population instead of just the 4.
- Outgoing Honorary General Secretary Akshaya asked Yoki how will she ensure to catch up everything quickly and reach the standard she is expected to reach?
- Yoki replied that she will make a list of what to do, as well as asking the previous Honorary General Secretary on what to do and how to improve.
- Outgoing Assistant Logistic Officer Edwin Han Zhiguang asked Yoki, as the Honorary General Secretary, what qualities should she have?

- She responded that she needs to have integrity, because she got the access to the whole student database. Very good time management, such as prioritizing her time based on urgency. Self-discipline linked to previous point. And she will not drag school work for too long so that she can focus on her role.
- Outgoing Assistant Logistic Officer Edwin Han Zhiguang asked Yoki about her efficiency. How often would she update minutes, etc.?
- Yoki replied that she will submit within 2 weeks.
- Outgoing Assistant Logistic Officer Edwin Han Zhiguang asked Yoki, as a year 2 student she will face very difficult modules. How will she manage the stress?
- Yoki responded that she will learn better time management. If she must, she will sacrifice personal time. When the workload is heavy, and for school, she is willing to sacrifice.
- Outgoing Assistant Logistic Officer Edwin Han Zhiguang asked Yoki, what is it that you can bring to the club over the other person?
- Yoki replied, she will put in more effort. Do the role and beyond the role, if necessary. And anything that is requested of her.
- Outgoing President Luke Jau asked Yoki about her leadership style.
- Yoki replied that she is a team player. And she will face problems as a team, as an individual cannot move individually forward. But the team can move together backward and look at the problem and solve it together, and then move forward together.
- Outgoing President Luke Jau asked Yoki since her leadership style is team based. If someone pisses her off, how will she handle it?
- Yoki replied that she will look at it from a professional point of view, to try to look at where she went wrong, and try to solve the issue. If it is personal, she feel like one should not bring personal feelings into the club.
- Outgoing President Luke Jau asked Yoki, if she have been chasing minutes from a special project secretary for 3 months, how would she handle it?
- Yoki replied that she will ask why they cannot provide those minutes. Is it because they are unable to type them and if should she step in and help. Somehow to help instead of stretching it further.
- Outgoing President Luke Jau added on to his question, if the secretary purposely went to school advisor instead of her. How will she handle it?
- Yoki replied that she will go and communicate with them to find out what is the issue, and if she has done anything wrong. She wants to have a straight forward conversation to sort the issue out as quickly as possible.
- Outgoing President Luke Jau added on to his question, what if they totally do not want to talk to you?
- Yoki replied that she will discuss this with rest of the team and ask them to help her communicate and try to solve it fast.
- Outgoing President Luke Jau asked Yoki what is the value of this club to her? She is a freshman so why does she want to come in?
- Yoki responded that during her experience in the Transition Orientation Programme, some students were segregated from their group. Thus, she wants to bond the student population.
- Outgoing President Luke Jau asked Yoki what can the Honorary General Secretary do for Transition Orientation Programme?

- Yoki replied that she can assist in communicating the main ideas down to the sub-committee from management committee of the programme. She claims that there were communication issues during her time in the programme.
- Outgoing President Luke Jau asked Yoki, if the school staff require you to send an important mail, but it did not get sent by the next day, then the school staff ask her about it. What will she do?
- Yoki replied that she will tell the truth, that she over looked on her part. If it is a matter of urgency she will send it immediately. But will still admit it, nevertheless.
- Outgoing President Luke Jau advised Yoki not to blame herself for everything. Sometimes it could network down, or other issues, she got to look at more views in her problem.

Proposed to proceed the sixth rally speaker:

Proposer: Outgoing Assistant Logistic Officer Edwin Han Zhiguang

Secunder: Outgoing Vice President Ho Jo Yee

Incoming Financial Controller – Vincent Chanaka shared that he

- have been contributing to MSE Club for the past two years;
- was the best sub-committee in the first year where he managed the club website, created videos, etc.
- felt more challenge in his second year having tasked to manage the club's facebook page, take photos during events and handle forum issues;
- was involved in MSE Cohesion 2018 as the Publicity and Decoration Officer leading a team of 4, and even though with minimal cost, managed to decorate the venue;
- is confident that he can manage his responsibilities;
- took business finance module before, and had taken part in accounting competitions as well;
- want to provide a place where the 19<sup>th</sup> management committee and its sub-committee members can call a family.

Q&A Session:

- Outgoing President Luke Jau asked Vincent how familiar is he with the financial system between the club and school?
- Vincent replied that he has basic knowledge of the system but will ask the outgoing Financial Controller Dora Low to teach him everything about the financial system.
- Outgoing President Luke Jau asked Vincent if a financial controller of special committee suddenly decided to resign, what would he do?
- Vincent replied that as a team, they should support one another. Thus, he will discuss with the team on who will take over that role.
- Outgoing Vice President Ho Jo Yee asked Vincent if special project committee requested for him to provide claims without receipts, stating a possible reason that they lost the receipt, what would he do?

- Vincent replied that he will have made clear at the beginning that receipt that have not been submitted will not be reimbursed.
- Ho Jo Yee follow up with another question to Vincent, regarding invoices that needs to be send to the school, what address should Vincent address it to?
- Vincent replied that it should be the full school address with attention to MSE Club.
- Outgoing President Luke Jau asked Vincent if the overseas community involvement committee went overseas and overspent by S\$7000.00, what will he do?
- Vincent replied that he will be very firm of the budget, them blowing budget means they need to pay on their own. Budget was already made clear at the beginning.
- Outgoing President Luke Jau followed up with what if the parent of that committee came to school and asked why they need to fork out the balance for their child, what would he do?
- Vincent will explain to the parent that they should follow the budget made at the very beginning, and show the parents the agreed upon budget documents etc.
- Outgoing President Luke Jau advised that Vincent can also consult the whole team or ask the staff what to do about it as well. Although Vincent can reject or accept the claim, they are working together as a team.

Proposed to proceed the seventh rally speaker:

Proposer: Outgoing Digital Media Officer Vincent Chanaka

Secunder: Outgoing Assistant Events Director Tey Zhi Huey

Incoming Events Director – Wong Jia Mian shared that she

- joined Chinese Orchestra since the first year of secondary school and was in its management committee. She was the Vice President of Chinese Orchestra in her third year of secondary school;
- joined school's orientation in Jurong Junior College;
- likes to give back to society outside of school. Thus, she went for overseas community involvement programme in her secondary school days and helped improved the community over there. She was a sub-committee for most of these programmes and was in the management committee for four of said programmes.
- wants to learn how to better work with strangers, to plan activities for target audience, and learning to think on her feet.
- is a freshman, but she has experience in planning events.
- understand MSE culture and wishes to plan events for the students.
- will listen to feedbacks and promise improvement for this year.

Q&A Session:

- Outgoing Events Director Marco asked Jia Mian what she thinks are the key point to make an event a success.

- Jia Mian replied that the event must fit the target audience. The events should be fun, allowing students to destress. Events could also help with studies, so that it can attract more students to join.
- Outgoing Events Director Marco followed up on his question, the event known as AGM & Investiture is not fun to him, how then will Jia Mian attract participants to come and support them?
- Jia Mian responded that the current MSE culture is a strong deterrence for people from attending this sort of event. Culture where they do not care about such event, so it will be tough for this year, but she will create an atmosphere such that they can see the importance of their attendance which will then encourage them to come for the follow year's.
- Outgoing Events Director Marco asked Jia Mian, during annual events like night cycling, etc. the Events Director need to assign sub-committee to be group leaders for the events. What will she do if one or more group leader suddenly cannot make it in the last minute.
- Jia Mian responded that she will find a replacement or ask her assistant events director for help. In the worst-case scenario, she will take over the role herself.
- Outgoing Events Director Marco advised her to let the sub-committee be familiar with the plan of the events, whether they are group leader or not. In this case everyone knows, and it is easier to have a back-up plan beforehand as well.
- Outgoing Events Director Marco mentioned that as Events Director, one need to write a lot of proposals to be send to SAO, which requires the help of the Honorary General Secretary. Then asked Jia Mian what she will do if she need to send it by tonight, but the Honorary General Secretary have not reply yet.
- Jia Mian responded that she will try calling or finding out where the Honorary General Secretary is at. If not, she will ask the Vice President or President for help.
- Outgoing Events Director Marco advised her that she need to be independent, that she need to know how to do things by herself and not always rely on others.
- Outgoing President Luke Jau asked Jia Mian how she would solve conflicts between her and her assistant?
- Jia Mian responded that she will deal with it in an objective way. First, she will assess if it is a personal issue with her or it is MSE Club related. If she cannot arrive at a conclusion, she will acquire help of a middle person to help remedy the conflict.
- Outgoing President Luke Jau asked Jia Mian if she had attended night cycling events before? And it is an annual MSE Club tradition to hold one. But it has been seeing a dip in attendance over the last 2 years. And does she have any specific idea on improving the attendance?
- Jia Mian responded that perhaps placing the event date itself on day that most undergraduates can make it will be a good start, she says it will may improve the attendance by including more bonding games in the event and asking the seniors to form group with their juniors to sign up for night cycling.

Proposed to proceed the eighth rally speaker:

Proposer: Incoming Vice President Ong Wen Qing Perry

Secunder: Incoming Financial Controller Vincent Chanaka

Incoming Sports & Recreational Officer – Rakin Md Imran shared that he

- likes playing sports as it made him feel included, more inclusive. Sports indirectly helped him pick up a language as well;
- learnt about Singaporean culture through sports;
- feel that sports have a lot more power than people think;
- seen fans all over the world bonding through sports, from passion and stuffs in common;
- organized competition for softball teams to compete;
- organize bonding games for softball committee members;
- want to work together with members of MSE, other faculties student and want to learn to work on a large scale like Inter-School Games;
- wishes to experience working with other management committee members;
- like to increase turn up rate for events this year;
- will work with publicity to increase turn up rate, and work with business management portfolio to increase sponsorship.

Q&A Session:

- Outgoing Assistant Sports & Recreational Officer Ong Wen Qing Perry asked Imran what qualities are he looking for in the Sports & Recreational sub-committee members.
- Imran replied that he will consider their ability for commitment, since they will need to spend time planning for games and book games facilities. Also, they must be persevering, even if turn up rate is low. The members must also be able to communicate openly, have openminded-ness, and is able to work with people on the ground.
- Outgoing President Luke asked Imran what if his assistant is a lazy bum, and does not want to co-operate, what would he do?
- Imran replied that he will find out the reason for this behavior and remind the assistant of the reason why the assistant joined in the first place.
- Outgoing President Luke asked Imran what if during the inter-school games, something is broken but you do not know what happened, what would he do?
- Imran replied that he will launch an investigation and ask who witnessed the incident. To do that he said he will need to know people from other schools well, he will also ask around and talk to the referee.
- Imran said that he will find good referee for when MSE host game, someone who is keeping an eye on all players to make sure the situation just asked do not happen.
- Outgoing President Luke asked Imran if he is aware of the color for Team MSE in games the year before last, and will he continue with pink?
- Imran replied that he knows that it was dark green and will try to push for dark green again this year.
- Outgoing Assistant Sports & Recreational Officer Ong Wen Qing Perry asked Imran what would he do if sub-committee member fights with player?

- Imran replied that he will eventually find out the reason why. But first he will calm the sub-committee member down as he feels that he needs to be professional in situation like that. Then figure out the problem followed by finding a solution.

Proposed to proceed the ninth rally speaker:

Proposer: Outgoing Assistant Logistic Officer Edwin Han Zhiguang

Secunder: Outgoing Vice President Ho Jo Yee

Incoming Sports & Recreational Officer – William Suryajaya shared that he

- was an event programmer for Student Union;
- had been in the MSE Club Sports & Recreational sub-committee for 2 years;
- will bring balance between recreational games and sports events;
- will plan for an MSE recreational day, where members of the club can come and play recreational games. Such as multi-player games;
- will plan for a recreational games workshop to introduce unusual games to the MSE population.

Q&A Session:

- Outgoing Assistant Sports & Recreational Officer Ong Wen Qing Perry asked William how would he counter the sub-committee shortage during the recent Inter-School Games?
- William replied that he will pair sub-committee that can work together and gel with his style of leadership.
- Outgoing President Luke asked William if he is aware of the color for Team MSE in games the year before last, and will he continue with pink knowing that Team colors are chosen by rank priority.
- William replied that he will negotiate for green. As it has always been Team MSE's identity.
- Outgoing President Luke followed up the question with, if William is unable to select green or even pink, what other colors would he choose?
- William replied that he will consider other available colors and choose one more closely linked to MSE. Which to him is, yellow, as it is most like green.
- Outgoing President Luke commented that MSE had traditionally always hosted touch rugby. And asked William that if during the game, equipment spoilt but no one knows who spoilt it, what will he do? This situation was given further context that the school insist that although body knows, MSE Club cannot blindly take blame for anyone.
- William replied that since MSE was the one in-charge, so we must take responsibility.
- Outgoing President Luke followed up with, if hypothetically the school say, it is not the school's fault, so William cannot claim for the damage, how would William handle this?
- William replied that he will discuss with other schools' officer and seek advice on the best way to handle this.

Proposed to proceed the tenth rally speaker:

Proposer: Outgoing Assistant Sports & Recreational Officer Ong Wen Qing Perry  
Second: Outgoing Vice President Ho Jo Yee

Incoming Sports & Recreational Officer – Willis Chailim shared that he

- want to try new experiences and had only joined as a sub-committee previously;
- want to contribute back;
- love sports and have done a lot of sports;
- want to explore new and more sports;
- had experience being a referee, as players, as game coordinator and have contributed to multiple MSE Club events;
- was in management committee in other CCAs, which taught him soft skills, leadership skills needed for this position;
- can oversee and plan events.

Q&A Session:

- Outgoing Assistant Sports & Recreational Officer Ong Wen Qing Perry asked Willis what qualities are he looking for in the Sports & Recreational sub-committee members?
- Willis replied that he is looking for committed members, as attendance was a problem for Inter-School Games and Inter-Year Games. As well as members who are diligent in learning new stuff, such as rules, first aid course, etc.
- Outgoing Assistant Sports & Recreational Officer Ong Wen Qing Perry asked Willis, if sub-committee members fight with players, what would he do?
- Willis replied that firstly, he would separate them and talk to them one by one. Then he will facilitate both sides to meet as a group to know what they want from each other.
- Outgoing President Luke asked Willis, since he will need to lead Inter-School Games in the planning phase, so he will spend some of the holidays, in light of this, will Willis be able to show the commitment. In context that he will have to be here, physically during every game.
- Willis replied that since he is undergoing his internship, he will be there for evening meetings. But he will let his assistant handle the actual game in his absence.
- Outgoing President Luke asked William if he is aware of the color for Team MSE in games the year before last, and will he continue with pink knowing that Team colors are chosen by rank priority.
- Under the circumstance that Willis is unable to choose dark green, he claimed that he will opt for dark blue or red. He will first try to achieve his initial choice by negotiating with the top 5 management committee members for dark green. But if he fails then he will choose a neutral shade color that is neither too dark or too bright.

Proposed to proceed the eleventh rally speaker:

Proposer: Outgoing Assistant Logistic Officer Edwin Han Zhiguang  
Second: Outgoing Assistant Events Director Tey Zhi Huey

Incoming Welfare & Academic Officer – Lee Ling Ying shared that he

- Is here because he cares for this club and what this club represents;
- was in the house committee in junior college, and picked up organizational skills;
- want to learn how to better manage his time and how to better lead a team;
- feel that communication is vital;
- is extroverted, therefore it is easier for him to connect well with other people;
- is aware that this role requires frequent meetings and liaising with new people;
- want to push himself beyond his comfort zone.

Q&A Session:

- Outgoing Welfare & Academic Officer Lim Mei Qian asked Ling Ying why he chose this portfolio over the others?
- Ling Ying replied that he thinks that he can learn new skillsets that he had never done before. And he can become a better communicator and know more people.
- Outgoing President Luke asked Ling Ying what values this club to him is, since he is just a freshman.
- Ling Ying replied that trust is more important than integrity. If there is trust then the club can work better, with more synergy, and becomes more bonded.
- Outgoing Welfare & Academic Officer Lim Mei Qian asked Ling Ying a hypothetical question, if the timeline of a project is very tight, but his sub-committee members are not able to come down on time, what would he do?
- Ling Ying replied that he will give a gentle reminder for the sub-committee members to come on time. If the members still persistently come late then he will talk to them one on one. He feels that he has a need to understand their situation.
- Ling Ying added that there is a need to let the sub-committee know months ahead for whatever project they need to run.
- Outgoing Welfare & Academic Officer Lim Mei Qian asked Ling Ying to share with the audience some of his strengths and weaknesses.
- Ling Ying replied that his strength is that he likes to talk, that he is an extroverted person, which he says is bad in some situation as well, because some people may not like very chatty personalities.
- Ling Ying admit that he had a slipped up when saying trust is more important than integrity, and that both are important.
- Outgoing President Luke asked Ling Ying if trust and respect is the same? Hypothetically if Ling Ying witness a management committee member not being ethical in work. Will he tell on the member or not?
- Ling Ying responded that he will tell the member his thoughts on the matter and will ask if there are personal reasons for working as such.
- Outgoing President Luke commented that this portfolio work closely with business management portfolio, what if Ling Ying ask the business management to collect certain sponsored items but now due to a quarrel between him and the business manager, the latter do not want to collect for him, what would he do?
- Ling Ying responded that he will try to mend things with the business manager, it is important to Ling Ying to resolve their conflict first.

- Outgoing President Luke shared with Ling Ying about a problem for the portfolio in which almost all year 4 undergraduate cannot get past year papers for their final semester because the seniors who went through those modules have graduated. And asked Ling Ying if he has any suggestion on how to handle this?
- Ling Ying responded that he will ask those seniors who graduated, if they are willing to help with those past year papers.

Proposed to proceed the twelfth rally speaker:

Proposer: Outgoing Assistant Logistic Officer Edwin Han Zhiguang

Secunder: Outgoing Vice President Ho Jo Yee

Incoming Welfare & Academic Officer – Loke Jie Yi shared that she

- had experienced being logistics' and programmers' head where she drafted proposal for 2 weeks' worth of planning, which was verified by YMCA;
- was part of her junior college's student council and house captain;
- spearheaded sports events for 6 levels;
- had acquired soft skills through wealth of experiences;
- know how to be responsible, to adheres to deadlines;
- had experience vetting and writing proposals;
- can bring to the club what she learnt from other roles;
- feel that in a team it should be working as friends first, colleagues second;
- thinks that it will be more efficient when everyone in a team helps.

Q&A Session:

- Outgoing Welfare & Academic Officer Lim Mei Qian commented that Jie Yi appears to be more suitable in events, and asked Jie Yi why did she choose this portfolio instead?
- Jie Yi replied that she wants to learn more while in university.
- Outgoing President Luke asked Jie Yi what values this club to her is?
- Jie Yi responded that time management skills are important. And she thinks that responsibility is the most important, as well as being meticulous.
- Outgoing Welfare & Academic Officer Lim Mei Qian shared about sub-committee members not turning up for events planned, and asked Jie Yi how can she remedy this problem?
- Jie Yi responded that she would choose sub-committee members carefully, if they are really interested in their role and are aware of what they are signing up for. Jie Yi will tell them at the start about the commitments required.
- Jie Yi added that she will bond them first. If they are all friends, then they would come down to help each other, organize lunches etc. to catch up over friendly meeting.
- Outgoing Welfare & Academic Officer Lim Mei Qian asked Jie Yi what are some of her strengths and weaknesses?
- Jie Yi replied that she tends to be stressed out very easily and feel overwhelmed. She prevents that by keeping a planner and do not overload herself.

- Jie Yi added that she can be very short tempered when she is tired. Thus, she learned how to keep it in check and cool down first before engaging in her activities.
- Jie Yi claims that her strength is being meticulous.
- Outgoing President Luke shared with Jie Yi about a problem for the portfolio in which almost all year 4 undergraduate cannot get past year papers for their final semester because the seniors who went through those modules have graduated. And asked Jie Yi if she has any suggestion on how to handle this?
- Jie Yi responded that she will talk to the current year 4 who are know those seniors. Since they will naturally know which senior is good at whichever modules by reputation.
- Jie Yi will then reach out and contact said seniors and ask if they are willing to help.
- Outgoing President Luke asked Jie Yi, since she had been in MSE for 2 years. Does she think there is enough welfare?
- Jie Yi responded that there is enough and felt that in every semester the goodie bag is quite good, and food in all events is good too.

There was no Any Other Business (AOB) raised. The rally ended at 2121H.

Prepared by:

**Arumugam Akshaya (Ms.)**

Election Officer

**Ho Jo Yee (Ms.)**

Election Officer

**Luke Jau Teng Zhi (Mr.)**

Returning Officer